

Fall 2023 Stated Presbytery Meeting
CENTRAL FLORIDA PRESBYTERY
ADDENDUM REPORTS
September 5, 2023

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NOTES:



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Church Ministry and Leadership***

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SEPTEMBER 22-23, 2023

at Montgomery Center in Starke, Florida

***FISH 2.0 is for Sunday School teachers, Bible Study Leaders, Pastors, Deacons,
Elders, Youth Leaders, Christian Educators... all are welcome!***



REGISTER BY SEPTEMBER 8!

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Choose 2 workshops at registration.

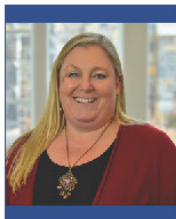
Topics include:

- *Spiritual Practices*
- *Mental Health*
- *Recreation for All Ages*
- *Exploring the Bible*
- *Conversations about Race*

Options Include:

***Thursday Sabbath,
Friday Experiential Keynote,
Saturday Workshops and Keynote
Come for one day or all!***

Keynotes by the Rev. Michelle Thomas-Bush



Michelle Thomas-Bush is the Associate Pastor of Youth and their Families at Myers Park Presbyterian Church. Michelle is also a Certified Enneagram Coach, coaching teams and individuals. She is creator of Big Ideas in Youth Ministry. Michelle and her husband Dave have two college students, Violet and Camden. Michelle served her first call at Fort King in Ocala and then served at Riverside in Jacksonville. Michelle, her husband Dave and their children Camden and Violet all have wonderful and abundant memories of Camp Montgomery.

Questions? Email office@montgomerycenter.org or call 352-473-4516



Open Space Titles and Descriptions

1:45 – 2:30 p.m.

1. Synod of South Atlantic: The Possibilities

Classroom 2

Convened by Valerie Young, Synod Executive and Stated Clerk, Synod of South Atlantic

Let's talk about the Synod of South Atlantic and our future ministry together. How can the synod support the presbytery and its congregations?

2. Where Are the Men?

Family Life Center

Convened by Rev. Jody Mask, Pastor, Grace Covenant Presbyterian, Orlando

In 2021, the U.S. population was roughly 50.5% female and 49.5% male. In the PC(USA) in the same year, 59% of membership were women and 41% men. Some of this can be attributed to women living longer. But what else is going on? We may not have all the answers, but we should be asking the questions.

3. Terms of Call: Changes and Challenges

Conference Room

Convened by Rev. Debra Cox, Pastor, First Presbyterian, Palm Bay

This Open Space, offered on behalf of the Membership Subcommittee of COM, is both informational and a place for dialogue regarding changes to the Terms of Call requirements for 2023, 2024 and 2025. Information will include changes that required new terms of call this year, the planned changes for 2024, and information about how the Board of Pensions is working on making changes to the Benefits plan in 2025. It will also be a time of dialogue to hear how churches are coping with rising Presbytery minimums and increases to Board dues, as well as innovative ideas for compensation that does not raise the bottom line. Pastors are also invited to share their ideas for making ends meet and finding additional sources of income.

4. Reaching and Staying Connected to Your Online Congregation Sanctuary

Convened by Ali Dickson, Dir. Of Music/Media and Worship Technology, GraceWay, Leesburg

With churches having to close their doors during COVID, electronic communications and worship services became the norm. It added a whole new dimension to worshipping, fellowshiping and communicating with your faith community members on-line. Come and share your insights into staying connected with your congregation, via live streaming and social media.

5. Cuba Partnership

Choir Room

Convened by Pat Zinn, Ken Lasseter, and Randy Simpson, Cuba Partnership Leadership

Ten years ago, our Presbytery established a formal partnership with the Central Presbytery of Cuba, which has flourished. Since then, there have been several visits to our Presbytery by our Cuban partners and some 10 Presbytery-wide trips to Cuba. This is both an opportunity to learn more about the upcoming March 2024 trip to Cuba and to look for ways you can be involved with and support our partnership without traveling there.

6. The Least of These" - Matthew 25:40

South Overflow

Convened by Kathy Broyard, Executive Director/Emergency Mgmt. Specialist, FLAPDAN

When a disaster hits, everyone wants to help with the response. But soon after, life goes back to normal for most people. How can we keep congregations engaged in the long-term recovery as we work to help those families that are not able to recover without continued help from the community? It's not just about swinging hammers!

7. Come and Seek the Sacred

North Overflow & Parlor

Convened by Cindy Simpson, Spiritual Director, GraceWay, Leesburg and Cheryl Carson, CFP Associate Executive Presbyter

You are welcome to come and take a moment to reflect on Creation and see where you can experience God. You will spend time with scripture, water, and stones to discover what keeps you so busy and what might help you get better connected to our Creator. You can also walk the labyrinth. Walking can be a spiritual experience, a type of prayer which for some of us, like St. Augustine, can be the way we do contemplation, discernment, and encounter God. The labyrinth is an ancient spiritual tool that helps us seek God by simply walking this path. If you want to walk the labyrinth, please bring a pair of socks. Take time, through these two spiritual stations, to become aware of what God may be inviting you into.

Central Florida Presbytery Meeting
GraceWay Church
September 12, 2023

Call to Worship

Randy Simpson

L: Have mercy on me, O Lord, for I call to you all day long.

P: **Bring joy to your servant, for to you, O Lord, I lift up my soul.**

L: You are forgiving and good, O Lord, abounding in love to all who call to you.

P: **For you are great and do marvelous deeds; you alone are God.**

L: Let us worship God!

▲ Gathering Hymn No. 532 "Be Thou My Vision"**▲ Prayer of Confession**

Randy Simpson

Merciful Lord, we confess that the disarray of the world permeates our lives. In our clearer moments, we know that you are the all-knowing and all-powerful lover of our souls. We know that all things work together for good with those who love you. Yet in our daily living, we are drawn away from our trust in you. We are torn by competing demands and conflicting promises from every side. We are vulnerable to the opinions and norms of others, forsaking the path you have shown to us. Too often we veer from that path; too seldom do we point others to it. Forgive us, Lord, our fickleness and waywardness, our fearfulness and vanity. Release us Lord, from every weight, from every sin which clings so closely; through Jesus Christ. Amen.

▲ Assurance of Pardon

L: God redeems all who turn from sin and gives grace, mercy, and renewed strength to all who earnestly seek the new life Christ brings.

P: **Let us rejoice together in God's forgiving grace, for we are freed from the burden of our sin.** *Please join in a moment of silent prayer of confession. Amen.***▲ Response of Praise***"The Gloria Patri"***Prayer for Illumination**

Randy Simpson

Lord, open our hearts and minds by the power of your Holy Spirit, that as the Scriptures are read and your Word is proclaimed, we may hear with joy what you say to us today. Amen.

Anthem*"Jesus Is the Living Stone"*

Mary McDonald

*GraceWay & First, Mount Dora Choir Members***Scripture Reading**

Matthew 16:13-19

Rev. Dr. Dan Williams

Sermon

"On This Rock"

Rev. Dr. Dan Williams

***Affirmation of Faith**

The Confession of Belhar (10.5-10.6)

We believe

- that God has entrusted the church with the message of reconciliation in and through Jesus Christ;
- that the church is called to be the salt of the earth and the light of the world, that the church is called blessed because it is a peacemaker, that the church is witness both by word and by deed to the new heaven and the new earth in which righteousness dwells;
- that God's life-giving Word and Spirit has conquered the powers of sin and death, and therefore also of irreconciliation and hatred, bitterness and enmity, that God's life-giving Word and Spirit will enable the church to live in a new obedience which can open new possibilities of life for society and the world;
- that the credibility of this message is seriously affected and its beneficial work obstructed when it is proclaimed in a land which professes to be Christian, but in which the enforced separation of people on a racial basis promotes and perpetuates alienation, hatred and enmity;
- that any teaching which attempts to legitimate such forced separation by appeal to the gospel, and is not prepared to venture on the road of obedience and reconciliation, but rather, out of prejudice, fear, selfishness and unbelief, denies in advance the reconciling power of the gospel, must be considered ideology and false doctrine.

Therefore, we reject any doctrine which, in such a situation sanctions in the name of the gospel or of the will of God the forced separation of people on the grounds of race and color and thereby in advance obstructs and weakens the ministry and experience of reconciliation in Christ.

Sacrament of the Lord's Supper

Rev. Dr. Dan Williams

Offering

Rev. Dr. Laura Walters Baskett

Invitation**Offertory***"Here I Am, Lord"****Doxology****Prayers of the People & Lord's Prayer**

Rev. Dr. Laura Walters Baskett

▲ Closing Hymn No. 689

"The Church's One Foundation"

▲ Benediction

Rev. Dr. Dan Williams

Postlude

"Allegro"

▲ Please stand as you are able in body or spirit

Today's Offering Recipient is "The Lifeboat Project"

<https://thelifeboatproject.org/>

At the Lifeboat Project, we imagine a world where children and adults are not used. Where the millions of individuals, who have been trafficked, are safely living as survivors. Where people throughout the globe are rising up and eliminating this modern evil.

MISSION: To raise awareness of the issue of human trafficking and empower the lives of survivors through short and long-term aftercare, residential programs, and education.

Participants in Today's Worship

Randy Simpson, Ruling Elder, GraceWay & Former CFP Moderator

Rev. Dr. Dan Williams, CFP Executive Presbyterian/Stated Clerk

Rev. Dr. Laura Walters Baskett, Retired Pastor

Ali Dickson, Director of Music/Media and Worship Technology, GraceWay Church

GraceWay & First Presbyterian, Mount Dora Choir Members

Dr. Randall Frieling, Director of Music, First Presbyterian, Mount Dora

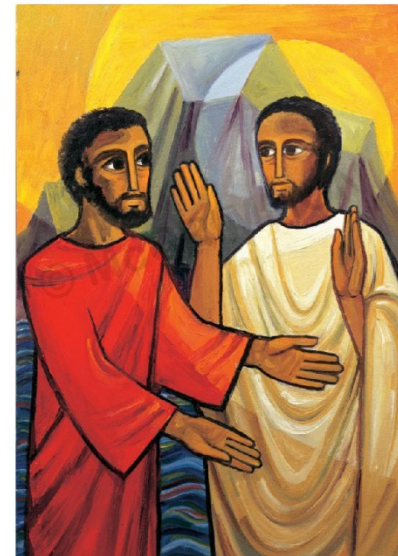


Central Florida Presbytery

Stated Meeting

September 12, 2023

"On This Rock"



