

CHURCHES: PLEASE COPY THIS PACKET FOR ALL PASTORS AND ELDER COMMISSIONERS

Date: November 22, 2022

To: Ministers; Elder Commissioners; Certified Educators, Business Administrators, & Musicians; Council Members;

Team Leaders; Sub-team Leaders; Committee Chairpersons; and Others

The Winter Stated Meeting of Central Florida Presbytery will convene at 9:30 a.m. on Tuesday, December 6, 2022, at Merritt Island Presbyterian Church, 600 South Tropical Trail, Merritt Island, Florida. THIS IS AN IN-PERSON MEETING. THERE WILL BE NO ONLINE COMPONENT TO THIS MEETING. A map showing the location of the meeting follows this letter. Lunch will be provided by the host church for \$15.00. Tickets may be purchased during registration. Please make note of the following special notices:

#### Registration

- At the registration tables you will find lists for sign-in. Please find the appropriate list, print your name, and sign.
- All ministers who are serving a church 1) in a called position 2) a temporary pastoral relationship or 3) are Moderators of a church Session are expected to attend every Stated Meeting as able.
- Those not able to attend please fill out the <u>Request for Excuse</u> form included in the packet. If you can only attend a portion of the meeting <u>an excuse should be filled out for the portion you cannot attend</u>. These forms will be available at the registration desk for those who leave early.

#### **Displays**

• Please take a few moments during the day to visit the displays. These agencies and institutions of the church are here to provide you with valuable information that can be helpful to your church.

#### **Meeting Items**

- This meeting is being recorded to assist in the preparation of minutes and to ensure decisions are accurately recorded.
- Please read this packet in advance as the reports will not be read aloud during the meeting.
   Any motions you wish to make (if not printed in the packet) should be written and placed in the Clerk's hands at the meeting. Forms are available at the Clerks' table and in this packet.
- To learn more about the Proposed Amendments to the Constitution from the 225 GA visit: https://oga.pcusa.org/section/ga/proposed-amendments-constitution/
- Copies of the Minutes of the June 2, 2022 Stated Meeting of Presbytery will be available at the Clerk's table.
- The offering at this meeting will go to benefit the Children's Hunger Project you can learn more by visiting: https://thechildrenshungerproject.org/
- If you need childcare, please notify the Presbytery office by <u>Tuesday, November 29.</u>

Thank you, in advance, for your attention to this notice and for your cooperation.

Dan Williams, Executive Presbyter/ Stated Clerk Christina Greenawalt, Assistant Stated Clerk

#### **DIRECTIONS TO MERRITT ISLAND PRESBYTERIAN CHURCH**

Address: 600 South Tropical Trail, Merritt Island, FL 32952

Office: (321) 453-1640



TO GET TO MERRITT ISLAND PRESBYTERIAN CHURCH, TAKE YOUR BEST ROUTE TO I-95, EXIT 205 (Rte. 528/Beachline Expressway) or EXIT 201 (Rte. 520).

- Osceola County, Orlando, and points west/north: Take your best route to Rte. 528, the
  Beachline (Beeline) Expressway. Follow Rte 528 to Exit 45, US Rte. 1. Follow Rte 1 south to Rte.
  520; turn left. After crossing the causeway, rturn right onto S. Tropical Trail and follow it to the
  church. Alternate route: Exit Rte. 528 at Rte 520 (Exit 31), and follow 520 through Cocoa to
  Merritt Island. For the very brave, take Rte. 50 (Colonial Drive) east to Rte 520, between Bithlo
  and Christmas.
- Melbourne, Vero Beach, Okeechobee, and Sebring: Take your best route to I-95, and head north to Exit 201, Rte 520. Follow Rte 520 through Cocoa across the causeway, and turn right onto S. Tropical Trail. Alternate route: take US Rte. 1 north to Rte 520 in Cocoa, and turn right.
- Daytona Beach area: Take your best route to I-95 south. Exit at Rte 528 (Exit 205) and follow
  the Orlando directions, or exit at Route 520 (Exit 201), and follow the Melbourne/Vero Beach
  directions.

# **Central Florida Presbytery**

Quarterly Stated Meeting **Tuesday, December 6, 2022** 

### Featuring Rev. Tony Oltmann

Associate, Vital Congregations Initiative





9:30 – 10:15 Worship & Communion Sermon Title: "What's Missing?" Old Testament: Genesis 32:22-32 New Testament: Luke 18:1-14

# 10:20 – 11:20 a.m. Plenary "Vital Congregations Graduation Celebration"

The plenary is a time of recognition of those congregations which have advanced through the Vital Congregations Initiative over the past two years. The graduation is an opportunity for the Central Florida Presbytery to come together and acknowledge the congregations that accepted the invitation to explore their calling in the community, and to recognize the investment made and growth that took place. We'll have the opportunity to hear from four of the congregations about what they've gained by being part of the initiative and how it is stirring vitality in their midst.

Rev. Tony Oltmann is the associate Vital Congregations, working alongside Carlton Johnson and Marla Edwards. Tony his bachelor's received degree from the University of Central Oklahoma and his M.Div. from University of Dubuque Theological Seminary. He has served in various ministry positions including as a bio-vocational pastor for 10 years. He has been a Chaplain with the local hospital for nearly 15 years. He lives in northern MN with his wife Kristin (an ELCA pastor) and their son Kyle who is in the 6th grade.

Wednesday, December 7th
10:00 a.m. – Noon
Central Florida Presbytery Conference Room
3101 Maguire Blvd., Ste. 244, Orlando
And Via Zoom

# "Gaining Congregational Vitality by Looking at Evangelism Through a New Lens"

An interactive presentation and conversation on the connection between vitality and evangelism. Discussion will center on the church's need for true evangelism and how evangelism has evolved. If you plan to participate, please RSVP at: http://www.cfpresbytery.org/connect.html

For more information: Contact Cheryl Carson at <a href="mailto:ccarson@cfpresbytery.org">ccarson@cfpresbytery.org</a> or 407-422-7125 x. 204.

## CENTRAL FLORIDA PRESBYTERY STANDING RULES FOR MEETINGS

- A. Speakers at meetings shall give their names, their churches and, if pertinent, committee assignments.
- B. Speeches on debatable matters shall be limited to three (3) minutes per speaker unless extended by action of Presbytery.
- C. Matters of debate and decorum shall follow the most recent edition of ROBERTS'S RULES OF ORDER, NEWLY REVISED (G-3.0105).
- D. The docket shall include a mid-morning recess to provide time for informal fellowship, exercise and/or rest.
- E. Certified lay personnel employed by the Presbytery or any of its congregations, including educators, administrative personnel, musicians and business administrators shall be seated, with permission to speak, at all meetings of Presbytery. This does not include the right to vote or to make motions. Visitors may be given permission to speak when Presbytery so desires. This rule relates to certified persons who are not also ruling elders, who have been granted voice and vote at meetings according to the Manual of Presbytery (M-2.0201d).
- F. In all other matters, meetings of the Presbytery shall be governed by the most recent edition of ROBERT'S RULES OF ORDER, NEWLY REVISED, except in those cases where the BOOK OF ORDER provides otherwise (G-3.0105).

# Seeking to be Faithful Together: Guidelines for Presbyterians During Times of Disagreement

In a spirit of trust and love, we promise we will...

Give them a hearing listen before we answer	1 Treat each other respectfully so as to build trust, believing that we all desire to be faithful to Jesus the Christ;  _ we will keep our conversations and communications open for candid and forthright exchange,  _ we will not ask questions or make statements in a way which will intimidate or judge others.
John 7:51 and Proverbs 18:13	<ul> <li>Learn about various positions on the topic of disagreement.</li> <li>State what we think we heard and ask for clarification before responding, in an effort to be sure we understand each other.</li> </ul>
Speak the truth in love	<ul> <li>Share our concerns directly with individuals or groups with whom we have disagreements in a spirit of love and respect in keeping with Jesus' teachings.</li> <li>Focus on ideas and suggestions instead of questioning people's motives, intelligence or integrity;</li> </ul>
Ephesians 4:15	we will not engage in name-calling or labelling of others prior to, during, or following the discussion.  6 Share our personal experiences about the subject of disagreement so that
	others may more fully understand our concerns.
	7 Indicate where we agree with those of other viewpoints as well as where we disagree.
	8 Seek to stay in community with each other though the discussion may be vigorous and full of tension;  — we will be ready to forgive and be forgiven.
Maintain the unity of the spirit in the bond of peace  Ephesians 4:3	<ul> <li>Follow these additional guidelines when we meet in decision-making bodies:         <ul> <li>urge persons of various points of view to speak and promise to listen to these positions seriously;</li> <li>seek conclusions informed by our points of agreement;</li> <li>be sensitive to the feelings and concerns of those who do not agree with the majority and respect their rights of conscience;</li> <li>abide by the decision of the majority, and if we disagree with it and wish to change it, work for that change in ways which are consistent with these Guidelines.</li> </ul> </li> </ul>
	10 Include our disagreement in our prayers, not praying for the triumph of our viewpoints, but seeking God's grace to listen attentively, to speak clearly, and to remain open to the vision God holds for us all.

# CENTRAL FLORIDA PRESBYTERY – PRESBYTERIAN CHURCH (U.S.A.) SYNOD OF SOUTH ATLANTIC <u>Proposed Docket</u>

WINTER STATED MEETING

Tuesday, December 6, 2022

**Merritt Island Presbyterian Church** 

\* PLEASE MAKE SURE ANY DEVICES ARE SILENCED OR TURNED OFF.

\* NOTHING PRINTED IN THE PACKET IS TO BE READ ALOUD ON THE FLOOR OF PRESBYTERY.

