

ADDENDUM REPORTS

CENTRAL FLORIDA PRESBYTERY

March 4, 2023

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NOTES:

**Committee on Ministry
Report to Spring Stated Presbytery Meeting
March 2023**

RECOMMENDATIONS

1. The Committee on Ministry recommends the following to the presbytery:
 - a. Central Florida Presbytery receive Rev. Cassandra “Casey” Riker as a member of CFP effective March 4, 2023, after sustaining examination on the floor of presbytery and pending dismissal from Salem Presbytery. (Bio and Statement of Faith at the end of report)
 - b. That Presbytery approve the call of Cassandra Riker as the Associate Pastoral of First Presbyterian Church in DeLand, effective date to be determined
 - c. That Presbytery approve the following terms of call:

COMPENSATION	Terms
Cash Salary	28000
Housing Allowance	27000
Moving	4000
Sub-total	55000
Effective Salary	55000
Pension, Death, Disability	5500
Board of Pensions	15950
Employer’s portion of SECA	4514
Total Compensation	84964
Auto/Travel	3402
Continuing Education	650
Books	300
Profession expenses	
REIMBURSED EXPENSES/ALLOWANCES	4352
GRAND TOTAL Compensation and Expenses	89316
Vacation	1 month
Study leave	2 weeks

- d. That the Committee on Ministry name an administrative commission to install Rev. Cassandra “Casey” Riker at a time and date to be arranged with the session First Presbyterian Church
2. COM recommends the approval of the following Terms of Call:
Approved the following Terms of Call for 2023:

a. Daniel Williams, Exec. Presbytery/Stated Clerk, Central FL Presbytery			
	COMPENSATION	2022 Terms	2023 Terms
Cash Salary		48284	50965
Housing		45000	48000
Utilities			

Other	2142	2142
Effective Salary	95426	101107
Pastor Pension/Death Benefit Dues	9543	10111
Pastor Medical Dues	25765	29321
Health FSA	2850	3050
Employer's portion of SECA	7082	7501
Deferred matching		
Total Compensation	140666	148040
Auto/Travel	6000	6000
Continuing Education/Professional Dev.	1800	1800
Books	300	300
Other	600	1200
REIMBURSED	8700	9300
EXPENSES/ALLOWANCES		
GRAND TOTAL Compensation and Expenses	149366	157340
Vacation	1 month	1 month
Study Leave	2 weeks	2 weeks

b. Christina Greenawalt, Assistant Stated Clerk, Central FL Presbytery

COMPENSATION	2022 Terms	2023 Terms
Cash Salary		
Housing	39078	41423
Effective Salary	39078	41423
Pastor Pension/Death Benefit Dues	3908	4142
Pastor Medical Dues	10551	12013
Employer's portion of SECA	2989	3169
Deferred matching		
Total Compensation	56526	60747
Auto/Travel		
Continuing Education/Professional Dev.	1000	1000
Books		
Other		
REIMBURSED	1000	1000
EXPENSES/ALLOWANCES		
GRAND TOTAL Compensation and Expenses	37526	61747
Vacation	1 month	1 month
Study Leave	2 weeks	2 weeks

c. Danny Demoraes, Pastor, First, Kissimmee

COMPENSATION	2022 Terms	2023 Terms
Cash Salary	24000	20000

Housing	30000	34000
Sub total	54000	54000
Effective Salary	54000	54000
Pastor Pension/Death Benefit Dues	5400	5400
Pastor Medical Dues	14580	15660
Employer's portion of SECA	4131	4130
Deferred matching		
Total Compensation	78111	79191
Auto/Travel	3402	3402
Continuing Education/Professional Dev.	650	650
Books	300	300
Other	840	840
REIMBURSED	5192	5192
EXPENSES/ALLOWANCES		
GRAND TOTAL Compensation and Expenses	83303	84348
Vacation	1 Month	1 Month
Study Leave	2 Weeks	2 Weeks

d. Robert J "RJ" Leek, Pastor, First Presbyterian Church, Leesburg		
COMPENSATION	2022 Terms	2023 Terms
Cash Salary	63000	64300
SECA Allowance (in place)	5000	5000
Other: Manse Equity	1000	1000
Sub-total	69000	70300
Manse Value	20700	21090
Effective Salary	89700	91390
Pastor Pension/Death Benefit Dues	8970	91390
Pastor Medical Dues	24219	26503
Employer's portion of SECA		
Deferred matching		
Total Compensation	122889	127032
Auto/Travel	3450	3450
Continuing Education/Professional Dev.	800	800
Books	350	350
Other	1600	1600
REIMBURSED	6200	6200
EXPENSES/ALLOWANCES		
GRAND TOTAL Compensation and Expenses	129089	133232
Vacation	1 month	1 month
Study Leave	2 weeks	2 weeks

ACTIONS TAKEN

The Committee on Ministry took the following actions:

1. **Minutes:** Approved the following minutes:
 - a. November 03, 2022
 - b. November 17, 2022 (called)
 - c. December 8, 2022 (called)
 - d. January 05, 2023
2. Approved the contract renewals for the following Temporary Pastoral Relationships:
 - a. Ormond Beach and Nathan Wheeler, Interim Pastor, effective February 1, 2023
 - b. Merritt Island and Christina Greenawalt, Stated Supply, part-time, effective December 26, 2022
 - c. El Buen Vecino and Martin Concepcion, Stated Supply, part-time, effective January 1, 2023
 - d. First, Daytona Beach and Katy Steinberg, Stated Supply, 6-months, effective January 1, 2023
 - e. Upsala and Chuck Colson, Stated Supply, part-time, effective January 1, 2023
3. Approved the renewal of the Commissioned pastor Agreement between Good Shepherd Presbyterian Church and Diane Lowry, effective June 6, 2023 with the following permissions: Baptisms, Weddings, Communion and to Moderate Session when requested by the Pastor.
4. Approved the following new Temporary Pastoral Relationships after an examination for fit:
 - a. Temporary Pastoral Relationship Agreement, Interim Pastor: between the Session of Saint Cloud Presbyterian Church and Reverend Tim-Rogers Martin, to begin February 1, 2022, Full-time hours.