GraceWay Church
Leesburg, FL

CENTRAL FLORIDA PRESBYTERY – PRESBYTERIAN CHURCH (U.S.A.)
SYNOD OF SOUTH ATLANTIC
UPDATED Proposed Docket

FALL STATED MEETING

Tuesday, September 12, 2023

GraceWay Presbyterian Church, Leesburg, FL

.....
*** PLEASE PUT ALL PAGERS AND CELLULAR PHONES ON SILENT RING OR TURN THEM OFF.**

.....
*** NOTHING PRINTED IN THE PACKET IS TO BE READ ALOUD ON THE FLOOR OF PRESBYTERY.**

8:30 am	Meeting Registration/Visit Displays/Fellowship	
TIME	ITEM.....	PAGE #
*9:30 am	CALL TO ORDER/PRAYER – Paige McRight, Moderator WORSHIP with the Sacrament of the Lord’s Supper	48
10:15 am	Break	
10:30 am	Quorum / Adoption of the Docket / Appointments by Moderator Good News First: VBS/Summer Church Fun from throughout the Presbytery <u>Good News First: Update from Trans. Search Comm. – Bill Kramp and Mario Bolivar</u> Synod Executive/Stated Clerk – Valerie Young Board of Pensions -- Clark Simmons Committee on Ministry: Bill Kramp 51 Council – Ralphetta Aker McClary 11 <ul style="list-style-type: none"> ○ Anti-Racism Committee – Erika Rembert Smith 28 ○ Church Development Committee – Mike Foley 29 ○ Mission Development Committee – Olga Malave 34 ○ Leadership Development Committee – Sheryl Chernault 62 ○ Finance Committee – Cris Heceta 65 ○ Office and Personnel Committee – Cas Waddell ELECTION OF STATED CLERK <ul style="list-style-type: none"> ○ Installation of the Stated Clerk..... 36 	
*11:30 am	ORDER OF THE DAY: Retirement of EP/SC Dan Williams	
*12:00 pm	LUNCH RECESS and INTRODUCTION TO OPEN SPACES	
1:45 PM	OPEN SPACES.....	Addendum
2:30 pm	Presbytery reconvenes FLAPDAN -- Kathy Broyard Nominating Committee – Jody Mask 86 Committee on Preparation for Ministry – Laurie Farquharson 38 Presbyterian Women – Janet Foley..... 41 Stated Clerk – Dan Williams 88 Announcements Next Meeting: Tuesday, December 5, 2023, 9:30 am – Zoom meeting Adjournment and Closing Prayer	

* = Order of the Day

Committee on Ministry
Report to Fall Stated Presbytery Meeting
September 2023

RECOMMENDATIONS

The Committee on Ministry recommends the following to the presbytery:

1. Rev. William “Bill” Hawley:

Central Florida Presbytery receive Bill Hawley as a member of CFP effective September 12, 2023, under G –2.0506 the section referring to Temporary Membership in Presbytery for a Period of Service. (Approval of the contract and Financial terms can be found in actions by committee- Statement of Faith and Bio at end of report)

G-2.0506 Temporary Membership in Presbytery for a Period of Service A presbytery may enroll a minister of another Christian church who is serving temporarily in a validated ministry in this church, or in an installed relationship under the provisions of the Formula of Agreement (Book of Order, Appendix B; G-5.0202), when the minister has satisfied the requirements of preparation for such service established by the presbytery’s own rule.

2. Rev. Dr. Ian Lamont

a) That Presbytery approve the call of Ian Lamont as the Pastor of GraceWay Presbyterian Church in Leesburg, effective September 13, 2023. Ian Lamont has been serving as the Interim Pastor of GraceWay, so this recommendation requires a 75% vote of those present and voting (G-2.0504c). [Congregational meeting to call as pastor: August 20, 2023, unanimous vote.)

b) That Presbytery approve the following terms of call:

COMPENSATION	Terms
Cash Salary	24000
Housing Allowance	39000
Sub-total	63000
Effective Salary	63000
Pension, Death, Disability	6300
Board of Pensions	18270
Employer’s portion of SECA	4820
Total Compensation	92390
Auto/Travel	5000
Continuing Education	650
Books	1000
Profession expenses	2500
REIMBURSED EXPENSES/ALLOWANCES	9150

GRAND TOTAL Compensation and Expenses **101540**

Vacation 1 month
Study leave 2 weeks

- c) That the Committee on Ministry name an administrative commission to install Rev. Dr. Ian Lamont at a time and date to be arranged with the session GraceWay Church

3. Minimum Terms of Call for 2024: Presbytery approve an increase of 3.2% to the minimum effective salary for pastors of Central Florida Presbytery. The new minimum effective salary would be \$48,132, effective 1/1/2024.
4. COM recommends the approval of the following Terms of Call:

a. Debra Cox, Pastor, First Palm Bay

COMPENSATION	2022 Terms	2023 Terms
Cash Salary	19083	21484
Housing Allowance	20272	21484
Supp. Dental	1117	1117
Sub-total	40472	45285
Contributions no matched	1200	1200
Effective Salary	41672	45285
Pension, Death, Disability	4167	4529
Board of Pensions	11252	13133
Employer's portion of SECA	3096	3373
Matching Deferred PCUSA	1200	1200
Total Compensation	61387	67519
Auto/Travel	1800	1500
Continuing Education	585	585
Books	270	270
Profession expenses	600	600
REIMBURSED EXPENSES/ALLOWANCES	3255	2955
GRAND TOTAL Compensation and Expenses	64642	70474
Vacation		1 month
Study leave		2 weeks

b. Jeff Wood, Pastor, First Sebastian

COMPENSATION	2022 Terms	2023 Terms
Cash Salary	34250	34250
Housing	43000	43000
Other	4997	6442

Effective Salary	82247	83692
Pastor Pension/Death Benefit Dues	8225	8318
Pastor Medical Dues	22207	24122
Optional FSA	2850	3050
Employer's portion of SECA	6169	6149
Other Deferred – Matching	12000	12000
Total Compensation	130847	134281
Auto/Travel	5500	5500
Continuing Education/Professional Dev.	2000	2000
Books	650	650
Other	1500	1500
REIMBURSED EXPENSES/ALLOWANCES	9650	9650
GRAND TOTAL Compensation and Expenses	140497	143931
Vacation	37 days	40 days
Study Leave	16 days	17 days

c. Michael Bodger, Pastor, First DeLand			
COMPENSATION	2022 Terms	2023 Terms	
Cash Salary	58976	64615	
Housing	35000	35000	
Other	1448	1448	
Effective Salary	95424	101063	
Pastor Pension/Death Benefit Dues	9542	10106	
Pastor Medical Dues	25764	29308	
Employer's portion of SECA	7300	7731	
Total Compensation	138031	148209	
Auto/Travel	3402	3402	
Continuing Education/Professional Dev.	650	650	
Books	300	3000	
Other			
REIMBURSED EXPENSES/ALLOWANCES	4352	4352	
GRAND TOTAL Compensation and Expenses	142383	152561	
Vacation	5 weeks	5 weeks	
Study Leave	2 weeks	2 weeks	

d. Erika Rembert Smith, Pastor, Washington Shore			
COMPENSATION	2022 Terms	2023 Terms	
Cash Salary	35135	35838	
Housing	35135	35838	
Other- SECA	5376	5483	
Effective Salary	75464	77159	

Pastor Pension/Death Benefit Dues	7565	7716
Pastor Medical Dues	20424	22376
Employer's portion of SECA	5376	5483
Total Compensation	109011	112734
Auto/Travel	4470	4470
Continuing Education/Professional Dev.	2375	2375
Books	500	500
Other	1853	1853
REIMBURSED EXPENSES/ALLOWANCES	9198	9198
GRAND TOTAL Compensation and Expenses	118209	121932
Vacation	1 month	1 month
Study Leave	2 weeks	2 weeks

ACTIONS TAKEN

The Committee on Ministry took the following actions:

1. Eastminster Presbyterian Church /Rev. Dr. Robert "Rob" White- Examined for Membership in CFP and examined for fit. Recommend approval for membership and fit for the Pastoral Relationship between Rev. Rob White and Eastminster Presbyterian Church, Indialantic as their Senior Pastor/ Head of Staff. The following motions were approved unanimously. (Bio and Statement of Faith at the end of report)
 - a) COM received Rev. Dr. Robert "Rob" White as a member of CFP effective July 20, 2023 pending dismissal from St. Andrew Presbytery.
 - b) COM approved to CFP the Pastoral relationship between Rev. Dr. Robert "Rob" White and Eastminster Presbyterian Church, effective August 21, 2023
 - c) COM approved the terms of call

COMPENSATION	Terms
Cash Salary	58681
Housing Allowance	40000
Other: dental	1319
Moving Expenses	18000
Sub-total	100000
Contributions to Tax-deferred plans	
Effective Salary	100000
Pension, Death, Disability	10000
Board of Pensions	29000
Employer's portion of SECA	9027
Other Deferred Matching PCUSA	
Total Compensation	166027
Auto/Travel	3402
Continuing Education	650

Books	300
Profession expenses	1800
REIMBURSED EXPENSES/ALLOWANCES	6152
GRAND TOTAL Compensation and	172179

Expenses

Vacation	1 month
Study leave	2 weeks

- d) That the Committee on Ministry name an administrative commission to install Rev. Dr. Robert "Rob" White at a time and date to be arranged with the session Eastminster Presbyterian Church.

2. Minutes: Approved the following minutes:

- a. May 5, 2023
 - b. May 18, 2023
 - c. June 22, 2023
 - d. July 20, 2023
3. Approved requesting permission from Providence Presbytery for the Hoover and Olivia Haney to labor within the bounds of Central Florida Presbytery, effective October 1, 2023 until they transfer their membership at the December 2023 Presbytery Meeting if the way be made clear. The will be serving as Co-Interim Executive Presbyters.
 4. COM Approved the Installation Commission Paperwork for Brenda Loyal. She will be installed as the Pastor of Mount Dora in July 23, 2023 at 2:00 pm.
 5. COM referred to Administrative Commission, the 1-month contract extension between Katy Steinberg and First Presbyterian Church, Daytona Beach, for the month for July in accordance with the discussion at the CMS subcommittee.
 6. COM approved of the TPR Agreement and Terms of Contract between the Session of Howey Community Church and Reverend William Hawley for Temporary Stated Supply Pastor, 18 hours/week, beginning on July 23, 2023

COMPENSATION	Terms
Cash Salary	14800
Housing Allowance	10000
Sub-total	24800
Contributions to Tax-deferred plans	
Effective Salary	24800
Pension, Death, Disability	
Board of Pensions	
Employer's portion of SECA	1897
Other Deferred Matching PCUSA	
Total Compensation	26697
Auto/Travel	1403
Continuing Education	

Books	300
Profession expenses	
REIMBURSED EXPENSES/ALLOWANCES	1703
GRAND TOTAL Compensation and Expenses	28400
Vacation	1 month
Study leave	2 weeks

7. Approved the contract renewals for the following Temporary Pastoral Relationships:
 - a. COM approved the 1-year renewable TPR contract between Stacy Chandler and Deltona Presbyterian Church as a Stated Supply Pastor, effective July 4, 2023.
 - b. First Daytona/ Steinberg – 8/1/2023 – 25 hours weekly for 5-months
 - c. First Lake Mary/ Josue Raymond – part-time (18-20 hours), effective August 1, 2023
 - d. First Umatilla/ Yancey – effective 11/1/2023 – part-time (19 hours)
8. Approved the following Membership Designation Changes:
 - a. Dismissed Eleanor Lea to Grand Canyon Presbytery, Effective 6/28/2023
 - b. Dismissed Graham Bingham Abingdon Presbytery, if the way be made clear with the work of Dan Williams with the Office of General Assembly – effective August 11, 2023
9. Approved the revision to the COM handbook to change the process of Triennial visits to a COM liaison that will make contact throughout the year building a relationship – this would mean each member of COM would have 3-4 churches M/S
 - a. COM, in voting this change into our manual, wishes to show our commitment to relationship and connectionism within the Presbytery. This is not our committee mandating “this is how it shall be for all of you” but rather, COM taking a step towards our churches to say we want to listen and be responsive to your needs in your contexts, and showing up once every three years doesn’t create trust or strong relationships. There is a desire to be a valuable resource and, hopefully, trusted friend.
 - b. A letter will be sent to the churches in September introducing the liaisons with the contact information for their Liaison.
 - c. Appointed the proposed list of COM Liaisons - effective October 2024
10. Approved the following Ministry Discernment Profile (MDP)
 - a. COM approved the MDP for GraceWay
 - b. COM approved the MDP for Westminster By the Sea

Information: Received the following as information

- COM, after reviewing the COLA information for our area, is suggesting that as the churches budget allow for a 3.2% COLA increase in Central Florida for 2024 for pastors and church staff as they are able to.
 - COM recognizes that over the past two years the COLA increase recommendations have been large and realize churches may not be able to meet these increases. For churches that may not be able to include a COLA increase, may want to think about creative ways to compensate our clergy and staff.
- Received as information the Mission Study for GraceWay
- Interim Quarterly Reports from: Westminster By-The-Sea/ Melanie Ruta
- COM Reviewed the Terms of Call for Hoover and Olivia Haney candidates for the interim

co-Executive Presbyters and they meet the presbytery minimums.

