

ADDENDUM REPORTS
CENTRAL FLORIDA PRESBYTERY
December 4, 2018

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Open Space Titles and Descriptions 10:30 - 11:30.m.

1. **Climate Change: A Root Cause of Hunger?**

Room E10

Convened by Barbara Sayles, CFP Hunger Action Advocate

Eco-Justice is the well-being of all humankind on a thriving earth. It involves justice in human social relations coupled with the integrity of God's Creation. Our changing climate threatens imbalance to the eco-system, but can it also be linked to worldwide hunger? Participants will explore together climate change as one of the root causes of hunger and our God given role and responsibility to this planet earth.

2. **Church Transformation: Moving from Acts 2 to Acts 17**

Room E13

Convened by Rev. Melanie Ruta, Transitional Pastor, At-Large

Observers of church and culture suggest that reaching emerging generations with the good news of the gospel requires moving from a model that is attractational and presumes religious knowledge (Peter preaching to Jews gathered in the Temple precinct in Jerusalem) to a model that is connectional and builds on spiritual experience (Paul engaging Gentiles in the marketplace in Athens.) Join the on-going conversation about what that move looks like and what it will take to get there.

3. **Your Per Capita and Shared Mission Dollars at Work!**

Room E12

Convened by Rev. Dr. Dan Williams, CFP Executive Presbyterian/Stated Clerk and Hugh Lackey, CFP Moderator and Commissioned Pastor, St. Cloud Presbyterian Church

Per capita apportionment. Is it a "head tax?" A necessary evil? A fair share way of funding essential tasks within the church? Let's talk about it – not only what Central Florida Presbytery does with its \$7.55 (proposed) share, but also what your feelings are about it. Are there alternatives to our current per capita and shared mission funding approach?

4. When the Church Gets High-Centered**Room E7**

Convened by Rev. Laura Viau, Transitional Pastor, First Presbyterian Church, Titusville

When you drive over a bump in the road that is tall enough to catch your undercarriage and keep all four wheels off the ground.... you're high centered. And stuck; no matter how much gas you give it. Bumps in the road can leave churches feeling high-centered, too. Let's think together a bit about what those bumps are and how we might get unstuck.

5. Board of Pensions: Benefits Updates and Q&A**Room E9**

Convened by Clark Simmons, Consultant and Keenan Rodgers, BOP Associate Consultant, BOP, Synod of South Atlantic

Hear about new programs from the Board of Pensions for 2019 in greater detail, and get answers to your benefits questions!

6. God's Holiness in Our Holey-ness Spirituality Center**Room E14**

Convened by Cordelia Scheuermann, Associate Certified Christian Educator, Eastminster Presbyterian Church, Indialantic

Our Spirituality Center will include hands-on opportunities to slow down and make intentional space for God as part of our Advent preparation for Christmas. Enter into a multi-sensory time for enchantment and reflection on the amazing fact that God came to earth not to condemn but to save us through an abundant and overflowing LOVE. Open your heart and mind through reflection and hands-on prayer about holiness and "holey-ness," the attractive and illuminating qualities of "light," the jewels and crowns of Revelation 4 and the straw and stars at Christ's incarnation that came together in the greatest story ever lived!

7. The Changing Church and Changing Leadership**Worship Room**

Convened by Rev. Joyce Lieberman, Executive and Stated Clerk, Synod of South Atlantic

This open space conversation will explore how our changing cultural and religious landscape affects our congregations and the implications this change has for the kind of leaders, ruling and teaching elders alike, needed to take the church into the future.

8. Service of the Longest Night**Room E11**

Convened by Rev. Emily Wasser, Assoc. Pastor, Winter Park Presbyterian Church

The holidays are a joyful time for many people, but for those who have lost loved ones the holidays can sometimes be a sad reminder of what has been lost. This class seeks to explore how we can make the holidays a special time of remembrance for those who are struggling with grief, death, and loss.