* NOTHIN	NG PRINTED IN THE PACKET IS TO BE READ ALOUD ON THE FLOOR OF PRESBYTERY.	
<b>TIME</b> *9:30 am	ITEM  CALL TO ORDER/PRAYER – Ferdi Brits, Moderator  WORSHIP Tagy Olympaga	
*10:15 am	WORSHIP: Tony Oltmann  Break – 5 minutes	
*10:20 am	Plenary: 7 Marks Celebration: Tony Oltmann	
*11:20 am	Break – 15 minutes	
11:35 am	Quorum / Adoption of the Docket / Appointments by Moderator	
	Good News First: Hispanic Women's Conference report Olga Malave Board of Pensions – Clark Simmons	
	Council – Dan Williams	
	Anti-Racism Committee – Erika Rembert Smith	
	Church Development Committee – Mike Foley	
	<ul> <li>Leadership Development Committee – Will Lawrence</li> <li>Mission Development Committee – Olga Malave</li> </ul>	
	Mission Development Committee – Olga Malave      Finance Committee – Cris Heceta	
	Board of Directors – Dan Williams	-
	Presbyterian Women – Sharon Williams	
	Announcements	,_
*12:30 pm	Lunch	_
1:30 pm	Presbytery Reconvenes	
*1:32 pm	Amendments to the Book of Order: Worship and Discipline – Dan Williams	
	Nominating Committee – Jody Mask	
	Committee on Ministry Bill Kramp	
	Committee on Preparation for Ministry – Omar Gonzalez	39
	Stated Clerk – Dan Williams	
	Installation of 2023 Presbytery Moderator	12
	Recognition of Outgoing Moderator and Council Chairperson	
	Next Meeting: Saturday, March 4, 2023, 9:30 am –	
	Presbyterian Church of the Lakes, Orlando	
-	Adjournment and Closing Prayer	

<sup>\* =</sup> Order of the Day

#### **COUNCIL REPORT**

Central Florida Presbytery December 6, 2022

#### **RECOMMENDATIONS**

**1. Nominating Committee.** Council nominates the following people to serve on the nominating committee:

Year	Name
2023	
2025	Gloria White (RE)
2025	Barbara Hughes (RE)
	Jody Mask (Chairperson; TE)

2. 2023 Budget. Council recommends approval of the 2023 Budget (see attached).

#### **ACTIONS**

- 1. **December Stated Meeting.** Adjust docket by adding 15 minutes to worship time, to allow for the annual celebration of the Sacrament of the Lord's Supper.
  - a. Good News First: Hispanic Women's Conference report, Olga Malave.
  - **b.** Worship -- Preaching: Carlton Johnson
  - c. Offering: Children's Hunger Project -- Feeding Brevard's Most Vulnerable Children: Brevard County teachers know which kids lack weekend nutrition. Help ensure that kids have meals on weekends.
  - d. Plenary: 7 Marks Celebration -- Carlton Johnson, PCUSA, Vital Congregations celebration.
  - e. Amendments to Book of Order (see attached). Recommendation: play 5-minute introductory video for proposed revision used at 225<sup>th</sup> General Assembly.
  - f. Installation of 2023 Moderator and Recognition of Outgoing Moderator and Council Chairperson.
- **2. HAA Covenant.** The annual covenant between Barbara Sayles, The Presbyterian Mission Agency, and Central Florida Presbytery for Barbara's service as Hunger Action Advocate was approved by all parties in early October.

#### **INFORMATION**

- 1. 2023 Stated Meetings.
  - Saturday, March 4, 2023, 9:30 am Church of the Lakes
  - Thursday, June 1, 2023, 2:00 pm Zoom
  - Tuesday, September 12, 2023, 9:30 am TBA
  - Tuesday, December 5, 2023, 9:30 am TBA

#### **2023 BUDGET**

10:28 AM 08/01/22 Accrual Basis

# Central Florida Presbytery (PCUSA) Profit & Loss January 2018 through December 2022

	Jan - Dec 20	Jan - Dec 21	Jan - Jul 22	2022 Budget	2023 Budget
4000 - PER CAPITA APPORTIONMENT					
4000.06 · Pby - Per Capita Apportionment	126,110	124,798	67,243	115,784	109,777
4000 - PER CAPITA APPORTIONMENT	126,110	124,798	67,243	115,784	109,777
4030 - SHARED MISSION SUPPORT					
4030.06 · Pby - Shared Mission Support	281,912	283,419	131,846	273,326	200,000
4030 - SHARED MISSION SUPPORT	281,912	283,419	131,846	273,326	200,000
4600 · Investment Inc/Dividends/Fees					
4600.01 · Operating Fund	8,124	2,846	624	1,000	1,000
4600.03 · Young	2,580	2,104	992	1,400	1,250
4600.05 · NCD	23,581	54,220	5,434	26,000	10,000
4600.07 · Beneficial Interest Perp Trust	2,003	2,559	1,280	0	2,500
4600 · Investment Inc/Dividends/Fees	36,288	61,729	8,331	28,400	14,750
4730 - Capital Obligation frm Outreach	23,275	26,514	14,001	23,239	24,952
4760 · NCD/1001Worshiping frm Outreach	105,219	84,276	75,000	75,204	94,500
4790 · MicroGrants From Discretionary	20,000	7,500	0	7,500	15,000
4880 · Misc Income	3,229	3,509	4,819	26,344	10,000
TOTAL OPERATING INCOME	596,032	591,746	301,240	549,797	468,979
5020 - Council General Expenses	671	164	0	2,200	2,000
5040 - Pby Meetings/Special Speakers	2,743	6,400	4,250	12,000	12,000
5060 - Presbytery Communications	1,617	1,154	172	1,390	719
5080 - Presbytery Audit	0	0	0	0	11,000
5100 - Licensing renewal	320	330	0	320	350
5110 - Administration & Personnel	0	0	0	0	10,000
5000 - COUNCIL	5,351	8,048	4,422	15,910	36,069
5160 - Implementation - Task Force	0	0	0	3,500	3,500
5180 - Publicity	0	0	0	300	300
5200 · Resources	0	0	0	300	300
5220 - Training	0	0	6,270	5,000	5,000
5240 - Youth Scholarship	0	0	0	500	500
5140 - ANTI-RACISM COMMITTEE	0	0	6,270	9,600	9,600
5300.02 - LEAP Program	0	0	0	1,500	1,200
5300.04 - Trans Resources - MicroGrants	27,082	4,961	0	10,000	15,000
5300.06 · Vital Congregations (VCI)	900	1,921	1,910	5,500	3,500
5300.08 · Reformation Grant				00	
5300 - Church Transformation	27,982	6,882	1,910	17,000	19,700
5320.04 - Evangelism Training	70	0	0	1,753	6,500
5320 · Evangelism	70	0	0	1,753	6,500

:28 AM :01/22 :crual Basis

#### Central Florida Presbytery (PCUSA) Profit & Loss January 2018 through December 2022

	Jan - Dec 20	Jan - Dec 21	Jan - Jul 22	2022 Budget	2023 Budget
5360.02 · Anchor Point (NCD)	24,719	3,776	0	12,500	12,500
5360.04 · Fuente de Sanidad	12,500	12,500	12,500	12,500	12,500
5360.06 · Missing Peace	12,500	12,500	12,500	12,500	12,500
5360.08 - Philadelphia Brazilian Fellowsh	12,500	12,500	12,500	12,500	15,000
5360.10 - Putnam Memorial (NCD)	12,500	12,500	12,500	12,500	12,500
5360.12 - Restauracion Y Esperanza	12,500	12,500	12,500	12,500	12,500
5360.14 · Somang	18,000	18,000	12,500	25,000	15,000
5360.16 · NCD Committee Expenses	3		==/===	,	2,000
5360 · NCD/1001 Worshipping Communites	105,219	84,276	75,000	100,000	94,500
5380 - Capital Obligations	26,092	26,514	15,788	21,600	24,952
5400 · MissionInsite	2,730	2,730	2,785	3,100	2,800
5420 - Property Taxes	7,588	7,153	0	8,300	7,500
5340 - Supervision of NCD Ministries	141,629	120,674	93,573	133,000	129,752
5280 - CHURCH DEVELOPMENT	169,681	127,556	95,483	151,753	155,952
5480.02 - Camp & Conference Scholarships	0	2,050	5,200	6,000	6,000
5480.04 - Presbytery Youth Retreats			30	400	250
5480.06 - PYC Operating Expenses	0	0	0	500	500
5480.08 - PYC Meetings	0	0	0	400	250
5480.10 · Triennium	2,500	2,500	87	2,500	625
5480.12 · PYWA	0	120	120	250	200
5480 · Youth Ministries	2,500	4,670	5,407	10,050	7,825
5520.02 - Collegiate Ministries Grants	0	0	0	4,500	4,500
5520.04 · Operataing Expenses & Supplies	0	0	0	100	100
5520.06 · Montreat Conference	2,681	0	104	1,500	1,500
5520 · Collegiate Ministries	2,681	0	104	6,100	6,100
5540.02 · Educator Guest Speaker	0	0	0	1,000	1,000
5540.04 · APCE Institutional Membership	0	0	0	200	200
5540 · Adult Ministries	0	0	0	1,200	1,200
5560.02 · C.O.L.E.	(32)	0	0		0
5560.04 · Fall Presbytery-Wide Event	0	(50)	(26)	0	0
5560.06 · Women's Retreat	769	15	0	0	0
5560.08 · Hispanic Institute for Lay Lead	0	0	0	1,500	1,000
5560 · Leadership Development	737	(35)	(26)	1,500	1,000
5580.02 · Resources	4,991	1,965	1,301	3,200	2,800
5580.04 - Subscriptions	134	48	20	150	100
5580.06 - Software Support	415	1,023	537	600	700
5580.08 - Resourcing Operating Expenses	67	5	10	400	200
5580 · Resourcing	5,607	3,041	1,867	4,350	3,800
5460 · LEADERSHIP DEVELOPMENT	11,641	7,865	7,353	23,300	19,925