- COM Reviewed the Terms of Call for Christina Greenawalt the nominee for Stated Clerk. This will be a Yoked Position between Central Florida Presbytery as Stated clerk for 10 hours a week, effective October 1, 2023 and Merritt Island Presbyterian Church as Stated Supply Pastor for 20 hours a week. Christina began her service at Merritt Island on December 26, 2020.

Statement of Faith
Reverend William (Bill) Hawley

I Believe..

To put it simply, I believe in God, who created the heavens and the earth. I believe that through choices made in Genesis, we have become stewards of God's earth. There is nothing we can do to earn God's love, but God freely gives it. While humanity has rejected God and God's love time and time again, God still continues to give more. God gave the dwellers in the Garden of Eden free will to choose what path they would take. God gives each person that same choice today, out of love.

Jesus Christ is the epitome of that love. Through His life, death, and resurrection, Jesus demonstrated God's love in the flesh. Through His work, He is responsible for the salvation of all people. In His place as God's only Son, He has fulfilled God's promise of life anew for everyone. The only way to understand it is that He was fully human and fully divine. Jesus promises eternal life for as many as wish it.

The Holy Spirit is the third member of the Godhead. He brings the word of God to man, and is instrumental in furthering our understanding of it. The Spirit empowers people to do more, think more and create more than persons alone could not be able. The Holy Spirit is God at work with us each and every day. The Spirit is at work throughout all creation helping people pursue righteousness and care of others.

The Bible is God's Word to a weary world. Although God used many scribes, it is God that wrote the book. Therefore, it is without error. It needs to be interpreted in light of the culture in which it was written, as well as culture today. The Scriptures tell the story of God's interaction with people throughout the centuries. It is the only word that is guaranteed by God. It tells of God's mercy and His desire that all people to be with God for all eternity.

The church is the hands and feet of God on earth. We strengthen each other, we learn from each other, we encourage each other and we love each other through the church. The church has made many missteps in the past, and even today. The church nonetheless attempts to better itself by listening to the still small voice of the Holy Spirit. Being human, we who work in the church fail time and time again. Through the gift of God's Grace, we are forgiven and encouraged to try again.

It is a privilege to be able to preach God's Word in the world. It is sometimes an exasperating job, a difficult job, a frustrating job, and a job that I love. Other times, it is an empowering job, a loving job and an inspiring job. I still love it.

Biography

Reverend William (Bill) Hawley
4649 Ramsell Rd.
Wildwood, FL. 32163
860-309-3146
hawleybill@aol.com

The traditional method to start a bio is with the facts: I am a married pastor with 2 adult children and currently. I am a second-career person, with 35 years in the floorcovering trade. previously. I was born and raised in Bethel, CT, with a traditional family and one sibling, until my parents were divorced in 1963. I graduated from Bethel High School, and Western Ct. State College, with a degree in Speech and Theatre. There was a prompt move to Southern California to find fame and fortune, which was cut short a month later by my mother's death, and I never got around to moving back out West. I lived in Danbury, CT and the environs before moving to New Milford and purchasing a home in 1976. My wife and I were married in 1980. It has been quite a ride together, with our two sons being born in 1983 and 1986. My spouse received her MSW in 1992 and her EEd in 2018 and now is active with her therapy practice and teaching.

My current interest in ministry began in 1996, when I attended a workshop entitled, "What do you want to do with the second half of your life?" That began a careful consideration, and I settled on ministry. A colleague advised that this should be the last and only thing that I would be willing to do. It is. I commuted to Gordon Conwell Theological Seminary in South Hamilton, Mass (a distance of 183 miles) from 1997-2003, receiving my MDiv in 2003 I then served an internship at Plymouth Congregational Church from 2002-03, and was ordained in Oct. of 2003. I served New Preston Congregational Church for 4 years until I was called back to Plymouth in March of 2007, and served there for 10 years. I served Woodlawn Presbyterian Church in South Carolina from 2018-2022.

I technically retired both in 2017 and 2022. But the desire to minister and preach is still there. I'm not sure I will ever be able to rid myself of this calling. Since the UCC and the Presbyterian Church (USA) have the formula of Agreement, I am looking forward to serving the Lord here in Florida.

While I could probably think of numerous details to bore you, I am reminded of my preaching professor, Scott Gibson. He said, "Say what you've got to say, and then sit down."

Pastor **Rob White** Bio:

“Rob is a Child of God. Rob is a husband and father. Rob is a friend and a pastor....in that order.” This is how Rob describes himself on his website.

Rob is married to Tracy Flores White, whom he met while serving as youth director (2005-2009) at First Presbyterian in Vero Beach, Florida. They were married in 2008. They have two children: Liam, who is 12, and Adalyn, who is 9.

He comes to us from First Presbyterian Church, Hernando, MS., where he has been the head of staff and senior pastor since 2017. Prior to that, he was Head of Staff at Covington Presbyterian Church in Louisiana for five years. Rob has also worked with churches in Tennessee, Arkansas, Florida, and Georgia where he served in a variety of roles from Clinical Pastoral Education Intern, a Pastoral Intern, a Coordinator of Youth and Young Adult Ministries, and a camp director.

Rob received a Doctorate of Ministry in Preaching from McCormick Theological Seminary/Association for Chicago Theological Seminaries, where his dissertation was “Forward to the Past: Preaching as a Tool to Re-establish Congregational Identity”. He received his Master of Divinity from Columbia Theological Seminary and received a Bachelor of Science from Arkansas State University.

Pastor Rob believes that his whole career has been building to this moment, preparing him to serve God at Eastminster. The members of the Pastor Nominating Committee agree and have found Rob to be full of God’s love and possessing endless energy!

Rob White Statement of Faith:

I believe in God as three in community: Father, Son, and Holy Spirit. I believe God created all of creation in a creative and awe-inspiring way. From the tiniest element to the largest galaxies, God created and is creating. From the shortest lifespan to the longest light years, God cares for each creation more than we can realize. We were knit together both in our biological make up and in our individual stories. Each of our stories is unique and beautiful and God loves each equally. I believe God uniquely took on the form of a man named Jesus Christ who was both fully human and fully God and who is the completion of our story. Jesus walked with the unexpected and the unlovable. Jesus made the first last and the last first and humbly allowed Himself to be inserted into the baptismal waters and took on the form of a servant. He turned fishermen into teachers and tax collectors into preachers. Jesus was betrayed, arrested, and denied by many, including those closest to him. Jesus was executed on a cross, but He overcame the sting of death through the resurrection. I believe this resurrection both defeated evil and provides hope. As followers of Christ, we embody the resurrection and are given hope that neither evil nor death will have the final say. I believe in the Holy Spirit, God's messenger, who pushed the disciples out of an upper room and into a community of faith and still pushes that community to do God's work. I believe the Holy Spirit gifts individual believers and connects us with a community of faith. The Spirit justifies us by grace through faith, sets us free to accept ourselves and to love God and neighbor, and binds us together with all believers in the one body of Christ, the Church. The Church is a collection of fellow believers whose stories join together to live out this wonderful Good News. The Church celebrates two sacraments: Baptism and Holy Communion. Both are outward signs of God's inward grace instituted by Christ. We are welcomed into the church through the sacrament of Baptism through which the Holy Spirit seals us as children of God. I believe Baptism is God's gift of grace, God's means of grace, and God's call to respond to grace. We are reminded of God's love for us before and after we longer can respond in faith. At communion that we are assured of Christ's sacrifice for us. At this table, I believe all are welcome as we are lifted into the presence of God. We, the church, must be willing to be continually reformed and always be willing to be reformed according to the will of God even if it makes us uncomfortable. I believe the Bible is the unique and authoritative witness to God's redeeming story of and for God's people. I believe we are both called to proclaim the words we read as well as to live in witness to the Word who lived and lives.

I believe God loved, God loves, and God is love. Amen

Leadership Development Committee

Report to Presbytery

9-12-2023

Youth & Collegiate Ministries

Montreat Youth Conference

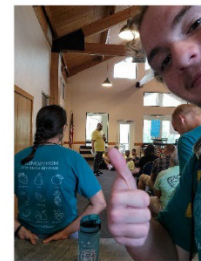


Youth and Collegiate Ministries Coordinator, Kenne Sparks, served as a Small Group Leader for Weeks 1 & 2. While there he also met with 5 of our presbytery's Church Youth Leaders whose church groups were attending the conference:

- Elendea DeGaetano – First DeLand
 - Follow-on meeting August 23, 2023
- Erika Rembert Smith – Washington Shores
 - Follow-on Youth Sunday service and Luncheon June 25, 2023
- Val Vasquez and Carole Pate – Grace Covenant
- Elenie McCune – Church of the Good Shepherd

Montgomery Camp and Conference Center

Kenne also served as Camp Pastor at Montgomery the week of July 23 – 29, 2023 where he preached 8 messages, and authored and prepared 5 bible study classes three of which he taught. You'll see Kenne's preaching (Kenne is in the background) is getting a thumbs up.



Campus Ministry

There is interest in creating a campus ministry at Stetson and reviving a campus ministry at Florida Tech.

Stetson University – Kenne was approached by Rev. Harland Merriam HRH, member of First, DeLand about starting a group requesting info/assistance. Meetings have included Rev. Matt Freese, FSU Ukirk Chaplain, Rev. Harland Merriam, and Rev. Todd Campbell, Stetson University Chaplain.

Florida Institute for Technology (FIT) - Received contact from Pineda Presbyterian member Dr. Gordon Nelson, Professor of Chemistry FIT, wanting to explore restarting a Campus Ministry by creating an endowment to fund the ministry position.

2023-24 Program Year



A Calendar of Events was completed and posted to [Youth Leader's Connection](#) webpage. Mark your Calendar for the following events:

- November 11 - PYC Event - Gleaning with Society of St. Andrew (SoSA)
- January 2 - 5 Montreat College Conference
- February 17 - PYC Event – The Sharing Center
- April 19-20 - PYC Event - Merritt Island National Wildlife Refuge (MINWR)

Young Adult Advisory Delegate to 226th GA

The Leadership Development committee is looking for involved and knowledgeable young adults who could represent the Central Florida Presbytery with enthusiasm and wisdom at the 226th General Assembly in Salt Lake City, UT, from June 25 - July 4, 2024 as a Young Adult Advisory Delegate (YAAD). General Assembly will be a hybrid event with Committee sessions in Salt Lake City, UT and Plenary sessions online. Find the application included in the presbytery meeting packet.



Resource Center



Already this year 104 resources have been checked out from our Presbytery's Resource Center. Twenty-three people from 14 churches have checked out books and dvd-based studies to utilize in their various ministries. If you are a member at one of our churches or fellowships, you can become a patron and check out resources at no charge.

The Resource Center also has a 22' x 22' canvas labyrinth mat that can be borrowed by our churches at no charge. You can experience walking the labyrinth during the Open Spaces period at the presbytery meeting in the Spirituality Center.