COMPENSATION	Terms
Cash Salary	7000
Housing Allowance	11000
Other: SECA	1301
Sub-total	19301
Contributions to tax-deferred	3600
Effective Salary	22901
Pension, Death, Disability	2290
Board of Pensions	11500
Health FSA	1000
Employer's portion of SECA	1301
Employer Matching	3600
Total Compensation	41592
Auto/Travel	3402
Continuing Education	2000
Books	400
Profession expenses	2400
REIMBURSED EXPENSES/ALLOWANCES	8202
GRAND TOTAL Compensation and Expenses	49794
Vacation	1 month
Study leave	8 weeks

Information: Received the following as information

- Triennial Reports for Oviedo Presbyterian and Maitland Presbyterian
- Received the Mission Studies from Eastminster Presbyterian and Ormond beach

Presbyterian.

- Interim Quarterly Reports from: Westminster By-The-Sea; Pineda, Eastminster and Lighthouse
- The IRS mileage has increased to 65.5 per mile effective 1/1/2023
- Rev. Walter Wenhold from East Bethany NY will be officiated a wedding within our bounds on February 25, 2023 for his granddaughter at Brevard Zoo

Biographical Statement

Reverend Cassandra Riker

Hello, I am a 27-year-old Pittsburgh Theological Seminary graduate! I received my bachelor's degree from Waynesburg University, where I studied psychology. I am so excited that God is calling me to First Pres. of Deland!

I have lived in Pittsburgh, PA all my life and I am a huge Black and Gold fan. Although I love my home town, I hate the cold and followed my first call to North Carolina. I am also a huge animal lover and have a two-year-old German shepherd named Kylo. Kylo is my best friend and I hope he enjoys the Florida sun just as much as I do.

When I am not working, I love to run and I am currently training for the Princess Half Marathon at Disney World. I am so excited to be closer to Orlando because I am a proud Disney adult and love to go to the parks. I enjoy watching movies and have quite the DVD collection. I love to travel and am always planning a trip.

This passion for travel translates well in ministry because I love mission trips. I was the recipient of the Valentour Scholarship in seminary and had the opportunity to travel to Thailand, Greece and Hungary to study the church's response to the refugee crisis. There is something special about traveling outside of your comfort zone and encountering God and God's people in a new context. I look forward to meeting you and serving God together!

Rev. Cassandra Riker

Statement of Faith

Reverend Cassandra Riker

Out of nothing God created. God is three persons: Father, Son, and the Holy Spirit. The Triune God created the heavens, the earth, and all living creatures. God created humankind in God's image. God created all things to be good, but because of disobedience, we allowed sin to enter in, and fell from grace. Sin pushes us away from God and ultimately will lead to death.

I believe as God's creation we are meant to seek out an active relationship with God. The Word of God is composed of Holy Scripture and the living Word made flesh through Jesus Christ. I believe that the Bible is the true Word of God inspired by the Holy Spirit and written by humankind.

Jesus Christ is my Lord and Savior. He is the Son of God, both fully human and fully God. I believe that Jesus Christ was sent to save us from our sin and only through Jesus can we be truly saved. Jesus spent his life teaching, healing, and befriending outcasts. Jesus cried as a baby, made friends, and was baptized. However, Jesus' life did not come without its trials and temptations. After Jesus was betrayed, he was arrested, crucified, and died, taking on all the sin of the world.

Jesus defeated death and therefore defeated sin by rising from the dead and ascending into heaven.

I believe the Holy Spirit can work and speak through each and every one of us. Through the Holy Spirit, we are endowed with gifts. We are to intentionally use these gifts to encourage others into a relationship with God and to be effective caretakers of God's creation.

I believe, God the Father, calls us to be in a relationship with others. Those living in this relationship with God and each other are the embodiment of the church where Christ is the head. It is the body of believers that makes up the Church. This body of believers is made up of many different names, races, and backgrounds, but all are seen as equally beautiful and equally loved in the eyes of God. Often when using the word "church" someone is describing a building; however, God's church is not made up of bricks and concrete. God's church is made up of a community of faithful disciples that struggle with sin.

There are two Sacraments, these sacraments are an outward sign of an inward grace. When we are baptized we celebrate that we are claimed by God. We are given new life through Christ and our sin is washed away. On the night Jesus was betrayed he joined together with the twelve disciples and presented them with a new covenant sealed in his blood, which we recognize as the Lord's Supper. Our spiritual and physical thirst is to be quenched through Jesus. Both sacraments serve, as a sign pointing to the eschatological hope that God will never abandon us.

I believe I am called to love as the Father loves; seek out the lost like Jesus sought, and use my gifts as the Holy Spirit has empowered me. I will do all these things to bring glory to God and God's kingdom; I will live my life to bring others closer to the Triune God.

**CFP Nominating Committee Report
March 2023
Rev. Jody Mask, Chair**

The NomCom recommends the following individuals be received into service as noted:

Anti-racism Committee

- Nina Wilson Jones, Class of 2025

Church Development Committee

- David Collins, TE, Class of 2025
- Kristen Stieffel, RE, Class of 2025

Committee on Preparation for Ministry

- Sandra Otero, Class of 2025

Mission Development Committee

- Fred Foy Strang, TE, Class of 2025

Office and Personnel Committee

- Jeff Hosmer, TE, Class of 2024
- Doug Lawton, RE, Class of 2025
- Megan Collins, TE, Class of 2025

Property Committee

- Matthew Ray, RE, Class of 2024
- Rick Solik, RE, Class of 2025

At its February meeting, the Presbytery Council approved 1-year extensions of service for Ken Lasseter on the Mission Development Committee and Guy Neff on the Property Committee.

