Central Florida Presbytery
Strategic Planning Team Report
September 9, 2025

The Presbytery Strategic Planning team is continuing its work. Our team has reached consensus on the new vision, mission, and organizational structure of the Presbytery; therefore, we provide two recommendations for Presbytery approval.

Recommendation 1

As we are led by the Holy Spirit, the Strategic Planning team recommends the following vision and mission statements for Central Florida Presbytery be approved.

Vision

> The vision of the Central Florida Presbytery, a presbytery of the Presbyterian Church (U.S.A.) in the Synod of South Atlantic, **is to be Centered in Christ.**

Mission Statement

> The focus of our presbytery's missional life is to **engage**, to **equip** and to **empower** its members and faith communities to serve Christ and our neighbors.

Recommendation 2

Based on the results of our listening sessions and feedback received, the Strategic Planning Team provided an initial proposal for restructuring the staffing and leadership roles/committees of the Presbytery in our report to the June Presbytery. Modifications to the Presbytery Manual have begun to address this transition period over the next twelve months to align with the organizational restructure. A draft of the complete manual will be provided at the December meeting.

As a means for our Strategic Planning team and the selection committee for the Lead Transformation Presbyter to continue to move forward in our work, we are ***recommending approval of the modification in the standing committees. Over the next 12 months these committees with discern their needs for membership, and develop an updated handbook for guiding their work and structure.***

Presbytery Manual Modification

5.1.2 Standing Committees

The Presbytery shall have the following standing committees, over the next 12-months these committees with discern their needs for membership, and develop an updated handbook for guiding their work and structure.

a) Envisioning Council: Discerning where the Holy Spirit is leading the presbytery and ensuring the actions of the presbytery are prayerfully fulfilled. (see section 5.2)
    a. Presbytery Meeting Planning Committee
b) Equip: Training and Preparing Leaders (in process over the next 12-months)
    a. Committee on Ministry (limited Commission) – See Handbook in Appendix
    b. Committee on Preparation for Ministry – See Handbook in Appendix
    c. Scholarship Committee
    d. Leadership Development Committee
    e. Nominations Committee
    f. Representation
    g. Church Development and Transformation Committee
c) Empower: Enable Servant Leaders to fulfill their mission (in process over the next 12-months)
    a. Resources including overtures
    b. Administration
    c. Human Resources
    d. Church Property
    e. Finance -Budget and Endowment
    f. Sessional Records
d) Connect: Uniting and Shepherding the presbytery and faith communities (in process over the next 12-months)
    a. Communications
    b. Anti-Racism Committee
    c. Misconduct Prevention and Response Committee
    d. Regional Clusters
    e. Networks/clusters
    f. Stewardship and Generosity
    g. Mission Development Committee
e) Board of Directors (see section 5.3)
f) Permanent Judicial Commission: Accountability and Restoration of connections (see section 5.4)