Central Florida Presbytery
December 4, 2018
Nominating Committee Report

BUDGET

Jim Crawford	HR	Merritt Island	Chair	2020
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CHURCH DEVELOPMENT

Mike Foley	TE	Ormond Beach	Chair (2)	2021
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Jody Noble	TE	Titusville, St. Luke	(2)	2021
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Shep Lawrence	HR		(2)	2021
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Ryan Gaffney	TE	College Park	(1)	2020
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CPM

Laurie Farquharson	RE	Wekiva	(1)	2021
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COM

Megan Collins	TE	Maitland		2021
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Tim Womack	TE	Vero		2021
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Hugh Lackey	CP	St. Cloud	(1)	2021
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Melanie Ruta	TE	Member at Large	(1)	2021
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Milt Kirby	RE	North Lake	(1)	2021
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Lois Harvey	RE	Wekiva		2021
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Scott Worth	TE	Good Shepherd	Chair	2019
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Bill Anderson	TE	First, Daytona Beach (Temporary)		2020
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ENDOWMENT

David Lindemer	TE	Pineda	Chair	2021
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LEADERSHIP DEVELOPMENT

Cecil Rice	RE	Westminster	Chair	2020
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Scott Wesley	RE	Wekiva		2020
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MISSION DEVELOPMENT

Emese Asztalos	TE	Daytona, Putman Memorial	Chair	2019
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OFFICE AND PERSONNEL

Berry Long	RE	Mt. Dora	Chair	2019
Brenda Loyal	TE	Westminster Tower	(1)	2021
Gayle Schmidt	RE	Park Lake		2020

PJC

Mario Bolivar	TE	Eustis		2024
Celia Keen	RE	Palm Bay	(1)	2026

STEWARDSHIP

Mara Rivera	TE	Chaplain		2021
Carolyn Ragan	RE	Park Lake	Chair	2021

CFP TREASURER

Lynn Long	RE	Park Lake		
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CENTRAL FLORIDA PRESBYTERY
COMMITTEE ON PREPARATION FOR MINISTRY
December 4, 2018

INFORMATION

1. Annual Consultations.

Danny Demoraes (candidate), Presbyterian Church of the Lakes, Orlando has begun his supervised ministry at Community Presbyterian, Howey in the Hills under the supervision of Rev. Linda Jaberg. On 1st and 3rd Sundays Danny will assist in the services in a variety of ways depending on the week. Responsibilities will vary from liturgy, to leading praise songs, to preaching. After church Danny will take part in meetings and teams and find ways in which he can assist. On Thursdays Danny will have open office hours and he will also find ways to serve around the church campus in things that need to be done. This will give him the opportunity to prepare for Sundays but also be available for congregants to come and visit if needed. He is also willing to help out with projects around the campus as needed.

Josue "Joe" Raymond (candidate), First Presbyterian, Lake Mary met with the committee in October for his annual consultation. He is progressing well towards graduation from Asbury Seminary in May 2019. He has completed Presbyterian polity, Reformed Worship, and theology classes at Dubuque Theological Seminary. Joe will begin his supervised ministry after the new year. Committee voted to continue him as a candidate.

Christina Greenawalt (candidate), St. Andrews Presbyterian, Forest City met with the committee in November for her annual consultation. She enjoys her ministry as a member of the presbytery staff but is also actively seeking a call. She is often a supply preacher in churches throughout the presbytery. She also led the Bible Study for the PW Gathering in August.

2. Persons Seeking a Call.

The committee is aware of at least three members of churches who are prayerfully considering calls to ministry. One has enrolled in seminary. We hope to meet with them in the first quarter of 2019 when applications for becoming an inquirer are completed.

The Committee always wishes to remind pastors and elders that the Chairperson of the Committee should be contacted when a church member begins to think seriously about exploring a call to the ministry and making plans to attend seminary. The CPM wants to consult with the person before they make a decision about seminary.

Church Sessions. A member of the CPM would be pleased to meet with the session before it interviews the person and considers endorsement. It is hoped that people considering the Ministry of Word and Sacrament as a Teaching Elder will have given significant service to and had leadership roles in their churches before they consider becoming inquirers and asking for session endorsement. It is advisable to complete the required Career Counseling Program and become an Inquirer before beginning seminary. In addition, several PC(USA) seminaries have significant scholarships for outstanding students identified by their church and the Presbytery before they begin seminary. For information on the process, please contact Cheryl Carson, CFP Staff Support to CPM, at ccarson@cfpresbytery.org or visit the CFP Equip website at <http://www.cfpresbytery.org/called-to-ministry.html>.