If you want to see what's available in our Resource Center, stop by the display table at the presbytery meeting, or go on-line and search the catalog at <https://cfpresbytery.booksys.net/opac/cfp/#menuHome>, or stop by the Resource Center at the presbytery office, 3101 Maguire Blvd. Ste. 244, Orlando. You can also email Associate Executive Presbyter Cheryl Carson ccarson@cfpresbytery.org if you're looking for some curriculum or resource ideas.



Fish 2.0 – September 22-23, 2023 at Montgomery Center

Central Florida Presbytery is partnering with St. Augustine Presbytery, the Assn of Partners in Christian Education's SOAP Region, and Montgomery Center to bring you an opportunity for learning, renewing and networking. You can plan to come for one day or stay overnight. Friday afternoon will feature an interactive self-care workshop with keynoter Rev. Michelle Thomas-Bush, Associate Pastor of Youth and their Families at Myers Park Presbyterian Church. Saturday will be patterned after our former FISH event with 10 workshops will be offered in two workshop sessions. There will also be a keynote by Michelle between the two workshop sessions. You can find the registration packet with the workshop choices and the link to register on our Equip webpage: <http://www.cfpresbytery.org/equip.html>



Adult Faith Formation Cohort



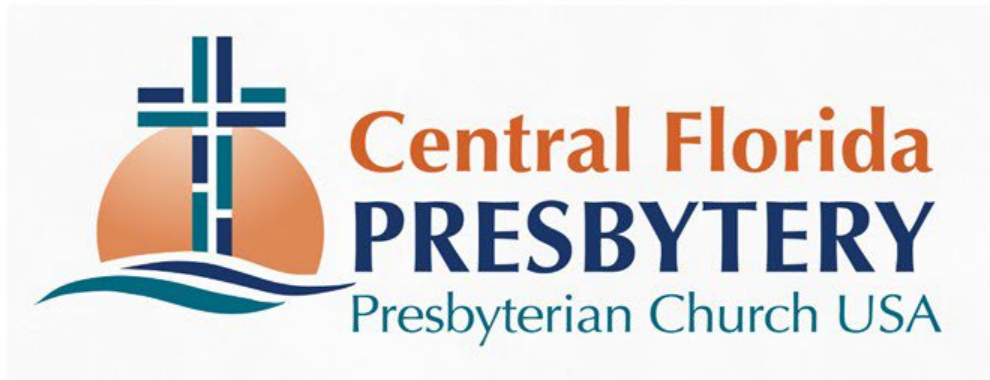
Are you involved in Christian education with adults? Do you feel like you can't get any adult faith formation ministry going after COVID? Or, do you have eager adults but just want to find a creative new way of engaging in Christian Education with them?

In response to the Leadership Development Committee's survey in March about interest in cohorts, an on-line cohort to dive in and explore your ideas and goals for Christian Education and Faith Formation with adults will be offered on Mondays, October 2nd – October 30th 2:00 – 3:30 p.m. This experience will be an opportunity for 5-8 participants to share ideas, resources, tips and tricks that will make ministry less daunting and more meaningful.

Save the Date for COLE – Saturday, February 10, 2024

Mark your calendars for COLE (Church Officer and Leader Education). The one-day event will provide two workshop sessions with more than 12 workshops that focus on leadership training for anyone engaged in the various ministries of their churches. Watch for more information at the December presbytery meeting, on our Equip webpage and in our e-newsletter CFP Connection and the Weekly Update.





Finance Committee

Q2 2023 FINANCIALS



Contents

- ✝ Special Narrative for June 2023
- ✝ Detailed Operating Results – June 2023 Year-to-Date
- ✝ Balance Sheet – June 2023
- ✝ Giving by Congregation – June 2023 Year-to-Date

Special Commentary on June 2023 Financials

On the following pages, you will find the financial reports for the first six months of 2023. The Operating Statements have three columns showing actual results for the six months, the budget for the same period (adjusted for the known timing of key line items), and the annual budget.

The operating statements reflected incoming funds of \$664,630 and total operating expenses of \$394,280. This resulted in a net source of funds (some call net income) of \$270,351. The budget for the first six months projected incoming funds of only \$254,308, with operating expenses of \$437,877, for a net use of funds (shortfall) of \$176,550. As a result, this is \$446,901 better than the original budget.

On the surface this appears to be quite favorable, however, it is important to understand how this surplus was achieved.

Special Commentary on June 2023 Financials

The Presbytery's primary sources of recurring income are from Per Capita and Shared Mission Support it receives from our churches. Those are running relatively close to budget. In addition, for a number of years we have been drawing money from the Outreach Fund to support ministries that are part of work of the Church Development Committee. The Outreach Fund was originally established several decades ago, but the assets in the Fund significantly increased in 2009 following the sale of the John Calvin property. In the first six months, funds from this account have been used to support Capital Obligations (PILP Loan Payment for Monte Sinai--\$14,000) and New Church Development and 1001 Worshipping Communities (\$62,500). There are now also Micro Grants (\$13,500) from another Fund. This totals \$90,000, which is reflected in accounts captured in Other Income (Capital Obligation / NCD / MicroGrants). (This income is directly offset against expenses for those areas, as you will see in expense accounts in Church Transformation (MicroGrants), NCD (in detail by worship community), Supervision of NCD Ministries (Capital Obligations).)

See boxed information on the following pages to match items noted here

Special Commentary on June 2023 Financials

Of particular significance are incoming funds noted in Income from Dissolved Churches. This reflects income of \$393,003. As you know, several churches have been dissolved in the past few years. The Administrative Commissions for two of those churches, St. Mark's and Palmdale, each made the decision this year to designate 10% of the net proceeds from the sale of the churches assets to help cover the Presbytery's operating expenses. This totaled \$393,003. (The decisions by these AC's were in keeping with the recommendations outlined in the Policy For The Distribution of Proceeds From Dissolved Churches, which was approved at the June 2023 Presbytery meeting.)

It should be noted that most of the various funds are designated for specific purposes and cannot be redirected for other Presbytery uses without a vote by the Presbytery. In addition, there are some permanently restricted funds, which would require consultation with donors to get authorization to use funds in ways beyond those designated. As a result, though it may look like the Presbytery has significant financial resources, most of it is designated for various forms of ministry and not for recurring operating expenses.

Special Commentary on June 2023 Financials

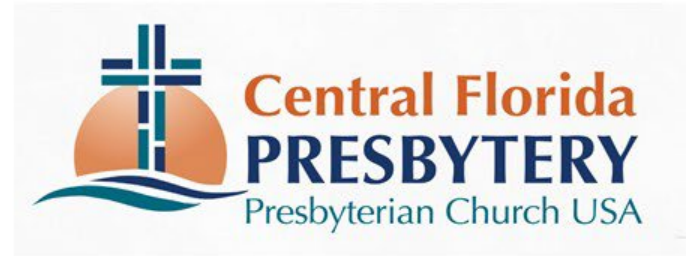
Without the \$393,003 received from the two churches which were dissolved, the shortfall for the first six months would have been **\$122,652**. Though this would have been \$53,898 better than the projected deficit of **\$176,550**, having a deficit of this magnitude is not sustainable and not fiscally responsible.

In the coming months, Council committees will work with the Finance Committee and Council to develop the budget for 2024. It will be necessary to find ways to both increase income and reduce expenses. As you may remember from the report presented by the Finance Task Force at the June Presbytery meeting, the Task Force recommended a \$5 increase in the Per Capita for 2024. Though the Finance Committee has some reservations about recommending an increase of this much, it is also clear that there will need to be some increase for next year.

Special Commentary on June 2023 Financials

At the same time, the Finance Committee recognizes that the strategic planning process that the Council approved at its May 2023 meeting should be completed before too many recommendations are made by the Finance Committee. The team leading this strategic plan will do such things as make recommendations about staffing models and, correspondingly, office space needs. Yet having said that, the Finance Committee believes that increasing income through raising the Per Capita rate will still be vital to the ongoing financial health of the Presbytery.

Two final points: First, we encourage everyone to carefully review the financial information and to ask any questions you might have during our presentation at the September Presbytery meeting. Second, if committee chairs have questions about expenses incurred in areas for which you are responsible, please contact our Finance Manager, Nancy Cox and the Chair of the Finance Committee, Cris Heceta.



Detailed Operating Results

JUNE 2023 YTD

CENTRAL FLORIDA PRESBYTERY
DETAILED OPERATING RESULTS VS YTD AND FULL-YEAR 2023 BUDGET

	YTD Actual	Seasonalized Budget	YTD Actual of Seasonalized Budget	Annual Budget	of Annual Budget
	Jan - Jun 23	Jan - Jun 23	%	2,023	%
PER CAPITAL APPORTIONMENT	\$ 60,440	\$ 54,888	110.12%	109,777	55.06%
SHARED MISSION SUPPORT	\$ 112,384	\$ 100,000	112.38%	\$ 200,000	56.19%
Operating Fund	138	500	27.60%	1,000	13.80%
Young	617	625	98.73%	1,250	49.37%
NCD	4,554	5,000	91.09%	10,000	45.54%
Beneficial Interest Perp Trust	667	1,250	53.36%	2,500	26.68%
INVESTMENT INC / DIVIDENDS / FEES	\$ 5,976	\$ 7,375	81.04%	\$ 14,750	40.52%
Young	-				
Beneficial Interest Perp Trust	2,825				
MARKET ADJUSTMENTS	\$ 2,825				
Capital Obligation frm Outreach	14,001	14,212	98.51%	24,952	56.11%
NCD/1001Worshiping frm Outreach	62,500	63,500	98.43%	94,500	66.14%
MicroGrants From Discretionary	13,500	9,333	144.65%	15,000	90.00%
Income from Dissolved Churches	393,004				
Misc Income	-	5,000	0.00%	10,000	0.00%
OTHER INCOME	\$ 483,005	\$ 92,045	524.75%	\$ 144,452	334.37%
TOTAL INCOMING FUNDS	\$ 664,630	\$ 254,308	261.35%	\$ 468,979	141.72%

YTD OPERATING RESULTS (PG 1)

CENTRAL FLORIDA PRESBYTERY
DETAILED OPERATING RESULTS VS YTD AND FULL-YEAR 2023 BUDGET

	YTD Actual	Seasonalized Budget	YTD Actual of Seasonalized Budget	Annual Budget	of Annual Budget
	Jan - Jun 23	Jan - Jun 23	%	2,023	%
Council General Expenses	366	1,000	36.56%	2,000	18.28%
Pby Meetings/Special Speakers	2,134	6,000	35.57%	12,000	17.79%
Presbytery Communications	72	360	20.00%	719	10.01%
Presbytery Audit	-	2,000	0.00%	11,000	0.00%
Licensing Renewal	-	-	0.00%	350	0.00%
Administration & Personnel	-	1,250	0.00%	10,000	0.00%
COUNCIL	\$ 2,572	\$ 10,610	24.24%	\$ 36,069	7.13%
Implementation - Task Force	-	1,750	0.00%	3,500	0.00%
Publicity	-	150	0.00%	300	0.00%
Resources	-	150	0.00%	300	0.00%
Training	797	2,500	31.87%	5,000	15.94%
Youth Scholarship	-	250	0.00%	500	0.00%
ANTI-RACISM COMMITTEE	\$ 797	\$ 4,800	16.60%	\$ 9,600	8.30%
Leap Program	-	600	0.00%	1,200	0.00%
Trans Resources - MicroGrants	13,500	9,333	144.65%	15,000	90.00%
Vital Congregations (VCI)	-	1,750	0.00%	3,500	0.00%
Church Transformation	\$ 13,500	\$ 11,683	115.55%	\$ 19,700	68.53%
Evangelism Training	-	3,250	0.00%	6,500	0.00%
Evangelism	\$ -	\$ 3,250	0.00%	\$ 6,500	0.00%