CFP Anti-Racism Committee (ARC) Report

March 2023

ARC Mission Statement

The mission of the Anti-Racism Committee (ARC) of the Central Florida Presbytery (CFP) is to help believers recognize personal racial biases that cause us to fall short of following Jesus Christ in all that we do. In doing so, the ARC offers resources and opportunities for believers to be prayerfully transformed by the renewing of their minds, their words, and their actions.

The members of the CFP ARC continue to provide insightful articles and to plan events/opportunities for congregations and members of CFP that provide an opportunity to learn more about personal racial biases that cause us to fall short of following Jesus Christ.

Among these plans are a multicultural concert tentatively being scheduled for May 2023 around Pentecost Sunday. Plans are also underway for a presbytery-wide day at the Harry and Harriet T. Moore Cultural Center in Mims on Juneteenth. An anti-racism policy for the Presbytery is in the final review stage with plans of presenting the proposed policy to the Presbytery at its next meeting. Educational opportunities and resources planned for later in the year include: a Bible study, a statement study guide for the CFP statement on racial injustice, a movie watch party, and times for storytelling.

Information about each of these opportunities will be communicated through the CFP newsletter and website. ARC continues to encourage members and congregations to join us as we live out our Matthew 25 call to dismantle structural racism so that all people are treated with the dignity, equity and respect befitting those created in the image of God.

Respectfully submitted,

Rev. Erika Rembert Smith, ARC Chair

Mission Development Committee
Meeting Minutes, February 21, 2023

Attending: Olga Malavé-Mercado, Chair, Ken Lasseter, Barbara Sayles, Larry Cuthill, Elizabeth

Johnson, Mary Hoffman, Ferdi Brits, and Randy Simpson.

Excused: Carol Carbrey, Ralphetta Mclary, Dawn Neff, Cheryl Mahon, and Joe McKinney

The meeting was held via ZOOM.

The meeting was opened with prayer by Larry Cuthill.

The minutes of the last meeting were approved.

- Ken Lasseter, reported on the Cuba trip. 13 people are going, 6 for the first time and seven from previous trips. The team leaves March 14 and returns March 21. They will be taking items needed by the Cubans such as over the counter medical supplies, Sunday School supplies. They will also bring money to support the Presbytery's project of support to their transportation needs, and Lay leadership training.
- Ken Lasseter, also reported for PATH. The committee received and approved grant applications from 2 local churches for financial help with their food distribution programs. Two applications came in after the deadline and were informed that their applications would be considered for the 2024 grants.
- Barbara Sayles, reported that a cyclone was going toward Madagascar and could bring a lot of wind and rain. They need the rain but pray that the wind is not destructive. SOSA is preparing for the food trade show and is expanding its gleaning network. Barbara plans to attend an upcoming food waste seminar. She also requested that the committee remove her as the SOSA Director and mark her as the HAA, Hunger Action Advocate.

- Mary Hoffman, reported that AIR has all of their tips fully booked for this year and that they are in construction of a new building in Guatemala.
- Elizabeth Johnson reported. The interfaith network is working on a “Love Your Neighbor” project in response to some antisemitic activity in her area.
- Randy Simpson, suggested that the committee needs someone to represent and report on FlapDan/PDA. Olga said she would talk to Dan Williams about a suggestion for a representative.
- Olga Malave, reported that the MDC budget has been approved. The line items remain the same except that Hands on Missions was increased by \$1,000 and the MD Discretionary was increased by \$500.
- Barbara Sayles, read a letter from Pastor Helivao Poget Peacemaker from Madagascar, requesting financial help for her traveling to a Human Trafficking Conference. Her out of pocket expense is \$1,642.00 and she has only received \$500 in assistance. FJKM does not have funds available to assist her. A motion was made and passed to grant her \$500 from the Compassion, Peace, and Justice Funds.
- A committee was formed to review the applications for “Hands on Grants”. Applications will be forwarded to Ferdi Brits who will work with Elizabeth Johnson and Ken Lasseter to evaluate the applications.
- Ken Lasseter, requested time during the MD report at the Presbytery meeting for Pat Zinn to report on Cuba and to have a table in the display area at the meeting for a Cuba display.

The next meeting was announced for March 28 at 1:00 via ZOOM.

The meeting was closed with prayer by Olga Malavé.

COMMITTEE ON PREPARATION FOR MINISTRY REPORT TO CENTRAL FLORIDA PRESBYTERY December 2022

The Committee on Preparation for Ministry of the Central Florida Presbytery meets on the fourth Tuesday of each month. The committee submits this report:

INFORMATION

1, Annual Consultations



The committee met with Janira Colon, inquirer, for her annual consultation. Janira completed her degree at Wesleyan Seminary in Indiana (chosen because it offers classes in Spanish unlike our PCUSA seminaries), online, in December 2021. Because of her husband's serious long-term illness and subsequent death, followed by her daughter's cancer diagnosis/chemotherapy, Janira has taken some time away from the path to ordination. She will be resuming her work with guided studies in "Presbyterian specific" areas (theology, worship/sacraments and polity), Hebrew and Greek courses with the Presbyterian seminary in Puerto Rico, and then CPE. The committee moved to continue her as an inquirer and will be ready to consider her candidacy whenever she feels ready.

2. Additional Inquirer/Candidate Updates:

Katie Rives completed her Seminary degree and the last of her ordination exams in December/January. She will be meeting with the committee for her Final Assessment at their February meeting.