10:28 AM 08/01/22 Accrual Basis

#### Central Florida Presbytery (PCUSA) Profit & Loss

January 2018 through December 2022

	Jan - Dec 20	Jan - Dec 21	Jan - Jul 22	2022 Budget	2023 Budget
5640 · Compassion Peace and Justice	5,000	0	0	3,000	3,000
5660 · Cuba	1,100	3,000	1.150	3,000	3,000
5680 - FLAPDAN	10,000	10,000	5,500	11,000	11,000
5700 - Hands-on-Mission	500	0	800	3,000	4,000
5720 - International Peacemaker	0	0	475	500	500
5740 - Matthew 25 - Presbytery	0	0	0	2,500	2,500
5760 · Mission Development Discretionary	0	0	0	2,500	3,000
5780 - Mission Development Scholarship	0	0	0	1,000	1,000
5800 - Mission Itineration	0	0	0	450	450
5620 - MISSION DEVELOPMENT	16,600	13,000	7,925	26,950	28,450
5860 - Pastoral Care	25	0	162	700	700
5880 - Candidates-Verification Process	97	405	0	200	200
5900 - Emergency Needs	1,000	2,000	2,200	2,000	2,000
5920 · Congreg/Sessions/PNC	0	0	0	100	100
5840 - COMMITTEE ON MINISTRY	1,122	2,405	2,362	3,000	3,000
6020 - Stewardship	0	0	0	500	500
6000 - FINANCE COMMITTEE	0	0	0	500	500
6120 - Office Related					
6140 · Bank service charges	594	453	141	500	240
6160 - Computer Expense/Temps	7,978	8,616	3,142	5,600	5,468
6180 · Copier Lease and Supplies	6,497	5,996	2,294	3,000	3,420
6200 · Dues & Subscriptions	234	423	164	800	800
6220 · Equipment Repair & Maintenance				500	500
6240 - Equipment Replacement	0	0	0	1,000	0
6260 · Insurance	12,958	12,547	6,635	16,000	14,000
6280 · Internet Services	1,790	2,507	1,955	3,400	2,850
6300 · Legal Expenses	0	575	1,463	2,500	2,000
6320 · Office Lease	38,102	67,924	44,386	66,000	71,841
6340 · Postage	1,777	81	0	500	150
6360 · Telephone	7,292	6,024	3,438	4,000	6,358
6380 - Software support & upgrades	2,876	2,307	1,875	1,800	2,200
6400 · Supplies	3,235	1,843	805	2,200	2,200
6120 - Office Related	83,333	109,295	66,296	107,800	112,027

10:28 AM 08/01/22 Accrual Basis

# Central Florida Presbytery (PCUSA) Profit & Loss January 2018 through December 2022

	Jan - Dec 20	Jan - Dec 21	Jan - Jul 22	2022 Budget	2023 Budget
6440 - Auto Allowance	2,694	3,209	2,320	6,000	6,000
6460 · Continuing Education	3500	00 <b>-</b> 002 0007			
6460.02 · D. Williams	1,800	1,800	0	1,800	1,800
6460.04 · C. Greenawalt	1,000	1,000	0	1,000	1,000
6460.06 · C Carson	1,500	1,500	0	1,500	1,500
6460.08 · Finance Manager	1,000	0	0	500	500
6460.10 · Office Manager	0	0	0	500	500
6460 · Continuing Education	5,300	4,300	0	5,300	5,300
6480 · Travel and Related Expenses					
6480.02 - D Williams	910	144	342	4,000	4,000
6480.04 · C Greenawalt	303	743	166	2,600	2,600
6480.06 · C Carson	936	831	1,317	3,400	3,400
6480.08 · Finance Manager	76	0	70	800	800
6480.10 · Office Manager	0	0	0	800	800
6480.12 · B Sayles	0	0	0	50	50
6480 · Travel and Related Expenses	2,225	1,717	1,895	11,650	11,650
6500 · Staff Salaries	171,678	166,669	109,763	189,533	208,207
6520 · Employer P/R Taxes	11,575	11,271	6,242	10,058	12,234
6540 · Housing Allowance	75,660	79,218	49,046	85,119	86,423
6560 · Staff Benefits	88,543	86,166	71,086	98,526	131,014
6580 · Worker's Compensation	2,254	1,844	896	2,000	1,768
6420 · Personnel Related	359,928	354,394	241,248	408,186	462,596
6100 - OFFICE & PERSONNEL	443,261	463,689	307,544	515,986	574,623
	Jan - Dec 20	Jan - Dec 21	Jan - Jul 22	2022 Budget	2023 Budget
6640 - Administrative	55	291	42	150	150
6660 · Annual Consultation Retreat	0	0	0	1,000	0
6680 - Candidates-Verification Process	0	0	413	0	250
6700 · Career Counseling & Development	0	2,070	0	1,600	1,200
6720 - Committee Development	284	0	0	300	300
6740 · Consultation W/Inquirers&Candid	56	49	87	250	150
6760 · Financial Aid for Inquirers	2,700	2,425	0	0	0
6780 · Leadership Dev Inquirers&Candid	0	0	0	300	1,200
6800 · Supervised Ministry Partnership	0	0	750	2,500	2,500
6620 - PREPARATION FOR MINISTRY	3,094	4,834	1,292	6,100	5,750
6860 · Minister's Ethics Training	0	0	87	7,500	2,000
6840 · SEXUAL MISCONDUCT PREVENTION	0	0	87	7,500	2,000
TOTAL OPERATING EXPENSE	650,751	627,396	432,738	760,599	835,869
NET SOURCE (USE) OF OPERATING FUNDS	(54,719)	(35,651)	(131,499)	(210,802)	(366,890)

# **Anti-Racism Committee** October 2022

The members of the Central Florida Presbytery (CFP) Anti-Racism Committee (ARC) continue to provide insightful articles that provide an opportunity to learn more about personal racial biases that cause us to fall short of following Jesus Christ and to prayerfully be transformed by the renewing of their minds, words and actions.

ARC continues to plan events/opportunities for congregations and members of CFP to include: a presbytery-wide day at the Moore Cultural Center in Mims, a movie watch party, a multicultural concert, a statement study guide for the CFP statement on racial injustice, an anti-racism policy for the Presbytery and an event to feature a high-profile speaker in 2024. Information about these opportunities will be shared through the Presbytery's newsletter and online.

Committee members: Larry Colleton, Nina Wilson Jones, Cheryl Carson, Nancy Graham Ogne, Cris Heceta, Omar Gonzalez, Mary Beardall Hoffman, Amy Schmidt, Ralphetta Aker McClary, Katie Rives, Jody Mask, Erika Rembert Smith. The committee looks forward to officially welcoming Paige McRight to committee membership in 2023.

#### CHURCH TRANSFORMATION REPORT TO PRESBYTERY December 6, 2022

#### **VITAL CONGREGATIONS INITIATIVE**



The First Wave of Central Florida Presbytery's Vital Congregations Initiative is completing its second year.

#### **Churches Which Have Completed the VCI Process:**

El Buen Vecino, Kissimmee First, Eustis Pineda, Melbourne Rockledge St. Cloud

#### **Churches Due for their Action Plan Workshop:**

Community, Howey in the Hills Park Lake, Orlando

#### **Churches in Exploration of Congregational and Neighborhood Gifts and Needs:**

First, Palm Bay Merritt Island New Life, Fruitland Park St. Andrews, Forest City

#### **Churches Exploring the 7 Marks of Vital Congregations:**

GraceWay, Leesburg

Those churches that have not completed the process by the end of 2022 will continue into the new year. A second wave will begin in the fall of 2023. More information coming soon.

#### LEAP INITIATIVE (Listening, Exploring, Acting, Participating)



The LEAP Initiative is a church transformation tool to help churches explore how God is guiding them to serve their neighbors and minister to their people. The congregation will need to be prepared to invest energy into the exploration and visioning process for three to six months.

Similar to the Vital Congregations Initiative, churches learn about themselves and their neighbors and participate in two workshops to help them arrive at an Action Plan for their church.

Ormond Beach Presbyterian has completed the first gathering for the results of the USCVS survey and MissionInsite report, but has chosen not to do the second gathering to develop their action plan and to move on to preparing their Mission Information Form.

For more information or to sign your church up to join VCI or to engage in the LEAP Initiative, you can find more details on our Church Transformation webpage <a href="http://www.cfpresbytery.org/church-transformation.html">http://www.cfpresbytery.org/church-transformation.html</a>, or you can contact coordinator Cheryl Carson at <a href="mailto:ccarson@cfpresbytery.org">ccarson@cfpresbytery.org</a>.

#### MICRO GRANTS

Two more MicroGrants have been submitted but not yet approved for funding available up to \$5,000 (or technology upgrade awards up to \$1,500) for projects that are:

- 1. New opportunities for revitalization for church leaders; Ruling & Teaching elders, deacons, church educators, musicians, church administrators & other church staff.
- 2. New programs in individual and congregational discernment.
- 3. New targeted outreach, social justice or mission programs.
- 4. New exploratory church programming
- 5. New community service projects and partnerships.

For more information or to download the application, go to the Church Transformation webpage at <a href="http://www.cfpresbytery.org/church-transformation.html">http://www.cfpresbytery.org/church-transformation.html</a>

Society of St. Andrew GLEANING AMERICA'S FIELDS

# Leadership Development Committee Council Report Central Florida Presbytery December 6, 2022

#### Youth and Collegiate Ministries Report

- Kenne is continuing to do his hard work of setting up events for our youth and collegiate ministries programming.
- Regarding the Montreat College Conference, the Presbytery will not be coordinating a
  trip due to no response. However, the conference is still open for registration for
  independent registrants, but it would need to be done quickly as housing is almost to
  capacity.
- The gleaning event on November 19<sup>th</sup> had approximately twenty people participate.
  - February 13 and 14 Susie Burns, Montreat Director of Church relations will partner with Kenne for a Meet and Greet session and give a presentation about Montreat and funding assistance. First Eustis will host on the 13th in the Gathering Place room 12pm-2pm. On the 14th Grace Covenant will host in their Youth Room 12pm-2pm. Light refreshments will be served. Final coordination pending. Email and Social Media campaign to begin.



- February 18 PYC will volunteer at The Sharing Center in Longwood. Attendees will sort donated clothes for the thrift store. We have begun coordination with the Sharing. Center. Email and Social Media campaign to begin.
- Kenne is continuing his visits around the Presbytery with various youth groups. There is a goal with these visits is to support and encourage youth ministry in CFP churches and to get to know youth who might serve on the PYC.
- As a reminder, all this information and MORE is located on the CFP website at CFP Youth Ministries webpage <a href="http://www.cfpresbytery.org/youth-ministries.html">http://www.cfpresbytery.org/youth-ministries.html</a>

#### **Upcoming Events and News**



# EVERYONE IS INVITED! Advent Meditation Worship November 29<sup>th</sup> 2022 11 a.m. - noon In person at the Presbytery Office and via zoom.

- With this workshop, there is a guided meditation followed by prayer and reflection activities
- There will be a snack and beverages consisting of cookies, hot chocolate and apple cider
- Following the workshop, for those who joined in person, are invited for lunch after.

For more information and to sign up, go to <a href="http://www.cfpresbytery.org/upcoming-events.html">http://www.cfpresbytery.org/upcoming-events.html</a>.