3. Inquirers and Candidates. The updated list of Inquirers and Candidates is attached to this report.

INQUIRERS AND CANDIDATES

December 4, 2018

The following is a list of the inquirers and candidates of Central Florida Presbytery:

Candidates			
Name [Candidate date] (liaison)	Codes	Church	Seminary (graduation)
Danny Demoraes [12/5/2017] (Rev. Michael York)	a	Church of the Lakes, Orlando	Asbury Theological Seminary (May 12, 2018)
Christina Greenawalt [3/5/2002] (Rev. Mike Smith)	a,c,d	St. Andrews, Apopka	Reformed Theological Seminary grad. (2002)
Olga Malavé [9/13/2016] (Marilyn Smoot)	a	El Redentor, Oviedo	San Francisco Theo. Seminary grad. (2003)
Josué Raymond [10/19/2017] (Rev. Omar Gonzalez)	d	First, Lake Mary	Asbury Theological Seminary

Inquirers		
Name [Inquirer date] (liaison)	Church	Seminary
Tobias Caskey [6/2/2016] (Rev. Walk Jones)	Westminster by the Sea, Daytona Beach Shores	Dubuque Theological Seminary
Jean Homrighausen [8/28/2018] (Rev. Leigh Jones)	Maitland	Dubuque Theological Seminary

CODES

- a. Seminary graduate
- b. Candidates on pulpit supply list.
- c. Candidates on pulpit supply list who are also Certified Ready to Be Examined for a Call
- d. Ruling Elders with authorization by CPM to Preside over the Lord's Supper when invited by a Session.

STATED CLERK'S REPORT

ADDENDUM

December 4, 2018

PER CAPITA

The 2019 Budget establishes a per capita apportionment of \$18.00 per active member for 2019. The breakdown of this figure is:

- Central Florida Presbytery: \$7.55 (increase of 3 cents)
- Synod of South Atlantic: \$1.50 (no increase)
- General Assembly: \$8.95 (increase of \$1.22)

For congregations in 2019, the per member figure is based on the membership total reported on the annual statistical report ending December 31, 2017. Annual statistics generated in 2018 reports now being completed will have effect of per capita in 2020. It is important to complete your session's annual statistical report. Contact Christina Greenawalt or Dan Williams if you have questions about the annual statistical report.

The funding of mission, including per capita apportionment, is described in G-3.0106:

The funding of mission similarly demonstrates the unity and interdependence of the church. The failure of any part of the church to participate in the stewardship of the mission of the whole church diminishes that unity and interdependence. All mission funding should enable the church to give effective witness in the world to God's new creation in Jesus Christ, and should strengthen the church's witness to the mission of God.

Each council above the session shall prepare a budget for its operating expenses, including administrative personnel, and may fund it with a per capita apportionment among the particular congregations within its bounds. Presbyteries are responsible for raising their own funds and for raising and timely transmission of per capita funds to their respective synods and the General Assembly. Presbyteries may direct per capita apportionments to sessions within their bounds, but in no case shall the authority of the session to direct its benevolences be compromised.

Central Florida Presbytery's share of the per capita budget is used for the following:

- Financial operations
- Presbytery's Stated Clerk operations
- Council and Board of Directors expenses
- COM, CPM, Committee on Representation expenses
- Special committee expenses related to the Stated Clerk's work (such as administrative commissions)
- Legal and audit expenses
- Quarterly Presbytery meeting expenses
- Commissioner expenses to the General Assembly (not covered by GA)

Materials interpreting **General Assembly per capita** may be found here:

<http://oga.pcusa.org/section/departments/per-capita/>

Shared Mission Support pays for all other expenses including: Reaching out to the world in mission and in new church development/new worshiping communities; Supporting the ministry of our churches with resource material in the Resource Center; demographic resources for outreach and evangelism through

MissionInsite; leadership training and staff and elected leaders to provide consultation on specific questions and pastoral care. CFP divides shared mission contributions as follows:

- Presbytery mission: 79%
- Synod mission: 1%
- General Assembly mission: 20%

FREQUENTLY ASKED QUESTIONS

PER CAPITA APPORTIONMENT

WHAT IS PER CAPITA?

The official definition: “Per capita is an opportunity for all communicant members of the Presbyterian church through the governing bodies [mid councils] to participate equally, responsibly, and interdependently by sharing the cost of coordination and evaluation of mission; and of performing ecclesiastical, legislative, and judicial functions that identify a Reformed Church, while at the same time strengthening the sense of community among all Presbyterians” (GA Minutes, Part I, 1995).