YTD OPERATING RESULTS (CONT'D - PG 2)

CENTRAL FLORIDA PRESBYTERY
DETAILED OPERATING RESULTS VS YTD AND FULL-YEAR 2023 BUDGET

	YTD Actual	Seasonalized Budget	YTD Actual of Seasonalized Budget	Annual Budget	of Annual Budget
	Jan - Jun 23	Jan - Jun 23	%	2,023	%
Anchor Point (NCD)	12,500	12,500	100.00%	12,500	100.00%
Fuente de Sanidad	12,500	12,500	100.00%	12,500	100.00%
Missing Peace	-	-	0.00%	12,500	0.00%
Philadelphia Brazilian Fellowsh	-	-	0.00%	15,000	0.00%
Putnam Memorial (NCD)	12,500	12,500	100.00%	12,500	100.00%
Restauracion Y Esperanza	12,500	12,500	100.00%	12,500	100.00%
Somang	12,500	12,500	100.00%	15,000	83.33%
NCD Committee Expense	-	1,000	0.00%	2,000	0.00%
NCD/1001 Worshipping Communitis	\$ 62,500	\$ 63,500	98.43%	\$ 94,500	66.14%
Capital Obligations	14,001	14,212	98.51%	24,952	56.11%
MissionInsite	2,840	2,800	101.44%	2,800	101.44%
Property Taxes	-	-	0.00%	7,500	0.00%
Supervision of NCD Ministries	\$ 79,341	\$ 80,512	98.55%	\$ 129,752	61.15%
CHURCH DEVELOPMENT	\$ 92,841	\$ 95,445	97.27%	\$ 155,952	59.53%
Camp & Conference Scholarships	6,000	6,000	100.00%	6,000	100.00%
Presbytery Youth Retreats	200	125	160.00%	250	80.00%
PYC Operating Expenses	268	250	107.32%	500	53.66%
PYC Meetings	194	125	155.39%	250	77.70%
Triennium	-	-	0.00%	625	0.00%
PYWA	120	200	60.00%	200	60.00%
Youth Ministries	\$ 6,783	\$ 6,700	101.23%	\$ 7,825	86.68%
Collegiate Ministries Grants	-	-	0.00%	4,500	0.00%
Operating Expenses & Supplies	-	50	0.00%	100	0.00%
Montreat Conference	-	1,500	0.00%	1,500	0.00%
Collegiate Ministries	\$ -	\$ 1,550	0.00%	\$ 6,100	0.00%

YTD OPERATING RESULTS (CONT'D - PG 3)

CENTRAL FLORIDA PRESBYTERY
DETAILED OPERATING RESULTS VS YTD AND FULL-YEAR 2023 BUDGET

	YTD Actual	Seasonalized Budget	YTD Actual of Seasonalized Budget	Annual Budget	of Annual Budget
	Jan - Jun 23	Jan - Jun 23	%	2,023	%
Educator Guest Speaker	-	500	0.00%	1,000	0.00%
APCE Institutional Membership	-	-	0.00%	200	0.00%
Adult Ministries	\$ -	\$ 500	0.00%	\$ 1,200	0.00%
C.O.L.E.	(84)				100.00%
Hispanic Institute for Lay Lead	-	500	0.00%	1,000	0.00%
Leadership Development	\$ (84)	\$ 500	-16.74%	\$ 1,000	-8.37%
Resources	701	1,400	50.07%	2,800	25.03%
Subscriptions	98	50	196.00%	100	98.00%
Software Support	495	700	70.71%	700	70.71%
Resourcing Operating Expenses	-	100	0.00%	200	0.00%
Resourcing	\$ 1,294	\$ 2,250	57.51%	\$ 3,800	34.05%
LEADERSHIP DEVELOPMENT	\$ 7,993	\$ 11,500	69.50%	19,925	40.11%
Compassion Peace and Justice	500	1,500	33.33%	3,000	16.67%
Cuba	1,150	1,500	76.67%	3,000	38.33%
FLAPDAN	5,500	5,500	100.00%	11,000	50.00%
Hands-on-Mission	3,000	2,000	150.00%	4,000	75.00%
International Peacemaker	-	500	0.00%	500	0.00%
Matthew 25 - Presbytery	-	1,250	0.00%	2,500	0.00%
Mission Developmnt Discretionary	-	1,500	0.00%	3,000	0.00%
Mission Development Scholarship	-	500	0.00%	1,000	0.00%
Mission Itineration	-	-	0.00%	450	0.00%
MISSION DEVELOPMENT	\$ 10,150	\$ 14,250	71.23%	\$ 28,450	35.68%
					0.00%

YTD OPERATING RESULTS (CONT'D - PG 4)

CENTRAL FLORIDA PRESBYTERY
DETAILED OPERATING RESULTS VS YTD AND FULL-YEAR 2023 BUDGET

	YTD Actual	Seasonalized Budget	YTD Actual of Seasonalized Budget	Annual Budget	of Annual Budget
	Jan - Jun 23	Jan - Jun 23	%	2,023	%
Pastoral Care	40	350	11.53%	700	5.77%
Candidates-Verification Process	-	100	0.00%	200	0.00%
Emergency Needs	-	1,000	0.00%	2,000	0.00%
Congreg/Sessions/PNC	-	50	0.00%	100	0.00%
COMMITTEE ON MINISTRY	\$ 40	\$ 1,500	2.69%	\$ 3,000	1.35%
Stewardship	-	250	0.00%	500	0.00%
FINANCE COMMITTEE	\$ -	\$ 250	0.00%	\$ 500	0.00%
Bank service charges	133	120	110.60%	240	55.30%
Computer Expense/Temps	2,639	2,734	96.53%	5,468	48.26%
Copier Lease and Supplies	1,672	1,710	97.80%	3,420	48.90%
Dues & Subscriptions	111	400	27.81%	800	13.91%
Equipment Repair & Maintenance	-	250	0.00%	500	0.00%
Insurance	6,408	7,000	91.55%	14,000	45.78%
Internet Services	1,545	1,425	108.40%	2,850	54.20%
Legal Expenses	-	1,000	0.00%	2,000	0.00%
Office Lease	34,817	35,921	96.93%	71,841	48.46%
Postage	-	75	0.00%	150	0.00%
Telephone	3,305	3,179	103.96%	6,358	51.98%
Software support & upgrades	2,095	1,962	106.78%	2,200	95.23%
Supplies	676	1,100	61.43%	2,200	30.72%
Office Related	\$ 53,401	\$ 56,876	93.89%	\$ 112,027	47.67%

YTD OPERATING RESULTS (CONT'D - PG 5)

CENTRAL FLORIDA PRESBYTERY
DETAILED OPERATING RESULTS VS YTD AND FULL-YEAR 2023 BUDGET

	YTD Actual	Seasonalized Budget	YTD Actual of Seasonalized Budget	Annual Budget	of Annual Budget
	Jan - Jun 23	Jan - Jun 23	%	2,023	%
Auto Allowance	\$ 2,297	\$ 3,000	76.58%	6,000	38.29%
D. Williams	-	900	0.00%	1,800	0.00%
C. Greenawalt	-	500	0.00%	1,000	0.00%
C Carson	-	750	0.00%	1,500	0.00%
Finance Manager	-	250	0.00%	500	0.00%
Office Manager	275	250	109.85%	500	54.93%
Continuing Education	\$ 275	\$ 2,650	10.36%	\$ 5,300	5.18%
D Williams	376	2,000	18.80%	4,000	9.40%
C Greenawalt	557	1,300	42.84%	2,600	21.42%
C Carson	1,771	2,054	86.22%	3,400	52.09%
Finance Manager	1,178	400	294.49%	800	147.24%
Office Manager	327	400	81.75%	800	40.87%
B Sayles	8	25	31.44%	50	15.72%
Travel & Related Expenses	\$ 4,217	\$ 6,179	68.24%	\$ 11,650	36.20%
Staff Salaries	98,092	104,104	94.23%	208,207	47.11%
Housing Allowance	44,712	43,212	103.47%	86,423	51.74%
Employer P/R Taxes	5,555	6,117	90.81%	12,234	45.40%
Staff Benefits	70,007	65,507	106.87%	131,014	53.44%
Worker's Compensation	550	884	62.22%	1,768	31.11%
Compensation & Benefits	\$ 218,915	\$ 219,823	99.59%	\$ 439,646	49.79%
Personnel Related	\$ 225,704	\$ 231,652	97.43%	\$ 462,596	48.79%
OFFICE & PERSONNEL	\$ 279,105	\$ 288,528	96.73%	\$ 574,623	48.57%

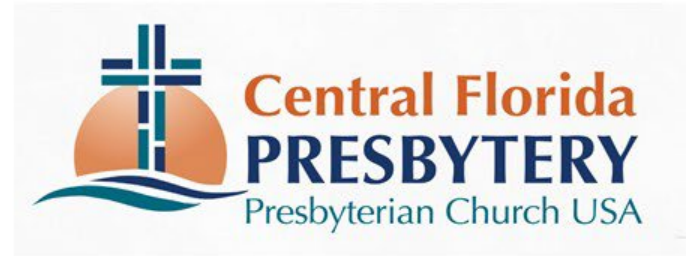
YTD OPERATING RESULTS (CONT'D - PG 6)

CENTRAL FLORIDA PRESBYTERY
DETAILED OPERATING RESULTS VS YTD AND FULL-YEAR 2023 BUDGET

	YTD Actual	Seasonalized Budget	YTD Actual of Seasonalized Budget	Annual Budget	of Annual Budget
	Jan - Jun 23	Jan - Jun 23	%	2,023	%
Administrative	8	75	10.76%	150	5.38%
Candidates-Verification Process	-	125	0.00%	250	0.00%
Career Counseling & Development	-	600	0.00%	1,200	0.00%
Committee Development	-	150	0.00%	300	0.00%
Consultation W/Inquirers&Candid	-	75	0.00%	150	0.00%
Leadership Dev Inquirers/Candid	600	700	85.71%	1,200	50.00%
Supervised Ministry Partnership	-	1,250	0.00%	2,500	0.00%
PREPARATION FOR MINISTRY	\$ 608	\$ 2,975	20.44%	\$ 5,750	10.58%
					0.00%
Minister's Ethics Training	174	1,000	17.40%	2,000	8.70%
SEXUAL MISCONDUCT & PREVENTION	\$ 174	\$ 1,000	17.40%	\$ 2,000	8.70%
TOTAL OPERATING EXPENSES	\$ 394,280	\$ 430,858	91.51%	\$ 835,869	47.17%
NET SOURCE (USE) OF OPERATING FUNDS	\$ 270,351	\$ (176,550)	\$ (1.53)	\$ (366,890)	-73.69%

YTD OPERATING RESULTS (CONT'D - PG 7)