#### Leadership Development Committee Council Report Central Florida Presbytery December 6, 2022

- Julie Hill, LDC committee member and vice-moderator of PWCFP, recently attended the Presbyterian Women's retreat at Epworth by the Sea. She reported that the next triennial event will be held in October 2025 and she will be coordinating the event. Julie will need assistance in ascertaining workshop facilitators and volunteers.
- For more information regarding all the events and news from the Presbytery, please visit the website: CFP Website http://www.cfpresbytery.org/

#### **COLE 2023**

 MARK THE CALENDARS AND SPREAD THE WORD! COLE is coming! COLE will be held Saturday February 11<sup>th</sup>, 2023, at Oakland Presbyterian Church and will feature a hybrid option. The COLE registration packet will be available by the

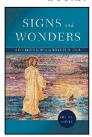


option. The COLE registration packet will be available by the December 6<sup>th</sup> Presbytery Meeting on the Website Equip page <a href="http://www.cfpresbytery.org/equip.html">http://www.cfpresbytery.org/equip.html</a>.

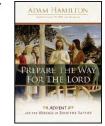
 On October 31<sup>st</sup>, a planning team of six group met and discussed workshop topics for the upcoming event. The team has been tasked in reaching out to potential workshop facilitators.

#### **Book Club**

 Over the next several months, the Book Club will be reading and discussing the following books:



 Signs & Wonders: A Beginner's Guide to the Miracles of Jesus by Amy-Jill Levine Thursday, December 1, 2022, at 1:30 p.m.



 Prepare the Way for the Lord: Advent and the Message of John the Baptist by Adam Hamilton Thursday, January 2023, at 1:30 p.m

As a reminder the group does meet via Zoom and in the CFP office. For more information or to sign up to be on the Book Club email list, go to: <a href="http://www.cfpresbytery.org/book-club.html">http://www.cfpresbytery.org/book-club.html</a>

#### Mission Development Committee Report to Presbytery November 22, 2022

Attending Zoom Meeting for November 1, 2022: Chair, Olga Malave-Mercado, Ken Lasseter, Mary Hoffman, Cheryl Mahon, Randy Simpson, Elizabeth Johnson Barbara Sayles. Excused: Ferdi Brits, Larry Cuthill, Carol Carbrey, Ralphetta McClary, Dawn Neff.

The meeting was opened with prayer by Elizabeth Johnson. The minutes of the October Meeting were approved as submitted.

- Olga reported on the PW gathering and on the Latin and Hispanic Women's Gathering. It was reported that Danny Barrios has moved out of the area and has resigned from the committee. Olga reported on the plans to host Ruing Elder Vilmarie Cintron-Olivieri and Rev. Jose M Capella-Pratts and encouraged every to attend their seminar on December 6.
- Ken reported that PATH had started Planning the local Church Grants for 2023. Barbara will publicize the project and application forms are available. Barbara added that the 4 partners are busy providing food and are good stewards of their funding.
- Cheryl reported on Madagascar. She reported on a project of Advocacy in Africa. She also reported that the FJKM is asking for more dialog with the government in Madagascar. Also, that the Turks are very busy. Dan is busy with the planting project and Elizabeth with the health care project.
- Mary reported on AIR. They have started Promoting the 2023 mission trips and are taking applications for volunteers.
- Elizabeth's church is working with the Salvation Army by preparing meals every Monday.
- Ken reported the Cuba Partnership Team was busy planning a trip for March 2 through 9, 2023. The trip is open for everyone and applications are available. He also stated that he had sent and announcement of the trip to Cheryl Carson for her to publish in the weekly news blast. Randy added that the Cuba Partners Network is having this year's annual Gathering in Cuba. He had planned to go but may not be able to.
- There was also some discussion on grants for mission trips in 2023. Decisions on the details of that program will be decided ant the next meeting.
- Mary reported that her church is researching the building of "tiny housed", a project to benefit the homeless. Elizabeth gave a good reference for more information.
- The Committee discussed and et the dates of our meetings during 2023. We decided on Jan. 31, March 28, May 23, Aug. 22, Oct 24, Nov 28. Starting at 1:00pm via Zoom.

The meeting was closed with prayer by Olga. Submitted by Ken Lasseter

# PD: Cuba Report for Presbytery December 2023

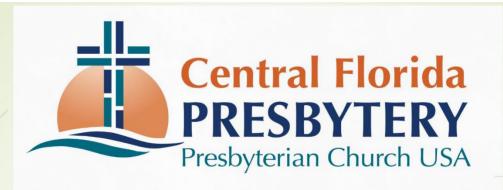
The Cuba Partnership team is planning a mission trip to Cuba for March 2 through 9, 2023. This trip is open to everyone. We are hoping for some people to join that have not been before. This trip will also make a good trip for a first-time foreign mission trip.

Visit a church your church has formed a relationship with or visit 2 churches that maybe your church would like to form a relationship with. You will participate in the life of the church, make some in home visits, learn more about life in Cuba, worship with them on Sunday, make new friends, show them that we care about fellow Christians, and carry them some much needed supplies.

We travel on a Religious Visa and you will need a passport valid through September, 2023. The dead for applying is December 15, 2022.

For more information, see he Presbytery website.

Submitted by Ken Lasseter



# Finance Committee

2022 Financials thru September

2023 Budget – Take 1

			CENTRAL FLORIDA PRESBYTERY OPERATING RESULTS AS OF 30 SEP 2022 VS YTD BUDGET								
			_		_					тот	AL
	_	Q1		Q2		Jul 22	Aug 22	Sep 22	<b>Q</b> 3	Jan - Sep 22	YTD Budg
Per Capita Apportionment - Presbytery	-	32,959.93		31,078.59		6,201.60	7,457.68	9,177.93	22,837.21	86,875.73	86,83
Shared Mission Support - Presbytery		53,503.62		75,929.65		16,901.44	14,754.04	17,053.47	48,708.95	178,142.22	204,99
Investment Inc/Dividends/Fees	100	1,672.68		6,658.47		804.53	(320.22)	4,001.05	4,485.36	12,816.51	21,30
Market Adjustments		(12,685.52)		(24,300.13)		6,454.38	(3,913.26)	(9,205.61)	(6,664.49)	(43,650.14)	
Capital Obligation frm Outreach		8,637.92		5,362.92		-	-	5,362.92	5,362.92	19,363.76	17,42
NCD/1001Worshiping frm Outreach		75,000.00				-	-	-	-	75,000.00	75,20
MicroGrants From Discretionary		-		-		-	-	10,500.00	10,500.00	10,500.00	7,50
Misc Income		80.00				-	-	-		80.00	19,7
TOTAL INCOMING OPERATING FUNDS		159,168.63		94,729.50		30,361.95	17,978.24	36,889.76	85,229.95	339,128.08	433,02
Council		2,086.00		2,336.00		12.00	12.00	3,574.09	3,598.09	8,020.09	11,6
Anti-Racism Committee		-		7,110.35		-	(73.77)	3,455.94	3,382.17	10,492.52	8,4
Church Development		1,910.00		-		131.55	10,500.00	47.06	10,678.61	12,588.61	12,3
Evangelism	_					-	-			-	1,3
Supervision of NCD Ministries		86,422.52		5,362.92		1,787.64	1,787.64	1,787.64	5,362.92	97,148.36	109,9
Church Development	-	88,332.52	150	5,362.92		1,919.19	12,287.64	1,834.70	16,041.53	109,736.97	123,6
Youth Ministries	,	207.04		5,229.99		-	-		-	5,437.03	7,2
Children's Ministries		-		-		-	-		-	-	
Collegiate Ministries		104.48		-				-	-	104.48	4,9
Adult Ministries		-		-		-	647.91	-	647.91	647.91	7
Leadership Development	-	<u> </u>				(24.59)	(190.81)	(25.00)	(240.40)	(240.40)	7:
Resourcing	_	847.08		(314.86)		(210.57)	1,611.08	140.48	1,540.99	2,073.21	3,4
Leadership Development	-	1,158.60	2	4,915.13		(235.16)	2,068.18	115.48	1,948.50	8,022.23	17,1
Mission Development		3,900.00		3,225.00		800.00	1,850.00	2,750.00	5,400.00	12,525.00	19,46
Committee on Ministry		2,274.92		87.36		-		-	-	2,362.28	2,7
Finance Committee		-		-		-	-	-	-	-	37
Office & Personnel		126,235.01		131,508.28		42,833.69	44,058.43	44,089.86	130,981.98	388,725.27	386,09
Preparation for Ministry		791.80		500.39		-	-	-		1,292.19	4,1
Sexual Misconduct Prevention	_	87.00		-		-	-	22.00	22.00	109.00	5,62
TOTAL OPERATING EXPENSES		224,865.85		155,045.43		45,329.72	60,202.48	55,842.07	161,374.27	541,285.55	579,3
TOTAL (USE) / SOURCE OF FUNDS		(65,697.22)		(60,315.93)		(14,967.77)	(42,224,24)	(18,952,31)	(76,144.32)	(202,157.47)	(146,3