In essence: Per capita is a set amount of money (apportionment) per member that congregations pay to the larger Presbyterian Church (U.S.A.). Said another way, it is a Presbyterian Covenant Community Fund — part of the glue that holds Presbyterians together. Because every Presbyterian shares in the benefit of the PC(USA)’s system of government, the expenses associated with coordinating and performing the functions of that system should be shared by everyone as well.

HOW OLD IS PER CAPITA?

The first-known mention of per capita dates back to 1734 in a letter to ministers!

WHO PAYS PER CAPITA, AND HOW MUCH?

Congregations (through their sessions) pay an annual amount of money per church member — per capita apportionment — to their respective presbyteries.

The per capita amount requested from a congregation is a combined total of requests from that congregation’s presbytery, the synod in which the presbytery is located, and the General Assembly — based on their respective budgets for the coming year(s).

Example: Congregation A is asked by Presbytery A to pay a total of \$18.00 per member. That amount breaks down as follows:

- Central Florida Presbytery’s per capita rate is \$7.55 per member
- Synod of South Atlantic’s s per capita rate is \$1.50 per member
- General Assembly’s per capita rate is \$8.95 per member

WHY DOES THE PER CAPITA RATE DIFFER AMONG PRESBYTERIES?

Each presbytery begins with the General Assembly per capita rate and adds the amount needed to support its specific mission and administrative functions.

A presbytery’s per capita rate requested from its congregations depends on its geographical location and size, as well as its mission needs and the needs of the respective synod. Requests of congregations typically range from \$5 to \$30 per member.

HOW IS THE GENERAL ASSEMBLY PER CAPITA RATE SET?

The General Assembly per capita rate is set every two years at the biennial General Assembly meeting.

At each GA, a proposed budget for the coming two-year period is approved. The per capita rate is set by dividing the total GA-approved budget by the total PC(USA) church membership after adjusting for income earned from investments and the amount of accumulation or reserves used in the prior period.

The rate is based on the membership of PC(USA) churches two years earlier, which are the most recent figures available when GA budgets are approved.

WHAT IS THE CURRENT GENERAL ASSEMBLY PER CAPITA RATE?

The GA per capita rate for 2019 and 2020 is \$8.95.

WHAT DO GA PER CAPITA DOLLARS PROVIDE?

Presbyterians believe we discern best what God is calling us to do when we gather together, “seek[ing] ... to find and represent the will of Christ” (Book of Order, F-3.0204).

Per capita funding is how we mutually share the costs of coming together to discern the Spirit’s leading for the future.

For example, the funding provides for the cost of bringing together:

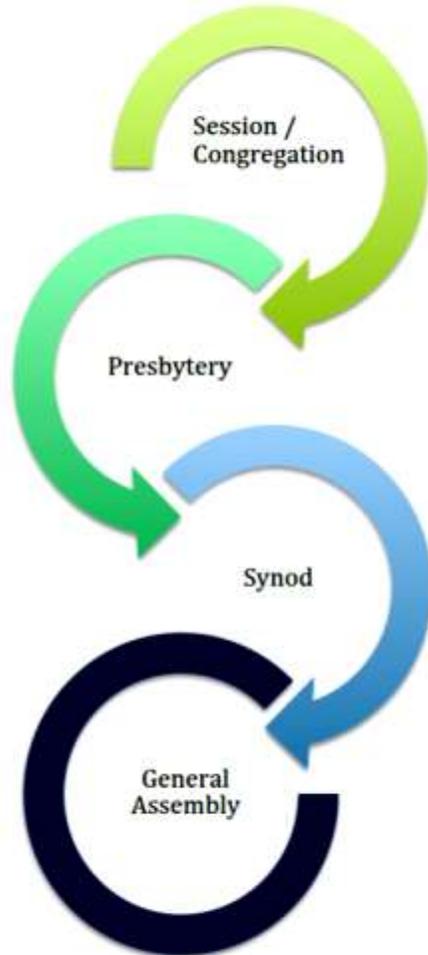
- commissioners and advisory delegates to the General Assembly (as well as the cost of planning and holding the meeting)
- church leaders from presbyteries and synods for training events
- necessary tools to develop and administer ordination exams to seminarians preparing to become future pastors
- those who are elected by the GA to serve on permanent GA committees (as well as each committee’s work), such as the GA Nominating Committee and the GA Committee on Representation

Per capita also funds:

- the expenses of the Moderator and Vice Moderator of the General Assembly as they travel across the church to attend church anniversaries, presbytery meetings, retreats, ecumenical gatherings, and so forth
- work in the area of vocation, helping all Presbyterians discern their sense of God’s call in their lives
- information, advice, and counsel to presbyteries and pastors whose members have immigration issues
- the Presbyterian Historical Society, assuring that our witness to the gospel today will be preserved for future generations, just as we have learned about the history of past generations
- the production (in multiple languages) and distribution of the *Book of Order*, *The Book of Confessions*, and other GA publications
- a Presbyterian presence at ecumenical groups and gatherings in this country and worldwide, which extends our mission efforts and our work for peace and justice far beyond what we can do by ourselves and promotes Christian unity
- the staffing and administrative costs necessary to coordinate all of the above, including the office of the Stated Clerk of the General Assembly

From <http://oga.pcusa.org/section/ecclesial-and-ecumenical-ministries/per-capita/frequently-asked-questions> (edited with local information)

Per Capita contributions are the way we share the expenses of the PC(USA) system of government. The annual amount is a combined request from the presbytery, synod and the General Assembly – of which each congregation is a part.



For 2018, total per capita is \$18.00 per member.

Central Florida Presbytery's \$7.55 share of the per capita budget is used for expenses related to:

- Presbytery Finance and Stated Clerk's operations
- COM, CPM, Representation
- Legal and audit expenses
- Administrative commissions
- Quarterly Presbytery meetings
- Council/Board of Directors expenses

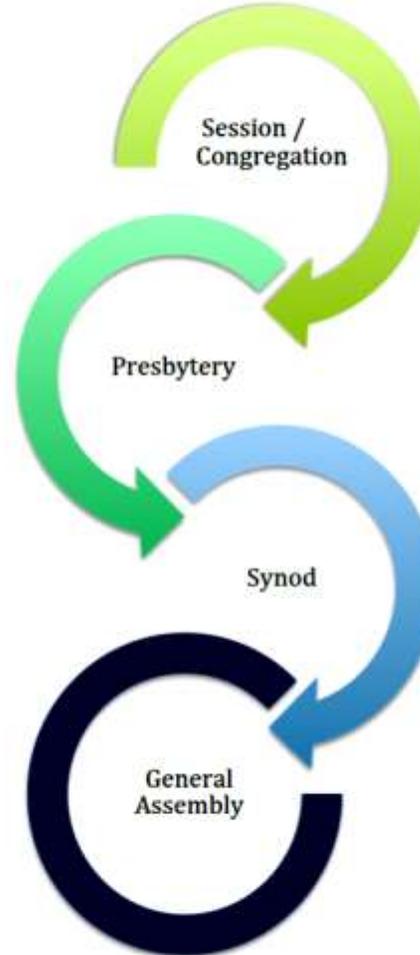
The Synod of the South Atlantic's \$1.50 share of the per capita budget is used for expenses related to:

- Fulfilling constitutional and administrative responsibilities
- Facilitating conversation between the councils of the church
- Annual Synod meeting
- Stated Clerk and Treasurer's operations
- Legal expenses
-

The remainder of the ministry we share in the Presbytery is supported through the generous tithes and offerings of member congregations.

For the General Assembly's use of its \$8.95 share of per capita, see <http://oga.pcusa.org/section/departments/per-capita/>

Per Capita contributions are the way we share the expenses of the PC(USA) system of government. The annual amount is a combined request from the presbytery, synod and the General Assembly – of which each congregation is a part.



For 2018, total per capita is \$18.00 per member.

Central Florida Presbytery's \$6.50 share of the per capita budget is used for expenses related to:

- Presbytery Finance and Stated Clerk's operations
- COM, CPM, Representation
- Legal and audit expenses
- Administrative commissions
- Quarterly Presbytery meetings
- Council/Board of Directors expenses

The Synod of the South Atlantic's \$1.50 share of the per capita budget is used for expenses related to:

- Fulfilling constitutional and administrative responsibilities
- Facilitating conversation between the councils of the church
- Annual Synod meeting
- Stated Clerk and Treasurer's operations
- Legal expenses

The remainder of the ministry we share in the Presbytery is supported through the generous tithes and offerings of member congregations.

For the General Assembly's use of its \$8.95 share of per capita, see <http://oga.pcusa.org/section/departments/per-capita/>