Balance Sheet

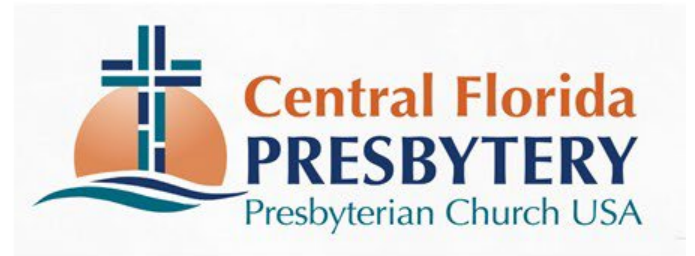
JUNE 2023



	Jun 30, 23
Wells Fargo Checking Account	230,325
Wells Fargo Money Market	3,358,198
Presbyterian Investment & Loan	595,000
Schwab - Equity	895,874
Schwab - Fixed Income	4,345,773
PayPal	56
Square	1,498
Total Checking/Savings	9,426,725
Accounts Receivable	13,611
Total Accounts Receivable	13,611
Undeposited Funds	28,666
Prepaid Insurance	14,383
Other Prepays	(19,470)
Total Prepays	(5,086)
Security Deposits	10,766
Total Deposits	10,766
Notes Rec - Clermont/Crosspoint	20,000
Notes Rec 1 - New Hope	155,862
Notes Rec 2 - New Hope	9,000
Notes Rec - Clermont, S Lake	11,860
Unconditional Promises to Give	1,000
Allowance for Uncollected	(1,000)
Total Other Current Assets	231,068
Total Current Assets	9,671,403
Monte Sinal Church	370,526
Oviedo Church	402,096
El Redentor Church & Site	1,218,130
Howey in the Hills Site	197,281
Oviedo Church Site	213,833
South Clermont Site	491,172
Viera Church Site	306,774
Office Equipment	6,804
Accumulated Depreciation	(989,028)
Total Fixed Assets	2,217,588
Beneficial Int in Perp Tr Pharr	52,337
Beneficial Int in Perp Tr Salmn	24,920
Beneficial Int in Perp Tr Young	172,411
Beneficial Int in Perp Tr Gress	39,053
Long Scholarship	584,708
Total Other Assets	873,429
TOTAL ASSETS	12,762,420

	Jun 30, 23
Accounts Payable	181,150
Total Accounts Payable	181,150
BoA CC - CCA rson	49
BoA CC - KSparks	128
Bank of America Credit Cards	177
P/R taxes	(1,870)
Insurance W/H	(148)
Pension W/H	100
Health Flexible Spending W/H	(1,017)
Total Payroll Liabilities	(2,935)
Continuing Education	6,435
Triennium	5,000
Total Other Liabilities	11,435
Homeward Bound	11,589
Total Other Current Liabilities	20,089
Total Current Liabilities	201,416
Monte Sinal	99,695
Oviedo	46,741
Total Long Term Liabilities	146,436
TOTAL LIABILITIES	347,852
NET ASSETS (Assets - Liabilities)	12,414,569
Net Assets - Operating	97,115
Net Assets - Mission Fund	75,112
Net Assets - Outreach Fund	3,604,562
Net Assets - Church Builders	69,590
Net Assets - Capital Replacement	3,561
Net Assets - Ministers Aid Fund	1,404
Net Assets - Scholarship Fund	73,184
Net Assets - Discretionary Fund	4,449,913
Net Assets - Endowment Fund	1,356,581
Net Assets - Lange Fund	593,064
Net Assets - Property/Equip	2,073,826
Designated Legal Fund	75,000
Current Year Source / (Use) of Funds	(56,344)
NET ASSETS BY FUND	12,414,568.86
Check	0.00

Balance Sheet
for year ending
30 June 2023



Giving by Congregation

JUNE 2023 YTD



City/Church Name	Membership 12/31/2021	Per Capita 2023 - \$20.25 Assessed	Per Capita 2023 - \$20.25 Received	Shared Mission CFP	Commitment 2023	Directed	Special Offerings	Other Giving	Misc
Apopka, First	41	830.25	630.25				147.00		77.07
Bushnell, Bushnell	12	243.00							342.00
Celebration, Community	618	12,514.50	6,258.00	10,002.00	20,000.00				
Clemont, South Lake	118	2,389.50							
Cocoa Beach, Riverside	176	3,564.00	1,781.67	4,999.98	10,000.00		746.00	4,500.00	
Cocoa, Cocoa	103	2,085.75	1,050.00	900.00			914.00	67.00	231.91
Daytona Beach, First	91	1,842.75							
Daytona Beach, Riverside United	50	1,012.50					478.34	176.16	
Daytona Beach, Westminster-Sea	713	14,438.25	7,324.62	600.00					
Deland, First	453	9,173.25	4,586.65	10,000.00	20,000.00		2,599.68	1,600.00	206.99
Deltona, Deltona	102	2,065.50	707.00	600.00			372.00		1,086.75
Eustis, First	401	8,120.25	4,112.00				20.00	350.00	
Forest City, St. Andrews	45	911.25	911.25				294.00	2,155.00	38.15
Fruitland Park, New Life	87	1,761.75							1,761.75
Glenwood, Glenwood	100	2,025.00	2,025.00	1,200.00	1,200.00		470.00		607.37
Howey--Hills, Communtiy	33	668.25					1,360.00		745.50
Indialantic, Eastminster	473	9,578.25							
Kissimmee, El Buen Vecino	84	1,701.00	901.08						
Kissimmee, First	89	1,802.25	901.14	6,350.04		517.00	7,242.00		564.35
Lady Lake, North Lake	1,228	24,867.00	10,361.25					10,516.37	
Lake Mary, First	65	1,316.25							
Lake Mary, Markham Woods	473	9,578.25	9,714.68	10,079.65		1,840.00	2,011.00		2,925.02
Lake Nona, Hope	80	1,620.00	1,620.00	6,680.00		1,000.00			591.89

GIVING BY CONGREGATION – Q2 2023 YTD

City/Church Name	Membership 12/31/2021	Per Capita 2023 - \$20.25 Assessed	Per Capita 2023 - \$20.25 Received	Shared Mission CFP	Commitment 2023	Directed	Special Offerings	Other Giving	Misc
Leesburg, Graceway - Lake Square	205	4,151.25	1,729.67	2,583.29					1,089.24
Leesburg, First	149	3,017.25	1,508.64	2,000.00		1,500.00	1,918.00	2,490.00	
Longwood, Wekiva	441	8,930.25	8,930.00	2,000.00			2,037.67	373.33	2,567.00
Maitland, Maitland	440	8,910.00	4,416.75			2,100.00	750.00		2,195.03
Melbourne, Good Shepherd	204	4,131.00	2,100.00	1,000.00			1,080.00	1,665.00	933.74
Melbourne, Pineda	109	2,207.25							
Merritt Island, Merritt Island	190	3,847.50	1,923.48	499.98			636.71	1,555.00	634.12
Mt. Dora, First	208	4,212.00	2,050.02	4,249.98			2,540.00	380.00	1,282.08
New Smyrna Beach, First	227	4,596.75							
Oakland, Oakland	411	8,322.75	8,323.00	9,000.00			2,334.00	750.00	
Ocoee, Quest - St. Pauls	245	4,961.25	2,480.62						
Okeechobee, Okeechobee	66	1,336.50		150.00					505.00
Orlando, Church of the Lakes	213	4,313.25	2,160.00						
Orlando, College Park	61	1,235.25					127.00		453.00
Orlando, Grace Covenant	365	7,391.25	5,550.00	15,459.72			850.00		2,023.56
Orlando, New Hope	192	3,888.00	1,944.00						
Orlando, Park Lake	329	6,662.25	2,220.72	4,266.64			1,389.00	2,666.64	2,828.79
Orlando, Washington Shores	110	2,227.50							
Ormond Beach, Christ	353	7,148.25							91.84
Ormond Beach, Ormond Beach	218	4,414.50	2,733.98	6,450.43		2,100.00	940.60	925.00	160.78
Oviedo, El Redentor	236	4,779.00	2,389.50	83.33					
Oviedo, Oviedo	67	1,356.75	678.37						
Oviedo, Tuskawilla	196	3,969.00	1,191.00						493.51
Palm Bay, First	95	1,923.75	801.55	2,083.35	5,000.00		1,066.00		186.17
Port Orange, Port Orange	425	8,606.25	4,050.00				1,416.00		
Rockledge, Rockledge	137	2,774.25	2,774.25	2,200.00					

GIVING BY CONGREGATION – Q2 2023 YTD (CONT'D)

City/Church Name	Membership 12/31/2021	Per Capita 2023 - \$20.25 Assessed	Per Capita 2023 - \$20.25 Received	Shared Mission CFP	Commitment 2023	Directed	Special Offerings	Other Giving	Misc
Sanford, Upsala	41	830.25	415.00	600.00					
Sebastian, First	151	3,057.75	1,275.00	1,330.00		335.00	1,017.00		374.50
Sebring, Spring Lake	60	1,215.00							
St. Cloud, St. Cloud	124	2,511.00	2,511.00	1,698.00					
Titusville, St. Luke's	142	2,875.50	1,022.62						
Umatilla, First	73	1,478.25	739.14	2,400.00	4,800.00		265.00	33.50	190.00
Vero Beach, First	725	14,681.25	3,670.25	9,750.00		1,750.00		750.00	
Vero Beach, Westminster	111	2,247.75	1,054.23						131.00
Wildwood, First	123	2,490.75	2,630.00	3,000.00			3,256.00		354.00
Winter Garden, Harvest Church	116	2,349.00							
Winter Garden, Korean	125	2,531.25	2,531.25						
Winter Park, Winter Park	387	7,836.75	3,291.78	4,150.02		574.98	2,247.00	2,612.22	1,656.99
Companies/Individuals									2,925.80

GIVING BY CONGREGATION – Q2 2023 YTD (CONT'D)

CFP Nominating Committee Report
September 2023
Rev. Jody Mask, Chair

1. The committee recommends that the committee on representation be reduced in number from 6 to 3, one per class year.

Rationale: The nominating committee feels that three members are sufficient to remain faithful to the mandate of G-3.0103 "...to advise the council regarding the implementation of principles of unity and diversity, to advocate for diversity in leadership, and to consult with the council on the employment of personnel, in accordance with the principles of unity and diversity in F-1.0403."

The nominating committee is aware of its self-interest in having 3 fewer members to nominate. It also recognizes that the reduction in membership of the presbytery over the past decade necessitates this recommendation.

2. The committee recommends the following individuals to serve as commissioners to the 225th General Assembly in the summer of 2024:
 - a. Mario Bolivar, TE, First PC of Eustis
 - b. Olga Malave, RE, Iglesia Presbiteriana El Redentor
 - c. Christina Greenawalt, Merritt Island PC and CFP Stated Clerk
 - d. Tony Boada Davila, RE, Park Lake PC
3. The committee recommends John Rogers, RE, Park Lake PC, to be the Moderator of Central Florida Presbytery for 2024.
4. The committee recommends the following individuals to serve as noted:

Anti-racism Committee

- Omar Gonzalez, TE, Class of 2026
- Mary Beardall Hoffman, RE, Class of 2026
- Cris Heceta, RE, Class of 2026

Church Development Committee

- Shawn Smith, TE, Class of 2024

- David Collins, TE, Class of 2025 (will chair beginning 2024)

Committee on Preparation for Ministry

- Larry Colleton, RE, Class of 2024
- Chris Nam, TE, Class of 2026
- Craig Sumey, TE, Class of 2026
- Laura Walters Baskett, TE, Class of 2026

Committee on Representation

- Darice Dawson, TE, Class of 2025

Finance Committee

- Carmelo Mercado, TE, Class of 2024
- Oscar Clavel, TE, Class of 2025
- Roberto Ramos, Class of 2025

Leadership Development Committee

- Juan Carlos Montanez-Gonzalez, RE, Class of 2024

Mission Development Committee

- Casey Riker, TE, Class of 2024
- Kim Freeman, RE, Class of 2026
- Mary Beardall Hoffmann, Class of 2026

Permanent Judicial Commission

- Frank Allen, TE, Class of 2028
- Debra Cox, TE, Class of 2028

Property Committee

- Laura Gordon, RE, Class of 2026

STATED CLERK'S REPORT
CENTRAL FLORIDA PRESBYTERY
September 12, 2023

RECOMMENDATIONS

1. **Resignations.** I submit to presbytery my resignations from the following positions, effective September 30, 2023: Executive Presbyter, Stated Clerk (year 3 of 5-year term), and Secretary of the Board of Directors.