Giving by
Congregation
- Sep YTD
2022

	Membership	Per Capita 2022 -	Per Capita 2022 -	Shared	Commitment		Special	Other	
City/Church Name	31 Dec 2020	\$19.25 Assessed	\$19.25 Received	CFP	2022	Directed	Offerings	Giving	Misc
Apopka, First	43	827.75	827.75				308.00	(100)	112.50
Bushnell, Bushnell	18	346.50	346.50				167.00		211.50
Celebration, Community	637	12,262.25	7,216.00	11,860.27					
Clermont, South Lake	118	2,271.50	-						
Cocoa Beach, Riverside	183	3,522.75	2,643.00	10,665.00			2,107.00	1,500.00	
Cocoa, Cocoa	100	1,925.00	1,575.00	1,200.00			1,312.00	1,400.00	1,800.00
Daytona Beach, First	98	1,886.50	1,400.43	2,844.00		900.00	312.00	300.00	
Daytona Beach, Riverside United	50	962.50	-						
Daytona Beach, Westminster-Sea	761	14,649.25	11,002.97	4,147.47	7,000.00		3,352.31		
Deland, First	466	8,970.50	6,407.00	16,000.00	20,000.00		3,250.28	1,975.00	23.19
Deltona, Deltona	115	2,213.75	606.00	900.00			371.96		1,570.55
Eustis, First	460	8,855.00	4,427.50				1,513.00	500.00	
Forest City, St. Andrews	66	1,270.50	1,270.50				426.00	10,000.00	
Fruitland Park, New Life	90	1,732.50	-						
Glenwood, Glenwood	91	1,751.75	-	1,000.00				1,365.00	1,000.00
HoweyHills, Community	43	827.75	827.75				510.06	215.00	1,055.85
Indialantic, Eastminster	461	8,874.25	-						1,073.90
Kissimmee, El Buen Vecino	84	1,617.00	1,128.00						
Kissimmee, First	114	2,194.50	1,463.04	6,688.71	12,700.00	396.00	6,423.76		593.83
Lady Lake, North Lake	1207	23,234.75	17,426.25					7,532.00	
Lake Mary, First	71	1,366.75	-						
Lake Mary, Markham Woods	501	9,644.25	7,233.03	5,332.50		1,721.00			445.11
Lake Nona, Hope	91	1,751.75	1,751.75	10,510.95					732.23
Leesburg, Graceway - Lake Square	323	6,217.75	4,663.35	2,962.17	5,000.00			25.00	1,995.54
Leesburg, First	157	3,022.25	2,268.00	2,000.00		1,981.22	3,818.00	8,300.00	750.00
Longwood, Wekiva	471	9,066.75	9,067.00	2,765.00			2,436.67	450.00	9,468.08
Maitland, Maitland	439	8,450.75	6,338.25			3,150.00	241.67		3,208.63
Melbourne, Good Shepherd	207	3,984.75	1,992.50	790.00			1,458.99	1,440.00	1,065.95
Melbourne, Palmdale	75	1,443.75	-						
Melbourne, Pineda	116	2,233.00	2,233.00	2,000.00	2,000.00		3,968.30	445.00	905.70
Merritt Island, Merritt Island	195	3,753.75	2,815.56	592.83			606.00		1,506.92
Mt. Dora, First	307	5,909.75	4,432.00	5,428.98			1,902.00	320.00	2,076.27
New Smyrna Beach, First	213	4,100.25	-						

Giving by

Congregation

Sep UTD

2022

City/Church Name	Membership 31 Dec 2020	Per Capita 2022 - \$19.25 Assessed	Per Capita 2022 - \$19.25 Received	Shared CFP	Commitment 2022	Directed	Special Offerings	Other Giving	Misc
Oakland, Oakland	413	7,950.25	7,950.00	10,665.00			918.00	220.00	750.01
Ocoee, Quest - St. Pauls	272	5,236.00	3,927.00						606.00
Okeechobee, Okeechobee	64	1,232.00	1,232.00						395.00
Orlando, Church of the Lakes	207	3,984.75	2,868.00						
Orlando, College Park	80	1,540.00	1,099.00				431.00		265.00
Orlando, Grace Covenant	404	7,777.00	7,777.00	11,201.11	23,263.00		1,409.35	135.00	368.09
Orlando, New Hope	205	3,946.25	2,970.00						
Orlando, Park Lake	341	6,564.25	3,829.02	6,741.88			919.85	4,666.63	3,784.38
Orlando, Washington Shores	112	2,156.00	2,156.00		3,000.00				
Ormond Beach, Christ	383	7,372.75	7,372.75				725.00	2,226.00	299.10
Ormond Beach, Ormond Beach	295	5,678.75	4,259.07	7,987.59		3,150.00	1,405.00	1,025.00	230.68
Oviedo, El Redentor	288	5,544.00	-						500.00
Oviedo, Oviedo	65	1,251.25	1,251.25						
Oviedo, Tuskawilla	240	4,620.00	-				617.00		1,713.59
Palm Bay, First	92	1,771.00	1,328.22	2,700.00	5,000.00		1,924.00	10,888.00	354.42
Port Orange, Port Orange	425	8,181.25	6,308.64				465.04		49.96
Rockledge, Rockledge	148	2,849.00	2,849.00	1,738.00	2,200.00		2,638.02		306.00
Sanford, Upsala	44	847.00	591.93	711.00					
Sebastian, First	157	3,022.25	2,016.00	2,088.00	3,022.25	536.00	1,350.00		350.50
Sebring, Spring Lake	68	1,309.00	-						
St. Cloud, St. Cloud	128	2,464.00	2,464.00	1,185.00				430.00	725.00
Titusville, St. Luke's	146	2,810.50	2,107.88				305.00		134.45
Umatilla, First	81	1,559.25	1,170.00	2,844.00	4,800.00		705.00		577.00
Vero Beach, First	673	12,955.25	6,000.00	15,405.00		1,500.00		1,500.00	1,000.00
Vero Beach, Westminster	126	2,425.50	1,671.95						251.00
Wildwood, First	132	2,541.00	2,540.00	2,370.00				500.00	638.15
Winter Garden, Harvest Church	0	-	-						
Winter Garden, Korean	247	4,754.75	-	11,880.00					
Winter Park, Winter Park	382	7,353.50	2,592.99	4,889.16		1,125.03	1,946.00	5,505.06	2,589.61
Companies/Individuals									5,325.16

# BOARD OF DIRECTORS NOMINEES FOR 2023

1. **Annual Election.** The Board of Directors nominates the following people to serve as corporate officers for 2023:

President	Hugh Lackey
Vice President	Cheryl Carson
Secretary	Dan Williams
Treasurer	Lynne Long

#### 2. Annual Report.

#### Presbytery Bylaws, B-9.01-9.03 (Article IX)

The Presbytery is incorporated under the Laws of the State of Florida with a Board of Directors. The Board of Directors shall govern the corporate body.

The Central Florida Presbytery as it sits as a Presbytery also sits as the membership of the Corporation. The Council and corporate officers also sit as the Board of Directors of CENTRAL FLORIDA PRESBYTERY (PRESBYTERIAN CHURCH (U.S.A.)), INC.

Officers of the Corporation shall be President, Vice-President, Secretary, and Treasurer. These officers shall be elected annually at the December meeting of Presbytery with the body sitting as the Corporation.

#### Meetings during 2022

The Board of Directors held five meetings during 2022, immediately following the meetings of Presbytery Council on February 8, 2022, May 10, 2022, August 9, 2022, October 11, 2022, and November 8, 2022. The minutes from these meetings are attached to this report.

## CENTRAL FLORIDA PRESBYTERY (PRESBYTERIAN CHURCH (U.S.A.)), INC MEETING OF THE BOARD OF DIRECTORS – February 8, 2022

The Council of Central Florida Presbytery continued its meeting on February 8, 2022, by Zoom conference. Council was seated as the Board of Directors of Central Florida Presbytery (Presbyterian Church (U.S.A.)), Inc. The corporate phase of the meeting was called to order by Ferdi Brits, President, at 1:47 pm. A quorum was present.

#### **ATTENDANCE**

Board Members	Committee, etc.	
Ferdi Brits	2021 Moderator/Council President	Present
Debra Cox	Member at Large (2021)	Present
Ralphetta Aker McClary	Member at Large (2022)	Present
Emily Wasser	Member at Large (2023)	Present
Mike Foley	Church Development	Excused
Will Lawrence	Leadership Development	Excused
Olga Malave	Mission Development	Present
Guy Neff	Property Committee	Present
Bill Kramp	Committee on Ministry	Excused
Cris Heceta	Finance	Present
Jody Mask	Nominating Committee	Present
Hugh Lackey	Office and Personnel	Present
Erika Rembert Smith	Anti-Racism Committee	Present
Cheryl Carson	Associate Executive Presbyter	Excused
Lynne Long	Treasurer	Present
Dan Williams	Executive Presbyter/Stated Clerk	Present
<u>Others</u>	Committee, etc.	
Nancy Cox	Finance Manager	Present
Sharon Williams	Presbyterian Women	Present
Mary Bell Streetman	Synod Representative	Excused
Barbara Sayles	Hunger Action Advocate	Excused
Christina Greenawalt	Assistant Stated Clerk	Present

#### **MINUTES**

The minutes of the November 9, 2021 meeting of the Board of Directors were reviewed and approved.

#### **NEW BUSINESS**

There was no New Business.

#### **UNFINISHED BUSINESS**

- 1. Policies or guidelines for the disposition of property by churches in the Presbytery, or disposition of property by the Presbytery after a church has already closed no report.
- 2. Property updates: Viera, Clermont, Howey in the Hills. No updates.

There being no further business, the meeting was adjourned with prayer by Jody Mask at 1:57 pm.

## CENTRAL FLORIDA PRESBYTERY (PRESBYTERIAN CHURCH (U.S.A.)), INC MEETING OF THE BOARD OF DIRECTORS – May 10, 2022

The Council of Central Florida Presbytery continued its meeting on May 10, 2022, by Zoom conference. Council was seated as the Board of Directors of Central Florida Presbytery (Presbyterian Church (U.S.A.)), Inc. The corporate phase of the meeting was called to order by Ferdi Brits, President, at 2:20 pm. A quorum was present.

#### **ATTENDANCE**

Council MembersCommittee, etc.Ferdi BritsCouncil Chairperson/2021 ModeratorPresent	Board Members	<u>Committee, etc.</u>	
Ferdi Brits Council Chairperson/2021 Moderator Present	Council Members	Committee, etc.	
	Ferdi Brits	Council Chairperson/2021 Moderator	Present
Ralphetta Aker McClary Member at Large (2022) Present	Ralphetta Aker McClary	Member at Large (2022)	Present
Emily Wasser Member at Large (2023) Present	Emily Wasser	Member at Large (2023)	Present
<vacant> Member at Large (2024)</vacant>	<vacant></vacant>	Member at Large (2024)	
Calvin Gittner, for Mike Foley Church Development Present	Calvin Gittner, for Mike Foley	Church Development	Present
Will Lawrence Leadership Development Present	Will Lawrence	Leadership Development	Present
Olga Malave Mission Development Present	Olga Malave	Mission Development	Present
Guy Neff Property Committee Present	Guy Neff	Property Committee	Present
Bill Kramp Committee on Ministry Present	Bill Kramp	Committee on Ministry	Present
Cris Heceta Finance Present	Cris Heceta	Finance	Present
Jody Mask Nominating Committee Present	Jody Mask	Nominating Committee	Present
Hugh Lackey Office and Personnel Present	Hugh Lackey	Office and Personnel	Present
Erika Rembert Smith Anti-Racism Committee Excused	Erika Rembert Smith	Anti-Racism Committee	Excused
Cheryl Carson Associate Executive Presbyter Present	Cheryl Carson	Associate Executive Presbyter	Present
Lynne Long Treasurer Excused	Lynne Long	Treasurer	Excused
Dan Williams Executive Presbyter/Stated Clerk Present	Dan Williams	Executive Presbyter/Stated Clerk	Present

Others Committee, etc.