3. Clinical Pastoral Education

What is Clinical Pastoral Education (CPE)? CPE is a combination of professional education and hands on experience providing spiritual care to people in various contexts. Through supervised encounters, students participate in an educational setting designed for professional chaplains and clergy. CPE can take place in various settings including hospitals, clinics, hospices, or rehabilitation settings. CPE develops a number of important pastoral competencies including listening, empathy, reflection, analysis, diagnosis, and critical theological reflection. CPE is just one required element in our preparation process that our Presbytery utilizes to ensure effective pastoral skills for our candidates. All CPE programs must be certified through the Association of Clinical Pastoral Education. Find out more about ACPE at <https://acpe.edu>

5. Person's Seeking a Call:

The Committee reminds pastors and elders that the Committee on Preparation for Ministry should be contacted when a church member begins to consider exploring a call to ministry and making plans to attend seminary. The Committee wants to consult with the potential inquirer before they making a decision about which seminary to attend. Church Sessions. A member of the CPM would be pleased to meet with the session before it interviews the person and considers an endorsement. It is hoped that people considering the Ministry of Word and Sacrament as a Teaching Elder will have given significant service to their church and demonstrated leadership in their churches before they consider becoming inquirers and asking for session endorsement. It is advisable to complete the required Career Counseling Program and become an Inquirer before beginning seminary. In addition, several PC(USA) seminaries have significant scholarships for outstanding students identified by their church and the Presbytery before they begin seminary. For information on the process, please contact Cheryl Carson, CFP Staff Support to CPM at: ccarson@cfpresbytery.org or visit the web site at: [http:// www.cfpresbytery.org/teaching-elder-ministry-process.html](http://www.cfpresbytery.org/teaching-elder-ministry-process.html).

Candidates		
Name [Candidacy date] (CPM Liaison)	Church	Seminary (graduation)
Jean Homrighausen+*# (Laura Walters Baskett)	Maitland	Columbia Theological Seminary (December 2021)
Josue Raymond + # [10/19/2017] (Craig Sumey)	First, Lake Mary	Asbury Theological Seminary (May 11, 2019)
Katie Rives+ (Chris Carson)	GraceWay, Leesburg	Dubuque Theological Seminary (December 2022)
Sharon Tatum (Laura Walters Baskett)	Church of the Lakes, Orlando	Dubuque Theological Seminary
Carmen Torman (Jim Pate)	Church of the Lakes, Orlando	Dubuque Theological Seminary

Inquirers		
Name (CPM Liaison)	Church	Seminary
Janira Colon+ (Laurie Farquharson)	El Redentor, Oviedo	Wesleyan Seminary (accredited Spanish language M.Div. program) (December 2021)
Marcie Samuelson Winter (Nancy Gard)	First, Leesburg	Dubuque Theological Seminary

* Candidates on pulpit supply list.

! Candidates who are Certified Ready to Be Examined for a Call

Ruling Elders with authorization by CPM to Preside over the Lord's Supper when invited by a Session.

+Seminary graduates

Educators in Endorsement/Certification Process		
Name	Church	Process
Ashley Camp (Chris Carson)	Westminster by the Sea, Daytona Beach Shores	Christian Education Associate

STATED CLERK'S REPORT

March 4, 2023

RECOMMENDATION

1. **First Daytona Exemption (G-2.0404).** That Presbytery grant a waiver to First Presbyterian Church, Daytona Beach, on the limits to terms of service for four ruling elders to serve an additional six month; three in the Class of 2022 and one additional ruling elder. (Maximum two three-year terms then at least one year off the session, G-2.0404). Congregational action happened on February 26, 2023

AMENDMENT VOTING

At today's meeting, we will be voting on the proposed amendments to the Foundations of Presbyterian Polity (F) and the Form of Government (G). The amendments are listed in the booklet in sequential order within the *Book of Order*. However, some of the amendments are similar to others, so I have arranged them sequentially in the list attached to this report, and suggest that the presbytery vote on them in this order. Amendments can be voted upon in a group (for instance, the five policy/procedures amendment), or any one or more can be lifted out for separate debate and vote. Reminder: the General Assembly refers these for their affirmative (A) or negative (N) votes.

Also attached to this report is the latest available vote tally from the presbyteries on all amendments. A simple majority of presbyteries is required for passage (84 of 166).

ITEMS FOR THE MINUTES

1. **Annual Necrology Report.** The report of ministers and ruling elders who died in 2022 is attached to this report. We remember and honor these faithful servants who joined the Church Triumphant.
2. **Annual Statistical Reports.** Statistical reporting for 2022 has closed. Attached to this report is a summary statistical report for the Presbytery and a summary membership report by congregation. The following can be gleaned from these reports:
 - Presbytery's active membership is now 12,990, a decrease of 741 since 12/31/2021
 - Sessions removed 891 active members for "Other Reasons," most often cleaning membership rolls.
 - 397 members were gained by profession or reaffirmation of faith, and 142 baptisms were performed.

Active Membership since 2010

YEAR	MEMBERS	CHANGE	
2010	26,452		
2011	25,372	-1,080	
2012	19,826	-5,546	First, Orlando and Trinity, Satellite Beach dismissed
2013	19,737	-89	
2014	18,667	-1,070	Woodbury, St. Stephen's, Debary dismissed
2015	17,698	-969	
2016	17,289	-409	
2017	16,788	-501	
2018	16,157	-631	

2019	15,945	-212	
2020	14,597	-1,348	Pandemic year 1
2021	13,705	-1,325	Pandemic year 2
2022	12,990	-741	Pandemic ending?
		-12,841	

3. Representation at Stated Meetings.

MINISTERS (Membership Roll)

Congregations: Installed	39
Congregations: TPR.....	18
Fellowship Groups.....	6
Validated ministries	26
Member-at-large.....	12
Honorably Retired.....	85
TOTAL.....	185

RULING ELDERS

Congregations: Commissioners	100
Congregations: Commissioned Pastors ...	11
Certified Christian Educators	4
Presbytery service.....	5
Former Moderators	11
TOTAL.....	131

NOTES:

- Seven honorably retired ministers also serve in temporary pastoral relationships (TPR). Total HRs is 85.
- Assuming 25% of the honorably retired ministers attend a stated meeting, this would yield a possible total minister attendance of 122 (100+22). Fewer than 25% of HRs attend any given stated meeting. No imbalance exists between ministers and ruling elders in the totals that could attend a stated meeting.
- This report is no longer specifically required by the Form of Government (although balanced representation is).