ITEMS FOR MINUTES

1. **Investigating Committee #1.** The allegation received which required an Investigating Committee (D-10.0103), as reported at the June 1, 2023 stated meeting, was concluded when the IC did its preliminary review of the allegation and determined that it did not rise to the level of an offense as defined by the Rules of Discipline (D-10.0202a). The members of the IC are Mike Woods, Melanie Ruta, and Stacy Chandler.
2. **Investigating Committee #2.** A letter containing allegations against a different member of presbytery was received prior to the effective date of the new Church Discipline section, and is being handled under the old Rules of Discipline. As required by D-10.0103, the only action the Stated Clerk could take is to refer the matter to an investigating committee, without conducting any additional investigation. The Moderator named the following Investigating Committee: Dan DeBevoise, Laurie Rodriguez, and Carmelo Mercado.
3. **Installation Commissions.** The following reports from administrative commissions to install pastors are attached to this report and will be spread on the minutes.
 - a. **Mt. Dora/Brenda Loyal**
 - b. **First DeLand/Cassandra Riker**
 - c. **Lighthouse Christ Presbyterian/Jason Hefner**
4. **Administrative Commissions.** The following administrative commissions are still active. The summaries are by the Stated Clerk, and not necessarily the ACs involved.
 - a. **Harvest Presbyterian Church.** This congregation was spun off from Korean Presbyterian Church of Orlando (Vision Church) in January, 2022. The pastor, David Larry Kim, and initial session were elected and installed. The commission stayed in existence in case the new congregation needed any assistance in the ensuing year. The final report from the AC is attached to these minutes.
 - b. **St. Mark's Presbyterian Church.** Church was dissolved and the property sold. Commission is waiting to finalize at least one of the items of the distribution of the proceeds of the sale. The final report from the AC is attached to these minutes.
 - c. **Palmdale Presbyterian Church.** Church was dissolved, the property sold, and proceeds distributed. The final report from the A was received at the June Stated Presbytery meeting on June 1, 2023.
 - d. **Deltona Presbyterian Church.** This AC has been requested to conclude its work and file its final report with the presbytery.
 - e. **First Presbyterian Church, Daytona Beach.** AC continues to work with the session of this congregation. The most notable item in this work was the decision of the congregation to sell the church property. The congregation continues to meet at the FPCDB location, in the chapel, through the end of 2023.
 - f. **Bushnell Presbyterian Church.** Commission approved on June 1, 2023. Members for the AC are being approached, and the commission should begin its work soon.

- g. New Life Presbyterian Church, Fruitland Park.** Commission approved on June 1, 2023. Members for the AC are being approached, and the commission should begin its work soon.

INFORMATION

- 1. 2024 Per Capita Apportionment.** If Presbytery approves the recommendation of Council pertaining to the per capita rate for presbytery in 2024, the apportionment amount will be as displayed in the attached document. As a reminder, 2024 per capita is based on the active membership of a congregation reported by the session as of December 31, 2022. *[If Presbytery adopts a different amount, this file will be updated.]*

- 2. Board of Pensions: Medicare Advantage plan to replace Medicare Supplement**

Directors reinforced the agency's commitment to the well-being of retired members of the Benefits Plan and their spouses and surviving spouses, replacing the Medicare Supplement Plan with a fully insured Medicare Advantage PPO plan. They approved a contract with Humana to offer the Humana Group Medicare Advantage PPO plan, effective January 1, 2024.

The Humana plan provides retirees more services and benefits than are available through Medicare Supplement, and at lower costs. In contracting with Humana, the Board of Pensions will offer medical, dental, vision, and hearing aid benefits, as well as prescription drug coverage and other wellness support, including SilverSneakers, the popular fitness program for older Americans.

Because of its extensive track record of effectively managing federal funding provided by the Centers for Medicare & Medicaid Services, Humana can pass along savings to members in the form of no monthly premium. As a result, Board of Pensions retirees will pay no subscription fees for the Humana Group Medicare Advantage PPO plan for the first four years. In contrast, in 2023, the Medicare Supplement rate increased 24 percent, to \$340 a month. With an increase also forecast for 2024, the agency saw that fewer and fewer retirees would be able to afford Medicare Supplement and sought a change. Current Medicare Supplement participants will be automatically enrolled in the Humana plan for 2024 coverage, unless they choose to opt out. In addition, any member who was enrolled in Medicare Supplement as of December 31, 2022, and pensioners with 2023 retirement dates may enroll in the Humana plan for 2024. Eligibility for this coverage will be expanded to include additional Medicare-eligible members, effective January 1, 2025. The Board and Humana are working together and will share more details in the coming months.

In offering more benefits and lower costs than Medicare Supplement, the Humana Group Medicare Advantage PPO plan bolsters the Board of Pensions commitment to fostering wholeness in retirees, reinforcing the agency's commitment to supporting Benefits Plan members throughout the stages of life.

Board Bulletin newsletter, Summer 2023

**CENTRAL FLORIDA PRESBYTERY
MINUTES OF THE COMMISSION TO
INSTALL REV. BRENDA LOYAL AS -PASTOR
OF FIRST PRESBYTERIAN CHURCH, MT. DORA, FLORIDA**

The Commission, according to the appointment of Central Florida Presbytery, met at First Presbyterian Church, Mt. Dora, Florida, on Sunday, July 23, 2023 at 1:30 p.m. The meeting was called to order by the Moderator, Paige McRight, who opened the meeting with prayer. The following people were present: Teaching Elder Commissioners present: Paige McRight (Moderator; Retired), Helen DeBevoise (Park Lake), Ferdi Brits (Church of the Lakes)

Ruling Elder Commissioners present: Alberto Montes (Mt. Dora), Cindy Scott (Mt. Dora), Fred Lipp (Mt. Dora).

Guests present: Rev. Dr. Connie Caldwell (Tropical Florida Presbytery).

The order of service and assignments were reviewed and approved. The Order of Service included an offering for the presbytery's Scholarship Fund for Church Vocations. The meeting of the commission was recessed for the worship service. The commission then proceeded to the sanctuary for the service of worship and installation.

- The sermon was preached by Helen DeBevoise, titled "Abide," from John 15:1-17.
- The Constitutional questions to the Pastor were propounded by Paige McRight. The questions were answered in the affirmative.
- The Constitutional questions to the Congregation were propounded by Fred Lipp. The questions were answered in the affirmative.
- The Installation prayer was offered by Connie Caldwell.
- Paige McRight declared that Brenda Loyal was duly installed as Pastor of First Presbyterian Church, Mt. Dora.
- The Charge to the Pastor was delivered by Ferdi Brits.
- The Charge to the Congregation was delivered by Helen DeBevoise.

The service was concluded with the Benediction pronounced by the newly installed Pastor, Brenda Loyal, upon which the meeting of the administrative commission was adjourned. A reception for Brenda Loyal in the Church's Biery Hall followed the service.

Paige McRight, Moderator/Clerk

**CENTRAL FLORIDA PRESBYTERY
MINUTES OF THE COMMISSION TO
INSTALL REV. CASSANDRA RIKER AS ASSOCIATE PASTOR
OF FIRST PRESBYTERIAN CHURCH, DELAND, FLORIDA**

The Commission, according to the appointment of Central Florida Presbytery, met at First Presbyterian Church, DeLand, Florida, on Sunday, August 27, 2023 at 1:30 p.m. The meeting was called to order by the Moderator, Paige McRight, who opened the meeting with prayer. The following people were present: Teaching Elder Commissioners present: Paige McRight (Moderator; Retired), Michael Bodger (DeLand) Ruling Elder Commissioners present: Janet Foley (Westminster by Sea), Jodee Cook (DeLand), Allen Mierin (DeLand).

Guests present: None.

Janet Foley was elected to serve as Clerk of the Commission.

The order of service and assignments were reviewed and approved. The Order of Service included an offering for the presbytery's Scholarship Fund for Church Vocations. The meeting of the commission was recessed for the worship service. The commission then proceeded to the sanctuary for the service of worship and installation.

- The sermon was preached by Janet Foley, titled "Abide," from John 15:1-11.
- The Constitutional questions to the Pastor were propounded by Paige McRight. The questions were answered in the affirmative.
- The Constitutional questions to the Congregation were propounded by Allen Mierin. The questions were answered in the affirmative.
- The Installation prayer was offered by Janet Foley.
- Paige McRight declared that Cassandra Riker was duly installed as Associate Pastor of First Presbyterian Church, DeLand.
- The Charge to the Pastor was delivered by Jodee Cook.
- The Charge to the Congregation was delivered by Allen Mierin.

The service was concluded with the Benediction pronounced by the newly installed Associate Pastor, Cassandra Riker, upon which the meeting of the administrative commission was adjourned.

Paige McRight, Moderator

Janet Foley, Clerk

**CENTRAL FLORIDA PRESBYTERY
MINUTES OF THE COMMISSION TO
INSTALL REV. JASON HEFNER AS PASTOR
OF LIGHTHOUSE CHRIST PRESBYTERIAN CHURCH, ORMOND BEACH, FLORIDA**

The Commission, according to the appointment of Central Florida Presbytery, met at Lighthouse Christ Presbyterian Church, Ormond Beach, Florida, on Sunday, August 27, 2023 at 3:30 p.m. The meeting was called to order by the Moderator, Paige McRight, who opened the meeting with prayer. The following people were present:

Teaching Elder Commissioners present: Paige McRight (Moderator; Retired), Davis Haw (Retired), Maynard Pittendreigh (Retired).

Ruling Elder Commissioners present: Cheryl Carso (Rockledge), Don Stoner (Lighthouse).

Guests present: None.

Maynard Pittendreigh was elected to serve as Clerk of the Commission.

The order of service and assignments were reviewed and approved. The Order of Service included an offering for the presbytery's Scholarship Fund for Church Vocations. The meeting of the commission was recessed for the worship service. The commission then proceeded to the sanctuary for the service of worship and installation.

- The sermon was preached by Maynard Pittendreigh, titled "Making Disciples," from Matthew 28:18-20.
- The Constitutional questions to the Pastor were propounded by Paige McRight. The questions were answered in the affirmative.
- The Constitutional questions to the Congregation were propounded by Don Stoner. The questions were answered in the affirmative.
- The Installation prayer was offered by Paige McRight.
- Paige McRight declared that Jason Hefner was duly installed as Pastor of Lighthouse Christ Presbyterian Church, Ormond Beach.
- The Charge to the Pastor was delivered by Maynard Pittendreigh.
- The Charge to the Congregation was delivered by Cheryl Carson.

The service was concluded with the Benediction pronounced by the newly installed Pastor, Jason Hefner, upon which the meeting of the administrative commission was adjourned at 5:00 pm. A reception for Jason Hefner was held in the Fellowship Hall immediately following the service.