Nancy Cox Finance Manager Excused **Sharon Williams** Presbyterian Women Present Mary Bell Streetman **Synod Representative** Excused Barbara Sayles Hunger Action Advocate Present Kenne Sparks Youth/Young Adults Present Christina Greenawalt **Assistant Stated Clerk** Present

#### **MINUTES**

The minutes of the February 8, 2022 meeting of the Board of Directors were reviewed and approved.

#### **NEW BUSINESS**

There was no New Business.

#### **UNFINISHED BUSINESS**

3. Policies or guidelines for the disposition of property by churches in the Presbytery, or disposition of property by the Presbytery after a church has already closed – no report.

#### 4. Property updates:

a. No updates on the property owned by CFP in Viera or Howey in the Hills.

**b. Clermont:** A new housing development consisting of 1,200-1,400 houses is being built on land across Route 27 from the property owned by the Presbytery in Clermont. When these houses are fully built, it is likely that an entrance to the development will be created across the highway from the presbytery's property, and the intersection will be given traffic signals. Due to the amount of development in the area, the New Church Development Committee is discerning whether the property should be used for a new church effort. (The Property was originally intended as the home of the Crosspoint Presbyterian Church that was closed December 31, 20112.)

There being no further business, the meeting was adjourned with prayer by Ferdi Brits at 2:27 pm.

## CENTRAL FLORIDA PRESBYTERY (PRESBYTERIAN CHURCH (U.S.A.)), INC MEETING OF THE BOARD OF DIRECTORS – August 9, 2022

The Council of Central Florida Presbytery continued its meeting on August 9, 2022, by Zoom conference. Council was seated as the Board of Directors of Central Florida Presbytery (Presbyterian Church (U.S.A.)), Inc. The meeting was called to order by Ferdi Brits, President, at 2:14 pm. A quorum was present.

#### **ATTENDANCE**

<b>Board Members</b>	Committee, etc.	
Ferdi Brits	Council Chairperson/2021 Moderator	Present
Ralphetta Aker McClary	Member at Large (2022)	Present
Emily Wasser	Member at Large (2023)	Present
<vacant></vacant>	Member at Large (2024)	
Mike Foley	Church Development	Present
Will Lawrence	Leadership Development	Excused
Olga Malave	Mission Development	Present
Guy Neff	Property Committee	Excused
Bill Kramp	Committee on Ministry	Present
Cris Heceta	Finance	Present
Jody Mask	Nominating Committee	Present
Hugh Lackey	Office and Personnel	Present
Erika Rembert Smith	Anti-Racism Committee	Excused
Cheryl Carson	Associate Executive Presbyter	Present
Lynne Long	Treasurer	Excused
Dan Williams	Executive Presbyter/Stated Clerk	Present
<u>Others</u>	Committee, etc.	
Nancy Cox	Finance Manager	Excused
Sharon Williams	Presbyterian Women	Present
Mary Bell Streetman	Synod Representative	Excused
Barbara Sayles	Hunger Action Advocate	Present
Kenne Sparks	Youth/Young Adults	Present
Christina Greenawalt	Assistant Stated Clerk	Excused

#### **MINUTES**

The minutes of the May 8, 2022 meeting of the Board of Directors were reviewed and approved.

#### **NEW BUSINESS**

There was no New Business.

#### **UNFINISHED BUSINESS**

- 5. Policies or guidelines for the disposition of property by churches in the Presbytery, or disposition of property by the Presbytery after a church has already closed no report.
- **6. Property updates:** Viera, Clermont, Howey in the Hills. No updates.

There being no further business, the meeting was adjourned with prayer by Jody Mask at 2:18 pm.

# CENTRAL FLORIDA PRESBYTERY (PRESBYTERIAN CHURCH (U.S.A.)), INC MEETING OF THE BOARD OF DIRECTORS – October 11, 2022

The Council of Central Florida Presbytery continued its meeting on October 11, 2022, by Zoom conference. Council was seated as the Board of Directors of Central Florida Presbytery (Presbyterian Church (U.S.A.)), Inc. The meeting was called to order by Ferdi Brits, President, at 1:54 pm.

#### **ATTENDANCE**

<b>Board Members</b>	Committee, etc.	
Ferdi Brits	Council Chairperson/Moderator pro tempore	Present
Ralphetta Aker McClary	Member at Large (2022)	Present
Emily Wasser	Member at Large (2023)	Present
<vacant></vacant>	Member at Large (2024)	
Mike Foley	Church Development	Present
Will Lawrence	Leadership Development	Present
Olga Malave	Mission Development	Present
Guy Neff	Property Committee	Excused
Bill Kramp	Committee on Ministry	Present
Cris Heceta	Finance	Present
Jody Mask	Nominating Committee	Present
Hugh Lackey	Office and Personnel	Present
Erika Rembert Smith	Anti-Racism Committee	Present
Cheryl Carson	Associate Executive Presbyter	Present
Lynne Long	Treasurer	Excused
Dan Williams	Executive Presbyter/Stated Clerk	Present
<u>Others</u>	Committee, etc.	
Nancy Cox	Finance Manager	Present
Sharon Williams	Presbyterian Women	Present
Mary Bell Streetman	Synod Representative	Excused
Barbara Sayles	Hunger Action Advocate	Present
Kenne Sparks	Youth/Young Adults	Present
Christina Greenawalt	Assistant Stated Clerk	Present

#### **MINUTES**

The minutes of the August 9, 2022 meeting of the Board of Directors were reviewed and approved.

#### **NEW BUSINESS**

There was no New Business.

#### **UNFINISHED BUSINESS**

- 7. Policies or guidelines for the disposition of property by churches in the Presbytery, or disposition of property by the Presbytery after a church has already closed **no report**.
- 8. Property updates: Viera, Clermont, Howey in the Hills. No updates.

There being no further business, the meeting was adjourned with prayer by Ferdi Brits at 1:58 pm.

## CENTRAL FLORIDA PRESBYTERY (PRESBYTERIAN CHURCH (U.S.A.)), INC MEETING OF THE BOARD OF DIRECTORS – November 8, 2022

The Council of Central Florida Presbytery continued its meeting on November 8, 2022, by Zoom conference. Council was seated as the Board of Directors of Central Florida Presbytery (Presbyterian Church (U.S.A.)), Inc. The meeting was called to order by Ferdi Brits, President, at 1:54 pm.

#### **ATTENDANCE**

<b>Board Members</b>	Committee, etc.	
Ferdi Brits	Council Chairperson/Moderator pro tempore	Present
Ralphetta Aker McClary	Member at Large (2022)	Present
Emily Wasser	Member at Large (2023)	Present
<vacant></vacant>	Member at Large (2024)	
Mike Foley	Church Development	Present
Will Lawrence	Leadership Development	Present
Olga Malave	Mission Development	Present
Guy Neff	Property Committee	Excused
Bill Kramp	Committee on Ministry	Present
Cris Heceta	Finance	Present
Jody Mask	Nominating Committee	Present
Hugh Lackey	Office and Personnel	Present
Erika Rembert Smith	Anti-Racism Committee	Present
Cheryl Carson	Associate Executive Presbyter	Present
Lynne Long	Treasurer	Excused
Dan Williams	Executive Presbyter/Stated Clerk	Present
<u>Others</u>	Committee, etc.	
Nancy Cox	Finance Manager	Present
Sharon Williams	Presbyterian Women	Present
Mary Bell Streetman	Synod Representative	Excused
Barbara Sayles	Hunger Action Advocate	Present
Kenne Sparks	Youth/Young Adults	Present
Christina Greenawalt	Assistant Stated Clerk	Present

#### **MINUTES**

The minutes of the October 11, 2022 meeting of the Board of Directors were reviewed and approved.

#### **NEW BUSINESS**

1. 2023 Corporate Officers Nominees. The Board will nominate the following officers for 2023:

**2. Unsolicited Offers.** Presbytery has received unsolicited offers to purchase vacant properties that we own.

- **a.** Lauren Bailey Lands, Jamaica, NY. Interested in property owned in Viera (5 acres). No offer submitted.
- b. **The Land Core, Miami, FL.** Interested in 9.71 acres south of Howey in the Hills. Offer is for \$115,638.24. The original purchase price of the property was around \$430,000, in 2008. Presbytery assumed control of the property when it paid off the loan in 2014. Presbytery invested about \$200,000 in the pay-off.

Presbytery pays property tax and liability insurance on these properties.

The Board voted to not sell these properties at this time, but to continue to hold them until the value of the property increases.

#### **UNFINISHED BUSINESS**

- 9. Policies or guidelines for the disposition of property by churches in the Presbytery, or disposition of property by the Presbytery after a church has already closed **no report**.
- **10. Property updates:** Viera, Clermont, Howey in the Hills. See New Business, #2, above.

There being no further business, the meeting was adjourned with prayer by Ferdi Brits at 1:58 pm.

#### PW Moderator Report for Presbytery

#### November, 2022

The ministry of the Central Florida Presbyterian Women has continued to be different this year. Some of our local PW groups are continuing to meet and function. Most local PW groups continue to meet for Bible Study either in person or by Zoom. Some of our PW groups have held special meetings and events as it becomes safer to meet. The PW groups have been sending in their pledges to our organization. Some groups are struggling with members' lack of ability to use technology. Our coordinating team has supported our members and provided information to the groups as we receive it.

Some of our PW ladies attended the SOSA Triennial Gathering at Epworth by the Sea in October. The following members of Central Florida PW were installed for Synod coordinating team: Julie Hill (Vice Moderator), Olga Malave (Peace and Justice Representative) and Stacey Williams w (Racial Equity representative). Julie Hill was our voting representative for the Synod meeting at Epworth.

#### Review of year so far for PWCFP

- We continue to update the PWCFP Website and Facebook site to communicate to our ladies and churches. (www.PWCFP.com)
- Coordinating team meetings have been held so far this year.
- We are planning for the Annual Meeting to be held at Wekiva Presbyterian Church on Saturday, February 4, 2023.
- Information on the PW Thank Offering has been sent out to the PW groups
- Our nominating team will be contacting ladies to serve on the coordinating team for PW of Central Florida Presbytery.