INFORMATION

1. **IRS Mileage Rate.** The Internal Revenue Service has changed the reimbursable rate for business mileage for 2023 from 62.5 cents to 65.5 cents per mile, effective January 1, 2023.

How the IRS calculates this rate – from CompanyMileage.com

... the IRS analyzes several different metrics to determine the average, annual cost of owning and operating a vehicle for the upcoming year. A CompanyMileage analysis found that fuel accounts for about 30% of overall vehicle cost. Insurance accounted for 12%; licenses, registration and taxes for 7%; and tires and maintenance 3% each. The biggest factor in our vehicle cost analysis was 45% of the overall cost represented by depreciation. Generally, though, the standard mileage rate tends to increase or decrease complementary to annual fuel prices.

BOOK OF ORDER AMENDMENTS – SUGGESTED VOTING ORDER		
AMENDMENTS TO FOUNDATIONS	A	N
22-A – F-1.0302c (Page 3) Amends existing text regarding persons with disabilities, gender identity		
22-B – F-1.0404 (Page 7) Amends paragraph in similar way to 22-A		
REQUIRED POLICIES AND PROCEDURES		
22-P – G-3.0106 (Page 36) Adds to the listed required policies: harassment policy, antiracism policy		
22-O – G-3.0106 (Page 35) Adds to listed required policies boundary training, child sexual abuse prevention training; recertification every 36 months		
22-G – G-2.0605 (Page 17) Inserts requirements to be completed during Inquiry phase: boundary training, child sexual abuse prevention training; recertification every 36 months		
22-K – G-1.1002 (Page 26) Similar amendment to 22-G: boundary training, child sexual abuse prevention training; recertification every 36 months		
22-L – G-2.1103 (Page 28) Similar amendment to 22-G and 22-K, for educators: boundary training, child sexual abuse prevention training; recertification every 36 months		
ELECTRONIC MEETINGS		
22-C – G-1.0501 (Page 9) Defines RONR as parliamentary authority for congregational meetings; permits electronic meetings as long as requirements of RONR met.		
22-M – G-3.0104 (Page 31) Declares as appropriate the adoption of procedures allowing for electronic meetings		
22-N – G-3.0105 (Page 33) Permits electronic meetings according to the requirement of RONR		
MINISTRY ISSUES`		
22-E – G-2.0503 (Page 13) Strikes “honorably” from Honorably Retired		
22-J – G-2.1001 (Page 24) Inserts the common titles “commissioned pastor” and “aka commissioned ruling elder” into text; adjusts language to specify possibility of more than one session or validated ministry		
22-F – W-5.0104 (Page 15) Transfer of ministers from another denomination, immigrant communities: requires consultation with community and opportunities provided for educational needs.		
22-Q – G-3.0303c (Page 38) Adds provisions for dissolution terms to minimum compensation standards; adds “and those serving in temporary pastoral service” after “pastoral calls”		
22-I – G-2.0804 (Page 21) Requires minimum 12 weeks paid family medical leave for all calls		

BOOK OF ORDER AMENDMENTS		
AMENDMENT – MINISTRY ISSUES	A	N
22-R – G-3.0401 (Page 40) Allows enrollment of ministers and ruling elders to fulfill principles of participation and representation		
DISCIPLINE/CONFIDENTIALITY ISSUES		
22-H — G-2.0605 (Page 19) During Inquiry phase, requires session to report any matters of sexual misconduct		
22-S -- G-4.0301 (Page 42) Gives further definition to confidentiality by ministers and CREs		

**Proposed Amendments to the
Constitution of the Presbyterian Church (U.S.A.)
Approved by the 225th General Assembly (2022)**

		Affirmative	Negative	Have Voted	To Vote	Needed to Pass
22-A	F-1.0302c THE CATHOLICITY OF THE CHURCH (POL-16 1a)	29	1	30	137	55
22-AA	W-5.0204 PASTORAL CARE (TWE-05 7)	33	1	34	133	51
22-B	F-1.0404 OPENNESS (POL-16 1b)	29	0	29	138	55
22-BB	W-5.0204 PASTORAL CARE (TWE-05 8)	32	0	32	135	52
22-C	G-1.0501 MEETINGS (ROD-06 2)	33	0	33	134	51
22-CC	D-3.0106 WHEN JURISDICTION ENDS (ROD-05)	14	4	18	149	70
22-D	G-1.0503 BUSINESS PROPER TO CONGREGATIONAL MEETINGS (ROD-06 1)	23	0	23	144	61
22-DD	D-10.0302 IF CHARGES ARE TO BE FILED (ROD-04 3)	17	1	18	149	67
22-E	G-2.0503 CATEGORIES OF MEMBERSHIP (POL-07)	19	9	28	139	65
22-EE	D-10.0303 PETITION FOR REVIEW (ROD-04 1)	18	1	19	148	66
22-F	G-2.0505a(1) TRANSFER OF MINISTERS OF OTHER DENOMINATIONS (POL-15)	26	0	26	141	58
22-FF	AMENDING THE USE OF "THE ACCUSED" IN THE CURRENT RULES OF DISCIPLINE (ROD-04 2)	17	1	18	149	67
22-G	G-2.0603 PURPOSE OF INQUIRY (HSB-05 2)	26	3	29	138	58
22-GG	REPLACING THE CURRENT "RULES OF DISCIPLINE" WITH A NEW "CHURCH DISCIPLINE" SECTION (ROD-03)	19	1	20	147	65
22-H	G-2.0605 OVERSIGHT (HSB-05 1)	27	1	28	139	57
22-I	G-2.0804 TERMS OF CALL (HSB-06)	16	5	21	146	68
22-J	G-2.1001 FUNCTIONS (MC-08)	30	0	30	137	54
22-K	G-2.1002 TRAINING, EXAMINING, AND COMMISSIONING (HSB-05 3)	29	0	29	138	55