Paige McRight, Moderator

Maynard Pittendreigh, Clerk

Harvest Church Administrative Commission

Final Report

The Presbytery of Central Florida appointed an Administrative Commission to charter Harvest Church of Orlando, 16796 Davenport Road, Winter Garden, FL at its June meeting in 2021. The commission was made up of Rev. Ferdi Brits, Presbytery Moderator, Rev. Nancy Graham Ogne, Rev. Mario Bolivar, Rev. Paige McRight, Rev. Inki Kim and Rev. David Larry Kim , Laura Kruz, elder at St. Cloud, and Aaron Hines, elder at Korean Presbyterian Church of Orlando.

On January 16, 2022 the commission met at Harvest Church. The church was chartered. Rev. David Larry Kim was installed as pastor and the first class of elders was installed.

The commission did not request to be dissolved at that time in case the newly chartered church wanted additional assistance. All reports at this point is that things are going very well and there is no need for the commission to continue. Thus, the commission respectfully asks to be dissolved.

Respectfully submitted,
Paige M. McRight, administrative commission secretary

ST MARK'S PRESBYTERIAN CHURCH
ADMINISTRATIVE COMMISSION – FINAL REPORT
August 29, 2023

The Session of St Mark's Presbyterian Church ("SMPC") contacted the Presbytery in March, 2020 requesting assistance in determining the future of the church. An Administrative Commission ("AC") was appointed by the Presbytery to assist in the process of determining SMPC's future. After numerous meetings were held with the congregation, and alternatives to the continued existence of the church were explored, the AC reluctantly agreed to dissolve the church, effective November 30, 2020. An Interim Report of the AC was issued on November 17, 2020 (the "First Report"), detailing the actions of the AC to that date. A second interim report, erroneously labeled the "Final Report", was issued on November 30, 2021 (the "Second Report"). Copies of the First Report and the Second Report are attached hereto. This Final Report incorporates the contents of the First Report and Second Report as if fully set forth herein, and summarizes the final actions of the AC.

Members of the Administrative Commission: Chair: Rev Erika Rembert-Smith, Rev Melanie Ruta, Rev Christina Greenawalt, Ruling Elder Cyndy Clemens, Clerk: Ruling Elder Guy Neff. Administrative Support: Rev Dr. Daniel Williams

1. The AC met several times after the First Report and the following matters occurred:
 - A. The final celebration and service of SMPC was held on November 30, attended in person and by Zoom conference by many of the current and former members of the congregation and members of the AC.
 - B. The affairs of the congregation as set forth in Paragraph 5 of the First Report were wound up and accomplished.
 - C. The AC retained the firm of Foundry Commercial and Matt Messier to assist in determining what might be done with the real property owned by SMPC and transferred to the Presbytery
 - a. Foundry Commercial performed a market analysis of the surrounding area and presented several options as to what might be done with the existing facilities and/or redevelopment of the site. Among those were:
 - i. Assisted living facility
 - ii. Independent living facility
 - iii. Medical office building
 - b. None of these options were deemed feasible due to the restrictive residential zoning of this area by the City of Altamonte Springs
 - c. It was decided to list the property for sale
 - d. The property was placed under contract with a local buyer, and was sold on September 2, 2021, and the Presbytery received net proceeds of \$2,295,421.80
2. The AC met again on October 26, 2021 to discuss what to do with the final proceeds of the sale of the SMPC property. After significant discussion the following motions were made and passed:
 - A. Motion and second to reimburse all expenses of the Presbytery for the maintenance of the property – passed without objection
 - B. Motion and second to grant \$500,000 to assist with the renovation of the Park Lake Presbyterian Church (Park Lake) motel property for use by The Zebra Coalition (Zebra) to house their LGBTQ + youth clients – passed without objection
 - C. Motion and second to provide \$65,000 to reduce the debt of El Buen Vecino – passed without objection
 - D. Motion and second to pay off (and reimburse) the IRS obligations of two churches – passed without objection
 - E. Motion and second to provide a love gift to April Camp for her assistance in management of the St Mark's property after the church closed – passed without objection

- F. Motion and second (as amended) to contribute \$200,000 to the Anti-Racism Committee for use in working with ethnic minority churches (e.g., providing staffing, scholarships, etc.) – passed without objection
 - G. Motion and second to create the St Mark's Legacy Fund, to be modeled after the Presbytery's Lang Fund, to hold the balance of the proceeds to be available to assist congregations with emerging property-related needs or other emergencies – passed without objection
3. It was decided that the AC would continue in existence until at least the April Presbytery meeting to handle any follow up matters. In fact, the AC continued to meet several more times due to the delays and difficulties in the negotiations between Zebra, Park Lake and the City of Orlando (City) surrounding the renovations to the motel property owned by Park Lake for use by The Zebra Coalition (see 2B, above). The City proposed to grant Zebra the sum of \$2,100,000 to renovate the motel property, but required that Park Lake enter into a long-term lease to Zebra, and permit a negative covenant to be recorded against the motel property to ensure repayment of the grant. In the event Zebra failed to repay or live up to the conditions of the grant, Park Lake would be required to do so. If Park Lake failed to repay, the City could foreclose on the property. The Park Lake Session was unwilling to lease the property to Zebra under those conditions, the proposed transaction failed, and negotiations were discontinued.
 4. Following notice that the Zebra-Park Lake-City discussions had failed, the AC met on August 29, 2023, and the following matters were accomplished:
 - A. Confirmed that items 2A, C-G, above, have been accomplished, and where indicated, monies disbursed.
 - B. Motion and second to grant The Zebra Coalition the sum of \$250,000 for use in their discretion, per the expressed wishes of the congregation of St Marks Presbyterian Church, and to grant the Central Florida Presbytery the sum of \$250,000 for use in covering budget shortfalls – passed by the requisite majority.
 - C. With the assistance of the Property Committee of the Presbytery, prepared and approved the Guidelines for Grants from the St Marks Legacy Fund.
 5. The Administrative Commission believes its duties with regard to winding up the affairs of St Marks Presbyterian Church have been finalized, and respectfully requests dismissal.

Respectfully submitted,

A. Guy Neff

Clerk of the Administrative Commission

Previous Commission Reports:

1. Interim Report #1: December 1, 2020 Minutes, Pages 317-318
2. Interim Report #2: December 7, 2021 Minutes, page 358-359

2024 PROPOSED PER CAPITA APPORTIONMENT

<u>Location</u>	<u>Church Name</u>	<u>12/31/2022</u>	<u>GA</u>	<u>Synod</u>	<u>Pby</u>	<u>Total</u>
Apopka	First	28	274.40	42.00	383.60	700.00
Apopka	St Andrews	45	441.00	67.50	616.50	1,125.00
Bushnell	Bushnell	13	127.40	19.50	178.10	325.00
Celebration	Community	623	6,105.40	934.50	8,535.10	15,575.00
Clermont	South Lake	64	627.20	96.00	876.80	1,600.00
Cocoa	Cocoa	80	784.00	120.00	1,096.00	2,000.00
Cocoa Beach	Riverside	185	1,813.00	277.50	2,534.50	4,625.00
Daytona Beach	First	75	735.00	112.50	1,027.50	1,875.00
Daytona Beach	United	50	490.00	75.00	685.00	1,250.00
Daytona Beach	Westminster/Sea	368	3,606.40	552.00	5,041.60	9,200.00
Deland	First	440	4,312.00	660.00	6,028.00	11,000.00
Deltona	Deltona	103	1,009.40	154.50	1,411.10	2,575.00
Eustis	First	401	3,929.80	601.50	5,493.70	10,025.00
Fruitland Park	New Life	87	852.60	130.50	1,191.90	2,175.00
Glenwood	Glenwood	102	999.60	153.00	1,397.40	2,550.00
Howey in the Hills	Community	31	303.80	46.50	424.70	775.00
Indialantic	Eastminster	509	4,988.20	763.50	6,973.30	12,725.00
Kissimmee	El Buen Vecino	84	823.20	126.00	1,150.80	2,100.00
Kissimmee	First	93	911.40	139.50	1,274.10	2,325.00
Lady Lake	North Lake	1,156	11,328.80	1,734.00	15,837.20	28,900.00
Lake Mary	First	61	597.80	91.50	835.70	1,525.00
Lake Mary	Markham Woods	451	4,419.80	676.50	6,178.70	11,275.00
Leesburg	First	156	1,528.80	234.00	2,137.20	3,900.00
Leesburg	GraceWay	229	2,244.20	343.50	3,137.30	5,725.00
Longwood	Wekiva	437	4,282.60	655.50	5,986.90	10,925.00
Maitland	First	428	4,194.40	642.00	5,863.60	10,700.00
Melbourne	Good Shepherd	204	1,999.20	306.00	2,794.80	5,100.00
Melbourne	Pineda	96	940.80	144.00	1,315.20	2,400.00
Merritt Island	Merritt Island	181	1,773.80	271.50	2,479.70	4,525.00
Mount Dora	First	200	1,960.00	300.00	2,740.00	5,000.00
New Smyrna Beach	First	253	2,479.40	379.50	3,466.10	6,325.00
Oakland	Oakland	381	3,733.80	571.50	5,219.70	9,525.00
Ocoee	Quest	244	2,391.20	366.00	3,342.80	6,100.00
Okeechobee	Okeechobee	68	666.40	102.00	931.60	1,700.00
Orlando	Church of Lakes	216	2,116.80	324.00	2,959.20	5,400.00
Orlando	College Park	70	686.00	105.00	959.00	1,750.00
Orlando	Grace Covenant	353	3,459.40	529.50	4,836.10	8,825.00
Orlando	Hope	85	833.00	127.50	1,164.50	2,125.00
Orlando	Korean	245	2,401.00	367.50	3,356.50	6,125.00

<u>Location</u>	<u>Church Name</u>	<u>12/31/2022</u>	<u>GA</u>	<u>Synod</u>	<u>Pby</u>	<u>Total</u>
Orlando	New Hope	122	1,195.60	183.00	1,671.40	3,050.00
Orlando	Park Lake	336	3,292.80	504.00	4,603.20	8,400.00
Orlando	Washington Shores	104	1,019.20	156.00	1,424.80	2,600.00
Ormond Beach	Christ	208	2,038.40	312.00	2,849.60	5,200.00
Ormond Beach	Ormond Beach	204	1,999.20	306.00	2,794.80	5,100.00
Oviedo	El Redentor	227	2,224.60	340.50	3,109.90	5,675.00
Oviedo	Oviedo	67	656.60	100.50	917.90	1,675.00
Oviedo	Tuskawilla	182	1,783.60	273.00	2,493.40	4,550.00
Palm Bay	First	94	921.20	141.00	1,287.80	2,350.00
Port Orange	Port Orange	402	3,939.60	603.00	5,507.40	10,050.00
Rockledge	Rockledge	135	1,323.00	202.50	1,849.50	3,375.00
Sanford	Upsala	39	382.20	58.50	534.30	975.00
Sebastian	First	154	1,509.20	231.00	2,109.80	3,850.00
Sebring	Spring Lake	61	597.80	91.50	835.70	1,525.00
St Cloud	St Cloud	98	960.40	147.00	1,342.60	2,450.00
Titusville	St Lukes	150	1,470.00	225.00	2,055.00	3,750.00
Umatilla	First	73	715.40	109.50	1,000.10	1,825.00
Vero Beach	First	679	6,654.20	1,018.50	9,302.30	16,975.00
Vero Beach	Westminster	97	950.60	145.50	1,328.90	2,425.00
Wildwood	First	136	1,332.80	204.00	1,863.20	3,400.00
Winter Garden	Harvest	116	1,136.80	174.00	1,589.20	2,900.00
Winter Park	Winter Park	385	3,773.00	577.50	5,274.50	9,625.00
Totals		12,964	127,047.20	19,446.00	177,606.80	324,100.00