Respectfully Submitted

Dr. Sharon Hudson Williams

PW Moderator

Central Florida Presbytery

# Committee on Ministry Report to Winter Stated Presbytery Meeting December 2022

#### RECOMMENDATIONS

The Committee on Ministry recommends the following to the presbytery:

- COM recommends that Presbytery approve the three-year renewable commission of Nicole Gower as a Commissioned Pastor serving at Presbyterian Church of the Lakes, Orlando, FL, effective December 6, 2022. In addition:
  - a. That Presbytery approve the following Constitutional authorizations in this commission: Moderator Session; Administer the Sacrament of the Lord's Supper; Administer the Sacrament of Baptism; Perform a service of Christian marriage within the congregation as authorized by the session. (G-2.1001)
  - b. That Presbytery approve the following financial terms of contract for this commission:
  - c. \$34,031.80 Annual Salary, 3 weeks' vacation (benefits are carried by spouse).
  - d. That the Committee on Ministry appoints Ferdi Brits as a mentor and supervisor for Nicole Gower. (G-2.1004)
- 2. COM recommends the approval of the following Terms of Call:
  - a. Lucas de Paiva Pina, Pastor, Cocoa Presbyterian Church

COMPENSATION	<b>2021 Terms</b>	2022 Terms
Cash Salary	18475	18475
Housing	34475	34475
Utilities		
Other	1948	2545
Effective Salary	54898	55495
Pastor Pension/Death Benefit Dues	5490	5550
Pastor Medical Dues	14822	14984
Employer's portion of SECA	4200	4245
Deferred matching		
Total Compensation	79410	80274
Auto/Travel	3402	3402
Continuing Education/Professional Dev.	650	650
Books	300	300
Other		
REIMBURSED	4352	4352
EXPENSES/ALLOWANCES		
GRAND TOTAL Compensation and	83762	84626
Expenses		

Vacation	1 month	1 month
Study Leave	2 weeks	2 weeks

#### b. Paul Ogne, Pastor, Oviedo Presbyterian Church

COMPENSATION	<b>2021 Terms</b>	2022 Terms
Cash Salary	29862	33000
Housing	14000	15400
Utilities		
Other	138	138
Effective Salary	44000	48538
Pastor Pension/Death Benefit Dues	4400	4853
Pastor Medical Dues	11880	13105
Employer's portion of SECA	3235	3713
Deferred matching		
Total Compensation	63310	70210
Auto/Travel	3500	3500
Continuing Education/Professional Dev.	650	650
Books	300	300
Other	300	300
REIMBURSED	4750	4750
EXPENSES/ALLOWANCES		
GRAND TOTAL Compensation and	68060	74960
Expenses		
Vacation	1 month	1 month
Study Leave	2 weeks	2 weeks

#### c. Christopher Kirwan, Pastor, Tuskawilla Presbyterian Church, Oviedo

COMPENSATION	<b>2021 Terms</b>	<b>2022 Terms</b>
Cash Salary	30115	30115
Housing	30115	30115
Sub total	60230	60230
Other – Contributions to tax-deferred non matched	520	520
Effective Salary	60750	60750
Pastor Pension/Death Benefit Dues	6075	6075
Pastor Medical Dues	16425	16425
Employer's portion of SECA	4647	4647
Deferred matching		
Total Compensation	87874	87874
Auto/Travel	3402	3402

Continuing Education/Professional Dev.	1143	1143
Books	300	300
Other	1632	1632
REIMBURSED	6478	6478
EXPENSES/ALLOWANCES		
GRAND TOTAL Compensation and	94352	94352
Expenses		
Vacation	1 Month	1 Month
Study Leave	2 Weeks	2 Weeks

#### d. Mario Bolivar, Pastor, First Presbyterian Church, Eustis

COMPENSATION	<b>2021 Terms</b>	2022 Terms
Cash Salary	43500	46110
Housing	28800	30528
Utilities		
Other	1633	1633
Effective Salary	73933	78625
Pastor Pension/Death Benefit Dues	7393	7863
Pastor Medical Dues	19962	21229
Employer's portion of SECA	5656	6015
Deferred matching		
Total Compensation	106944	113731
Auto/Travel	5000	5000
Continuing Education/Professional Dev.	2000	2000
Books	345	345
Other	6954	6600
REIMBURSED	14299	13945
EXPENSES/ALLOWANCES		
GRAND TOTAL Compensation and	121243	127676
Expenses		
Vacation	1 month	1 month
Study Leave	2 weeks	2 weeks

#### **ACTIONS TAKEN**

The Committee on Ministry took the following actions:

- **1. Minutes:** Approved the following minutes:
  - **a.** August 4, 2022
  - **b.** August 25, 2022 (called)
  - c. September 7, 2022 (called)

- **d.** October 6, 2022
- **2.** COM concurs with First Presbyterian Church, Daytona's request that Presbytery form an Administrative Commission. (for more information see the Stated Clerk Report)
- **3.** Approved the dissolution of the pastoral relationship between Grace Covenant and Bill Wisneski, effective October 1, 2022.
- **4.** Approved the dissolution of the Pastoral relationship between Dissolve the associate pastoral relationship between Jody Mask and Markham Woods, effective July 31, 2022.
  - **a.** Approved the Severance Package, approved by Markham Woods' Congregational Meeting, which included four months (1-month for each year served) of current salary and benefits plan dues. Which was paid out in normal monthly increments of \$5,356.35.
    - Effective salary \$15,161.76
    - Benefit dues \$ 6,263.64
    - Total severance \$21,425.40
- **5.** The following Membership Designations were approved:
  - a. William Wisneski to Member at-Large, effective October 1, 2022
  - **b.** Gregory Limongi to Honorably Retired, effective November 2, 2022
- **6.** Approved the contract renewals for the following Temporary Pastoral Relationships:
  - a. First, Umatilla and Hershel "Don" Yancey, effective November 1, 2022
  - b. El Buen Vecino and Martin Concepcion, effective November 1, 2022
  - c. Pineda Presbyterian Church and Juliann Whipple, effective October 25, 2022
- 7. Dismissed Roy Sharpe to St. Augustine Presbytery, effective November 1, 2022
- 8. Dismissed Eleanor Lea (HR) to Presbytery of the Grand Canyon, effective November 3, 2022
- **9.** Approved the following requests to form a PNC:
  - a. Westminster by-the-Sea
  - **b.** First, Wildwood
- **10.** Approved the following new Temporary Pastoral Relationships after an examination for fit:
  - **a.** Temporary Pastoral Relationship Agreement, Interim Pastor: between the Session of Grace Covenant Presbyterian Church in Orlando, FL., and Reverend Jody Mask, to begin November 1, 2022, Full-time hours.

COMPENSATION	Terms
Cash Salary	27500
Housing Allowance	27500
Other: dental	633
Sub-total Sub-total	55633
Effective Salary	55633
Pension, Death, Disability	5563
Board of Pensions	16134
Employer's portion of SECA	4256
Total Compensation	81586
Auto/Travel	3402

2 weeks

650
300
1200
5552
87138

COMPENICATION

Vacation 1 month Study leave 2 weeks

**b.** Temporary Pastoral Relationship Agreement, Stated Supply Pastor: between the Session of Howey in-the-Hills Community Presbyterian Church in Howey in-the-Hills, FL, and Reverend Dr. Maynard Pittendreigh, to begin November 1, 2022, at 18 hours/week. This is a 6-month contract.

COMPENSATION	Terms
Cash Salary	24000
Sub-total	24000
Effective Salary	24000
Pension, Death, Disability	NA
Board of Pensions	NA
Employer's portion of SECA	NA
<b>Total Compensation</b>	24000
Auto/Travel	4000
Continuing Education	400
Books	
Profession expenses	
REIMBURSED	4400
EXPENSES/ALLOWANCES	
GRAND TOTAL Compensation and	28400
Expenses	
Vacation	1 month

- **11.** The following changes were made to the Pulpit Supply List:
  - a. Added Carmen Torman at the request of CPM
  - **b.** Added Sharon Tatum to the Pulpit Supply List at the request of CPM
- **12.** The following appointments were made:

Study leave

- a. Helen and Dan DeBevoise as co-moderators at Grace Covenant
- **b.** Dan DeBevoise as the COM liaison for Grace Covenant

#### **Information:** Received the following as information

• Elizabeth Smith is in the process of becoming a Commissioned Pastor and will receive her certificate from Dubuque in December 2022.

#### **COMMISSIONING A RULING ELDER**

AS A COMMISSIONED PASTOR (G-2.10)

#### SENTENCES OF SCRIPTURE

#### The moderator leads the people:

We, who are many, are one body in Christ, and individually we are members one of another.

We have gifts that differ according to the grace given to us: prophecy, in proportion to faith; ministry, in ministering; the teacher, in teaching; the exhorter, in exhortation; the giver, in generosity; the leader, in diligence; the compassionate, in cheerfulness.

Lead a life worthy of the calling to which you have been called, making every effort to maintain the unity of the Spirit in the bond of peace.

There is one body and one Spirit, just as we were called to the one hope of our calling, one Lord, one faith, one baptism, one God and Father of all, who is above all and through all and in all.

#### The moderator continues:

The Presbytery of Central Florida is satisfied that Nicole Gower has met all requirements and completed all preparations prescribed in the Constitution of the Presbyterian Church (U.S.A.). We now commission her as a Commissioned Pastor in and for her designated ministry.

#### **CONSTITUTIONAL QUESTIONS**

The Commissioned Pastor answers the questions required by the Constitution of the Presbyterian Church (U.S.A.).

1. Do you trust in Jesus Christ your Savior, acknowledge him Lord of all and Head of the Church, and through him believe in one God, Father, Son, and Holy Spirit?

I do.

2. Do you accept the Scriptures of the Old and New Testaments to be, by the Holy Spirit, the unique and authoritative witness to Jesus Christ in the Church universal, and God's Word to you?

I do.

- 3. Do you sincerely receive and adopt the essential tenets of the Reformed faith as expressed in the confessions of our Church as authentic and reliable expositions of what Scripture leads us to believe and do, and will you be instructed and led by those confessions as you lead the people of God?

  I do and I will.
- 4. Will you fulfill your ministry in obedience to Jesus Christ, under the authority of Scripture, and be continually guided by our confessions?