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**Proposed Amendments to the
Constitution of the Presbyterian Church (U.S.A.)
Approved by the 225th General Assembly (2022)**

		Affirmative	Negative	Have Voted	To Vote	Needed to Pass
22-L	G-2.1103 CHRISTIAN EDUCATORS (HSB-05 4)	30	0	30	137	54
22-M	G-3.0104 OFFICERS (MC-05)	32	0	32	135	52
22-N	G-3.0105 MEETINGS (ROD-06 3)	32	0	32	135	52
22-O	G-3.0106 ADMINISTRATION OF MISSION (HSB-05 9)	23	3	26	141	61
22-P	G-3.0106 ADMINISTRATION OF MISSION (POL-10)	21	3	24	143	63
22-Q	G-3.0303c RELATIONS WITH SESSIONS (MC-03)	19	4	23	144	65
22-R	G-3.0401 COMPOSITION AND RESPONSIBILITIES (MC-06)	26	1	27	140	58
22-S	G-4.0301 TRUST AND CONFIDENTIALITY (ROD-07)	25	1	26	141	59
22-T	W-3.0205 CONFESSION AND FORGIVENESS (TWE-05 1)	23	7	30	137	61
22-U	W-3.0409 THEOLOGY OF THE LORD'S SUPPER (TWE-05 2)	19	11	30	137	65
22-V	W-3.0414 COMMUNION (TWE-05 4)	36	0	36	131	48
22-W	W-4.0403 ORDER OF WORSHIP (TWE-06)	32	3	35	132	52
22-X	W-5.0104 HOUSEHOLD WORSHIP (TWE-05 5)	34	1	35	132	50
22-Y	W-5.0104 HOUSEHOLD WORSHIP (TWE-05 6)	32	2	34	133	52
22-Z	W-5.0201 THE CHURCH'S MINISTRY WITHIN THE COMMUNITY OF FAITH (TWE-05 9, 1 & 2)	34	0	34	133	50

RULING ELDER COMMISSIONERS**Through March 2, 2024**

<u>Location</u>	<u>Church Name</u>	<u>Total</u>	<u>#RE</u>
Lady Lake	North Lake	1182	5
Vero Beach	First	679	4
Celebration	Community	623	4
Indialantic	Eastminster	509	3
Lake Mary	Markham Woods	451	3
Longwood	Wekiva	441	3
Deland	First	440	3
Maitland	First	428	3
Port Orange	Port Orange	402	3
Eustis	First	401	3
Winter Park	Winter Park	385	2
Oakland	Oakland	381	2
Daytona Beach	Westminster-by-the-Sea	368	2
Orlando	Grace Covenant	353	2
Orlando	Park Lake	336	2
New Smyrna Beach	First	253	2
Orlando	Korean	245	2
Ocoee	Quest	244	2
Leesburg	GraceWay	229	2
Oviedo	El Redentor	227	2
Orlando	Church of the Lakes	216	2
Ormond Beach	Christ	208	2
Melbourne	Ch of the Good Shepherd	204	2
Ormond Beach	Ormond Beach	204	2
Mount Dora	First	200	2
Cocoa Beach	Riverside	185	1
Oviedo	Tuskawilla	182	1
Merritt Island	Merritt Island	181	1
Leesburg	First	156	1
Sebastian	First	154	1
Titusville	St Lukes	150	1
Wildwood	First	136	1
Rockledge	Rockledge	135	1
Orlando	New Hope	122	1
Winter Garden	Harvest	116	1
Orlando	Washington Shores	104	1
Deltona	Deltona	103	1
Glenwood	Glenwood	102	1
St Cloud	St Cloud	98	1
Vero Beach	Westminster	97	1
Melbourne	Pineda	96	1
Palm Bay	First	94	1

Kissimmee	First	93	1
Fruitland Park	New Life	87	1
Orlando	Hope	85	1
Kissimmee	El Buen Vecino	84	1
Cocoa	Cocoa	80	1
Daytona Beach	First	75	1
Umatilla	First	73	1
Orlando	College Park	70	1
Okeechobee	Okeechobee	68	1
Oviedo	Oviedo	67	1
Clermont	South Lake	64	1
Lake Mary	First	61	1
Sebring	Spring Lake	61	1
Daytona Beach	United	50	1
Apopka	St Andrews	45	1
Sanford	Upsala	39	1
Howey in the Hills	Community	31	1
Apopka	First	28	1
Bushnell	Bushnell	13	1
Totals		12990	100

2022 PRESBYTERY STATISTICAL REPORT

Presbytery	Central Florida		
Address	3101 Maguire Blvd #244, Orlando, FL 32803		
Phone	407-422-7125 Fax 407-422-7128		
Email	dwilliams@cfpresbytery.org		
Membership			
Prior Active Members	13705	Adjusted membership	13731
Gains		Losses	
Certificate	271	Certificate	156
Youth Professions	55	Deaths	362
Professions & Reaffirmations	342	Deleted for any Other Reason	891
Total Gains	668	Total Losses	1409
Total Ending Active Members	12990		
Baptisms			
Presented by Others	73	Average Weekly Worship Attendance	6986
At Confirmation	23	Friends of the Congregation	2607
All Other	46	Ruling Elders on Session	517
		Do you have Deacons? Yes / No	38 / 21
Age Distribution of Active Members		People with Disabilities	
17 & Under	329	Hearing impairment	739
18 – 25	668	Sight impairment	210
26 – 40	1191	Mobility impairment	556
41 – 55	1371	Other impairment	646
56 – 70	2979	Gender Distribution	
Over 70	5356	Women	7115
Total Age Distribution	11894	Men	4411
		Non-Binary	42
Youth in Congregation			
Age 4 and under	284	Middle School (6th – 8th grade)	264
Elementary School (K-5th grade)	534	High School (9th – 12th grade)	382
		Total Youth	1464
Racial Ethnic			
Asian/Pacific Islander/South Asian	461	Native American/Alaska Native/Indigenous	9
Black/African American/African	472	White	9400
Middle Eastern/North African	24	Multiracial	49
Hispanic/Latino-a	709	Total Racial Ethnic	11124
Budgeted Income	23,231,573	Budgeted Expense	23,790,500
Receipts			
Regular Contributions	34,138,732	Bequests	2,459,451
Capital Building Fund	3,710,719	Other Income	43,025,310

Investment Income	2,040,839	Subsidy or Aid	57,190
Expenditures			
Local Program	17,680,997	Investment Expenditures	980,075
Local Mission	4,743,348	Per Capital Apprt	1,660,362
Capital Expenditures	2,629,377	Other Mission	683,200

Summary Membership Report for 315-110 2022

<u>Location</u>	<u>Church Name</u>	<u>Begin Total</u>	<u>Adj. Member.</u>	<u>Cert Gains</u>	<u>Youth Profess.</u>	<u>Profess. / Reaff.</u>	<u>Cert Losses</u>	<u>Death Losses</u>	<u>Deleted Losses</u>	<u>End Total</u>	<u>Diff</u>
Apopka	First	41	0	0	0	0	0	3	10	28	-13
Apopka	St Andrews	45	0			3	2	1		45	0
Bushnell	Bushnell	12	0	1	0					13	1
Celebration	Community	618	0	5	3	35	0	7	31	623	5
Clermont	South Lake	118	0				1	2	51	64	-54
Cocoa	Cocoa	103	-3		7			7	20	80	-20
Cocoa Beach	Riverside	176	7	0	3	4	0	3	2	185	2
Daytona Beach	First	91	0	0	0	0	4	4	8	75	-16
Daytona Beach	United	50								50	0
Daytona Beach	Westminster-by-Sea	713	0	11	4	4	9	21	334	368	-345
Deland	First	453	0	4	4	1	0	16	6	440	-13
Deltona	Deltona	102	0			3		2		103	1
Eustis	First	401								401	0
Fruitland Park	New Life	87	0	0	0	0	0	0	0	87	0
Glenwood	Glenwood	100	0	2	1	4		5		102	2
Howey in Hills	Community	33	1	0	0	0		1	2	31	-3
Indialantic	Eastminster	473	0			42			6	509	36
Kissimmee	El Buen Vecino	84	0	2	0	3	2	1	2	84	0
Kissimmee	First	89	0	2	8	5	1	3	7	93	4
Lady Lake	North Lake	1228	0	20		19	18	34	33	1182	-46
Lake Mary	First	65	-4	4	0	0		3	1	61	0
Lake Mary	Markham Woods	473	0	8	0	0	22	8	0	451	-22
Leesburg	First	149	0	10	0	0	0	3	0	156	7
Leesburg	GraceWay	205	0	2		36	4	6	4	229	24
Longwood	Wekiva	441	0	4		3	3	4	4	437	-4
Maitland	First	440	0	9	1	1	4	15	4	428	-12
Melbourne	Ch of Good Shepherd	204	1	2	4	10	2	5	10	204	-1
Melbourne	Pineda	109	0	5	0	4	4	7	11	96	-13
Merritt Island	Merritt Island	190	0	1			4	4	2	181	-9
Mount Dora	First	208	-9	9	0	8	7	5	4	200	1
New Smyrna Bch	First	227	0			35		9		253	26

Oakland	Oakland	411	0	15	0	2	8	10	29	381	-30
Ocoee	Quest	245	0	0	0	0	0	1	0	244	-1
<u>Location</u>	<u>Church Name</u>	<u>Begin</u>	<u>Adj.</u>	<u>Cert</u>	<u>Youth</u>	<u>Profess.</u>	<u>Cert</u>	<u>Death</u>	<u>Deleted</u>	<u>End</u>	<u>Diff</u>
		<u>Total</u>	<u>Member.</u>	<u>Gains</u>	<u>Profess.</u>	<u>/ Reaff.</u>	<u>Losses</u>	<u>Losses</u>	<u>Losses</u>	<u>Total</u>	
Okeechobee	Okeechobee	66	0	2		1		1		68	2
Orlando	Church of the Lakes	213	0	1	0	8	0	4	2	216	3
Orlando	College Park	61	0	12	0	0	0	3	0	70	9
Orlando	Grace Covenant	365	0			2		10	4	353	-12
Orlando	Hope	80	0	4	3	5	0	0	7	85	5
Orlando	Korean	241	0	13	4	5	17	1	0	245	4
Orlando	New Hope	192	0	4	10		15		69	122	-70
Orlando	Park Lake	329	0	8		3		4		336	7
Orlando	Washington Shores	110	0				2	3	1	104	-6
Ormond Beach	Christ	353	0	0	0	9	3	19	132	208	-145
Ormond Beach	Ormond Beach	218	0	7	0	4	5	9	11	204	-14
Oviedo	El Redentor	236	0	0		16	1	8	16	227	-9
Oviedo	Oviedo	67	3	5	1	7	2	6	8	67	-3
Oviedo	Tuskawilla	196	0	0	0	1	2	11	2	182	-14
Palm Bay	First	95	0			4	2	3		94	-1
Port Orange	Port Orange	425	-8	6	0	4	3	14	8	402	-15
Rockledge	Rockledge	137	0	5	0	13	0	7	13	135	-2
Sanford	Upsala	41	0	0	0	0		2		39	-2
Sebastian	First	151	0	1		10		8		154	3
Sebring	Spring Lake	60	0	7	0		3	3		61	1
St Cloud	St Cloud	124	0	0	0	0	0	4	22	98	-26
Titusville	St Lukes	142	0	3		10	1	4		150	8
Umatilla	First	73	0			3		3		73	0
Vero Beach	First	725	-60	53			1	28	10	679	14
Vero Beach	Westminster	111	0	0	0	1	4	10	1	97	-14
Wildwood	First	123	-2	6		12		3		136	15
Winter Garden	Harvest		100	16	2	2	0	0	4	116	16
Winter Park	Winter Park	387	0	2				4		385	-2
Totals		13705	26	271	55	342	156	362	891	12990	-741