I will.

5. Will you be governed by our Church's polity, and will you abide by its discipline? Will you be a friend among your colleagues in ministry, working with them, subject to the ordering of God's Word and Spirit?

I will.

6. Will you in your own life seek to follow the Lord Jesus Christ, love your neighbors, and work for the reconciliation of the world?

I will.

7. Do you promise to further the peace, unity, and purity of the Church?

I do.

8. Will you pray for and seek to serve the people with energy, intelligence, imagination, and love?

I will.

9. Will you be a faithful ruling elder in this commission, serving the people by proclaiming the good news, teaching faith and caring for the people, and in your ministry will you try to show the love and justice of Jesus Christ?

I will.

#### **PRAYER**

Let us pray.

Almighty God,
in every age you have chosen servants
to speak your Word and lead your loyal people.

We thank you for Nicole
whom you have called to serve you as a Commissioned Pastor.

Give her gifts to do her particular work.

Fill her with your Holy Spirit,
so that she may have the same mind
that was in Christ Jesus,
and be faithful disciples throughout life.

God of grace, in baptism you have called us to a common ministry as ambassadors of Christ, trusting us with the message of reconciliation. Give us courage and discipline to follow where your servants rightly lead us, that together we may declare your wonderful deeds and show your love to the world; through Jesus Christ the Lord of all. Amen.

#### **WELCOME**

#### *The moderator greets the CPs:*

On behalf of the Presbytery of Central Florida, I welcome you to this ministry. May God's Holy Spirit empower you in the ministry of our Lord and Savior Jesus Christ. Amen.

#### COMMITTEE ON PREPARATION FOR MINISTRY REPORT TO CENTRAL FLORIDA PRESBYTERY December 2022

The Committee on Preparation for Ministry of the Central Florida Presbytery meets on the fourth Tuesday of each month. The committee submits this report:

#### RECOMMENDATION

#### **INFORMATION**

#### 1, Annual Consultations



The committee met with Sharon Tatum, candidate, for her annual consultation. Sharon is a student at Dubuque Theological Seminary, her liaison is Laura Walters Baskett. The committee moved to continue her as a candidate.

The committee met with Josue Raymond, candidate for his annual consultation. Josue's liaison is Omar Gonzalez. The

committee moved to continue Josue as a candidate.

#### 2. Additional Inquirer/Candidate Updates:



Carmen Torman is currently engaging in an internship relationship with Riverside Presbyterian Church supervised by Chris Carson.

**3. CPM Handbook:** The CPM Handbook was revised and was approved by the committee. It includes revised and new policies related to the process to become a Minister of the Word and Sacrament. It will be posted to the website in the near future at: <a href="http://www.cfpresbytery.org/teaching-elder-ministry-process.html">http://www.cfpresbytery.org/teaching-elder-ministry-process.html</a>

#### 4. Clinical Pastoral Education

What is Clinical Pastoral Education (CPE)? CPE is a combination of professional education and hands on experience providing spiritual care to people in various contexts. Through supervised encounters, students participate in an educational setting designed for professional chaplains and clergy. CPE can take place in various settings including hospitals, clinics, hospices, or rehabilitation settings. CPE develops a number of important pastoral competencies including listening, empathy, reflection, analysis, diagnosis, and critical theological reflection. CPE is just one required element in our preparation process that our Presbytery utilizes to ensure effective pastoral skills for our

candidates. All CPE programs must be certified through the Association of Clinical Pastoral Education. Find out more about ACPE at https://acpe.edu

#### 5. Person's Seeking a Call:

The Committee reminds pastors and elders that the Committee on Preparation for Ministry should be contacted when a church member begins to consider exploring a call to ministry and making plans to attend seminary. The Committee wants to consult with the potential inquirer before they making a decision about which seminary to attend. Church Sessions. A member of the CPM would be pleased to meet with the session before it interviews the person and considers an endorsement. It is hoped that people considering the Ministry of Word and Sacrament as a Teaching Elder will have given significant service to their church and demonstrated leadership in their churches before they consider becoming inquirers and asking for session endorsement. It is advisable to complete the required Career Counseling Program and become an Inquirer before beginning seminary. In addition, several PC(USA) seminaries have significant scholarships for outstanding students identified by their church and the Presbytery before they begin seminary. For information on the process, please contact Cheryl Carson, CFP Staff Support to CPM at: ccarson@cfpresbytery.org or visit the web site at: http:// www.cfpresbytery.org/teaching-elder-ministry-process.html.

	Candidates	
Name [Candidacy date] (CPM Liaison)	Church	Seminary (graduation)
Jean Homrighausen+*# (TBD)	Maitland	Columbia Theological Seminary (December 2021)
Josue Raymond + # [10/19/2017] (Omar Gonzalez)	First, Lake Mary	Asbury Theological Seminary (May 11, 2019)
Katie Rives (Baldwin Hamilton)	GraceWay, Leesburg	Dubuque Theological Seminary (December 2022)
Sharon Tatum (Laura Walters Baskett)	Washington Shores, Orlando	Dubuque Theological Seminary

	Inquirers	
Name (CPM Liaison)	Church	Seminary
Janira Colon+ (Laurie Farquharson)	El Redentor, Oviedo	Wesleyan Seminary (accredited Spanish language M.Div. program) (December 2021)

Marcie Samuelson (TBD)	First, Leesburg	Dubuque Theological Seminary
Carmen Torman (Jim Pate)	Church of the Lakes, Orlando	Dubuque Theological Seminary

<sup>\*</sup> Candidates on pulpit supply list.

Educators in Endorsement/Certification Process		
Name	Church	Process
Ashley Camp	Westminster by the Sea, Daytona Beach Shores	Christian Education Associate

<sup>!</sup> Candidates who are Certified Ready to Be Examined for a Call # Ruling Elders with authorization by CPM to Preside over the Lord's Supper when invited by a Session. +Seminary graduates

#### Installation of the 2023 Moderator

#### **SENTENCES OF SCRIPTURE**

#### The Moderator leads all present:

As many of you as were baptized into Christ have clothed yourselves with Christ. There is no longer Jew or Greek, there is no longer slave or free, there is no longer male and female; for all of you are one in Christ Jesus.

Lead a life worthy of the calling to which you have been called, making every effort to maintain the unity of the Spirit in the bond of peace. There is one body and one Spirit, just as we were called to the one hope of our calling, one Lord, one faith, one baptism, one God and Father of all, who is above all and through all and in all.

#### **PSALM 133**

How very good and pleasant it is when kindred live together in unity!

It is like the precious oil on the head, running down upon the beard, on the beard of Aaron, running down over the collar of his robes.

It is like the dew of Hermon, which falls on the mountains of Zion. For there the LORD ordained his blessing, life forevermore.

#### **CALL TO DISCIPLESHIP**

#### *The Moderator continues:*

We are called by God to be the church of Jesus Christ, a sign in the world today of what God intends for all humankind.

#### All respond:

#### The great ends of the church are

- the proclamation of the gospel for the salvation of humankind;
- o the shelter, nurture, and spiritual fellowship of the children of God;
- the maintenance of divine worship;
- the preservation of the truth;
- the promotion of social righteousness;
- o and the exhibition of the Kingdom of Heaven to the world.

#### The Moderator continues:

The call of Christ is to willing, dedicated discipleship.

Our discipleship is a manifestation of the new life we enter through baptism.

Discipleship is both a gift and a commitment, an offering and a responsibility.

#### **QUESTIONS**

Paige, the grace bestowed on you in baptism is sufficient for your calling because it is God's grace. By God's grace we are saved, and enabled to grow in the faith and to commit our lives in ways which serve Christ.

God has called you to particular service.

Show your purpose by answering these questions.

Who is your Lord and Savior?

Jesus Christ is my Lord and Savior.

Will you be Christ's faithful disciple, obeying his word and showing his love? I will, with God's help.

Do you welcome the responsibility of this service because you are determined to follow the Lord Jesus, to love neighbors, and to work for the reconciling of the world?

I do.

Will you pray for and serve the people with energy, intelligence, imagination, and love, relying on God's mercy and rejoicing in the power of the Holy Spirit?

I will, with God's help.

#### The Moderator addresses all present:

Do you, members of Central Florida Presbytery, confirm the call of God to our sister, Paige McRight, as Moderator in the service of Jesus Christ? **We do.** 

Will you support and encourage her in this ministry? **We will.** 

#### **INSTALLATION PRAYER**

Faithful God, in baptism you claimed us; and by your Holy Spirit you are working in our lives, empowering us to live a life worthy of our calling. We thank you for leading Paige to this time and place. Establish her in your truth, and guide her by your Holy Spirit, that in your service she may grow in faith, hope, and love, and be a faithful disciple of Jesus Christ, to whom, with you and the Holy Spirit, be honor and glory, now and forever.

Almighty God, in Jesus Christ you called disciples and, by the Holy Spirit, made them one church to serve you. Let your Spirit rule your church, so that we may be joined in love and service to Jesus Christ, who, having gone before us, is coming to meet us in the promise of your kingdom. Amen.

#### **CHARGE**

Paige, you are installed to service as Moderator of Central Florida Presbytery for 2023. Whatever you do, in word or deed, do everything in the name of the Lord Jesus, giving thanks to God through him.

#### **BLESSING**

May the God of peace make you holy in every way, and keep your whole being, spirit, soul, and body, free from every fault at the coming of our Lord Jesus Christ. Amen.



#### **REQUEST FOR EXCUSE**

Date of meeting to be excused from:

Winter Stated Meeting: December 6, 2022: Merritt Island Presbyterian Church

NAME		
CHURCH		
PLEASE EXCUSE ME FOR:		
The entire meeting		
For the hours from to		
I need to be excused because:		
		_
		_
SIGNED_	DATE_	

**RETURN FORM TO:** Dan Williams, Stated Clerk (<u>dwilliams@cfpresbytery.org</u>)

c/o Central Florida Presbytery 3101 Maguire Blvd. - Suite 244 Orlando, FL 32803

407.422.7128 (fax)

# CENTRAL FLORIDA PRESBYTERY MOTION and/or AMENDMENT FORM

In order to expedite the flow of business, please write your motion or amendment on this form <u>before</u> securing recognition from the Moderator to make the motion. Give this form to the Stated Clerk at the table in front as soon as motion has been approved.

Please print legibly
Motion Made By
Date