Central Florida Presbytery

2022 Necrology Report

Teaching Elders

Name	Date of Death	City of Death
Rev. James E. Keegan	7/22/2022	Ocala, FL
Rev. James A. Snyder	8/30/2022	Titusville, FL
Rev. Dr. Roy H. McCormick	9/18/2022	Orlando, FL

Ruling Elders

Church	Name	Date of Death	Place of death
First Presbyterian Church of Mount Dora	Calvin Whitbeck	5/14/2022	Mount Dora, FL
College Park Presbyterian Church	Bill Anthony	1/30/2022	Orlando, FL
College Park Presbyterian Church	Tom Dalton	2/15/2022	Sebastian, FL
First Presbyterian Church of Sebastian	John Sommers	4/29/2022	Sebastian, FL
First Presbyterian Church of Sebastian	John Blaga	8/1/2022	Sebastian, FL
First Presbyterian Church of Sebastian	Julia Baysinger	4/8/2022	Midway, GA
First Presbyterian Church of Sebastian	Nancy Marine	7/1/2022	Barefoot Bay, FL
Church of the Lakes	Stephen Prather	1/11/2022	Orlando, FL
Christ Lighthouse Presbyterian Church	John Brinkley	8/6/2022	Ormond Beach, FL
Christ Lighthouse Presbyterian Church	Robert Dick	6/1/2022	Ormond Beach, FL
Christ Lighthouse Presbyterian Church	Elizabeth Surette	8/18/2022	Ormond Beach, FL
Christ Lighthouse Presbyterian Church	Phil Sweet	5/6/2022	Ormond Beach, FL

Christ Lighthouse Presbyterian Church	Harry Wild	5/28/2022	Ormond Beach, FL
Howey In-the-Hills Community Church	Barbara Kyle	1/17/2022	Groveland, FL
First Presbyterian Church of Kissimmee	Arthur Curtis	6/1/2022	Kissimmee, FL
First Presbyterian Church of Kissimmee	Kenneth Smith	10/8/2022	Kissimmee, FL
First Presbyterian Church of Umatilla	Priscilla Getchell	12/19/2022	Eustis, FL
Westminster Presbyterian Church	George Phipps	2/11/2022	Vero Beach, FL
Westminster Presbyterian Church	John Luttrell	3/3/2022	Vero Beach, FL
Upsala Presbyterian Church	James Hawver	7/9/2022	Sanford, FL
Oakland Presbyterian Church	Al Passwater	3/9/2022	Winter Garden, FL
Oakland Presbyterian Church	David Stanford	12/13/2022	Winter Garden, FL
Winter Park Presbyterian Church	Donald McCarter	11/21/2022	Winter Park, FL
Winter Park Presbyterian Church	Ronald Peterson	12/15/2022	Winter Park, FL
Winter Park Presbyterian Church	Mary Van Hook	8/14/2022	Oviedo, FL
Winter Park Presbyterian Church	Maxine Reed	10/10/2022	Winter Park, FL
Pineda Presbyterian Church	Sara Carmichael	3/28/2022	Melbourne, FL
Pineda Presbyterian Church	Robert Wright	1/27/2022	Melbourne, FL
Pineda Presbyterian Church	Karen Shumaker	2/21/2022	Melbourne, FL
Grace Covenant Presbyterian Church	Susan Whittington	2/12/2022	Orlando, FL
Grace Covenant Presbyterian Church	Calvin T Hahn	3/18/2022	Orlando, FL
Grace Covenant Presbyterian Church	Leila Jane Jerrell	9/25/2022	Orlando, FL
Markham Woods Presbyterian Church	Jack Murdock	11/3/2022	St. Paul, MN
St. Cloud Presbyterian Church	Lynda Lytle	7/9/2022	St. Cloud, FL
Presbyterian Church of the Good Shepherd	Jack Fossett	2/3/2022	Melbourne, FL
Merritt Island Presbyterian Church	Thomas Page	8/10/2022	Merritt Island, FL
Merritt Island Presbyterian Church	Carl Ritter	9/9/2022	Merritt Island, FL
Merritt Island Presbyterian Church	Margaret Schack	12/5/2022	Merritt Island, FL

Westminster By-The-Sea	George White	7/1/2022	Port Orange, FL
Westminster By-The-Sea	Alicca Powell	1/1/2022	Port Orange, FL
First Presbyterian Church of Leesburg	Barbara Weber	9/7/2022	Leesburg, FL
Tuskawilla Presbyterian Church	John Boyle	4/9/2022	Oviedo, FL
Tuskawilla Presbyterian Church	Geri Dixon	7/24/2022	Orlando, FL
Tuskawilla Presbyterian Church	Ruth Ford	11/24/2022	Oviedo, FL
Tuskawilla Presbyterian Church	Dwight Walters	12/28/2022	Orlando, FL
First Presbyterian Church of Palm Bay	Jack Corton	2/9/2022	Kissimmee, FL
First Presbyterian Church of Palm Bay	Barbara Horn	8/21/2022	Palm Bay, FL
First Presbyterian of Daytona Beach	John Corcella	6/1/2022	Ormond Beach, FL
First Presbyterian of Daytona Beach	George Humphreys	7/3/2022	Daytona Beach, FL
First Presbyterian of Daytona Beach	Alynn Snyder	12/4/2022	Ormond Beach, FL
Washington Shores Presbyterian Church	June Mariano Henry	4/18/2022	Orlando, FL
Riverside Presbyterian Church	Paul Pfeiffer	1/23/2022	Cocoa, FL
Riverside Presbyterian Church	Grace Rudy	7/2/2022	Melbourne, FL